Sustainability Policy

1. ABOUT THIS POLICY

1.1. The Company acknowledges the important of minimising the negative impact of its activities and its responsibility to reduce its carbon and environmental footprints. It aims to work towards achieving sustainable development and improving the quality of life for the local community by being an environmentally responsible organisation.

1.2. We recognise the important of the impact of our activities on the environment and that there is a need to constantly consider ways in which we can conserve energy and minimise waste in all activities that we undertake.

1.3. This policy provides the framework for setting and reviewing environmental objectives and targets.

2. SUSTAINABLE COMMITMENTS

2.1. The company are committed to reducing its impact upon the environment in the following ways:

2.1.1. Reduce the consumption of non-sustainable resources. Act to reduce the carbon footprint of our activities by minimising energy use and promoting energy conservation.

2.1.2. Managing activities with the aim of minimising waste production and pollution.

2.1.3. Promote waste minimisation and reduce the environmental impact of waste to landfill through beneficial reuse and recycling activities.

2.1.4. Protect and conserve water resources.

2.1.5. Where practicable, consider environmental legislation and associated requirements.

2.1.6. Communicate this policy internally and externally, whenever appropriate and encourage feedback.

2.1.7. Work together with staff and volunteers, service partners, suppliers and their customers to promote improved environmental performance.

2.1.8. Promote the use of sustainable transport for staff travelling to and from the workplace and when on business, seeking to reduce unnecessary travel.

2.1.9. Make the transport that is necessary as sustainable as possible and monitor progress annually.

2.1.10. Work to continuously improve our environmental performance.

3. ENVIRONMENTAL MANAGEMENT AWARENESS

3.1. We aim to raise and maintain a high level of understanding of and in participation in, environmental best practice by staff and suppliers. Environmental objectives will be set out by the HR Department and will be monitored annually.

4. MONITORING

4.1. To monitor these commitments, the HR Department will review this policy regularly and would welcome any suggestions for change.