Local Labour Construction - Proposal and Reporting Template

Template Guidelines:
1. Please complete all information in the top row "Scheme Overview".
2. For sections 1 - 3 please complete column "Total Indicative Target". Do the same for activities you want to undertake under sections 4 - 5 + if known add organisation(s) add details in Tabs
3. An authorised person then needs to sign and date the form at the bottom.
If you would like to discuss your proposal including any support available please email workandskillsadmin@manchester.gov.uk.

Reporting:
1. You should also use this form to send conditional End project reports or on the alternative frequency agreed. Your final report must be sent to the Planning Team to discharge the local labour condition.
2. Provide the cumulative actual achieved at the time of reporting .
3. Please use seperate tabs to provide evidence records and case studies:
4. An authorised person then needs to sign and date the form at the bottom.

Scheme Overview	**Scheme Start Date (enter below)**	**Scheme End Date (enter below)**	**Expected start date of main recruitment (mm/yy)**	**Est construction value of scheme (nearest £M)**
Planning reference / scheme name: **Contact name / email:**				

	Total Indicative Target	Target Achieved to date	**Proposal stage: Please describe how you arrived at the indicative targets; HOW you are going to deliver the activities; and name recruitment / employment organisations, schools and community groups you intend to work with or you would like us to connect you with.**
1. WORKFORCE KPI 1 -2 - One or more New jobs created per £2m spend on the development.			
KPI, 1a-Total number of newly created jobs on the development (both on site and off site). This includes supply chain and sub-contractors.	4 plus AC	35	We will work with We are footprint, who are a social enterpise and can work with local residents, in doing this it will allow us to access underrepresentded groups such as long time unemployed, Individuals that may lack the confidence and basic skills. In addition working with We are footprint we will be able to tailor suport such as interview preperation and work place readyness
KPI, 2a - Of that total, how many will be / were City of Manchester residents (see map in Annex 1 of guidance note) **Target 50%-100% MCC residents.**	100.00	100% (100%)	We will use targeted employability programmes as a key mechanism to deliver a positive local labour outcomes and ensure that employment opportunities are accessible to those within the local community, those programmes will be designed to bridge the gap between local job opportunities and individuals who may face barriers to employment. By offering structured support—such as pre-employment training, skills development, CV workshops, and interview preparation—we will equip participants with the tools and confidence needed to successfully enter the workforce. We will collaborate with partners such as Stretford Job centre plus, Moss Side Millenium Powerhouse, Salford City College, Manchester College and Trafford College Stretford campus.
KPI,1b - Total number of sustained jobs on the development (both on site and off site). This includes supply chain and sub-contractors. **No Target**	27.00	15	We will partner with social enterprise recruitment specialists (such as We Are Footprint) to access established community networks and prioritise the recruitment of local residents, especially those facing barriers to employment (e.g., long-term unemployed, people with disabilities, care-experienced young people). our procurement process requires subcontractors to set and deliver on clear local labour targets, with social value requirements embedded in all contracts.
KPI, 2b -Of that total, how many are / were City of Manchester residents (see map in Annex 1 of guidance note) **No target total deducted from KPI 2a Indicative New MCC jobs up to 75% Max**	0.80	56%	
2. APPRENTICESHIPS KPI, 3 & 4 - One or more New apprenticeships per £2m spend on the development.	Total Indicative Target	Target Achieved to date	
KPI, 3a - Total number of new apprentices that will be / were working on the development (incl those working for subcontractors/suppliers)	4	4	We will look to take on 4 new apprentices for the project, we will work with we are footprint and local college to find the students, we will engage with the subcontractors at procurement stage to ensure that they align with our goals
KPI, 4a - Of the total number of new apprentices, how many will be / were City of Manchester residents (see map in Annex 1 of guidance note) - **Target 50% -100% MCC residents**	80%	100%	We will be working with local communities and colleges along side we are footprint to locate the students
KPI, 3b- Total number of sustained apprentices that will be / were working on the development (incl those working for subcontractors/suppliers) **No Target**	5	5	We will engage with exisiting apprentices to ensure that there continued learning and support for experience is supporte throughout the project. we will engage with the subcontractors at procurement stage to ensure that they align with our goals
KPI,4b - Of the total number of new apprentices, how many are / were City of Manchester residents (see map in Annex 1 of guidance note) **No target total deducted from KPI 4a Indicative New MCC apprentices up to 75% Max**	75%	75%	We will be working with local communities and colleges along side we are footprint to locate the students
3. SUB CONTRACTORS AND SUPPLIERS KPI, 5	Total Indicative Target	Target Achieved to date	
KPI,5 - Total (£)spent in LOCAL (MCR) supply chain through the contract. **Target 10-30% MCR Spend. Reporting Only**	£1.5million	£1.6 million	We will work with our existing supply chain from local area as well as attending meet the buyer events
4. LEARNING AND EMPLOYABILITY WITH CITY OF MANCHESTER SCHOOLS AND JOB SEEKERS KPI, 6,7,8,9	Total Indicative Target	Target Achieved to date	
KPI,6 - Number of hours dedicated to supporting Manchester young people up to the age of 24 years into work (e.g. career/sector talks; cv writing support; mock interviews) **2 hours per 1M Investment. 100% MCC residents**	20 hours	20 hours	We will, alongside our parners, We are footprint, create a program to bridge the gap between our next generationof young people facing multiple barriers and showcasing employment opportunities within the construction industry.Through the offering of employability workshops, hands-onactivities, and site visits ,we will be able to offer real-world insightand experience to support their journey into the industry.The sessions will be hosted on site at Chorlton Baths & consist of exploring entry into construction including discussing different pathways into the field, a CV workshops and mock interview Sessions will be held. The sessions will also entail a hands-on cost-and-build activity and site tour with Project Manager Kevin. We hope to identify individuals who interested in pursuing apprenticeships via trade routes.
KPI, 7 - Number of hours of support into work provided to Manchester unemployed adults (over 24yrs) though career mentoring; including mock interviews, cv writing support, and careers advice. **2 hours per 1M Investment. 100% MCC residents.**	20 hours	28 hours	We will use targeted employability programmes as a key mechanism to deliver a positive local labour outcomes and ensure that employment opportunities are accessible to those within the local community, those programmes will be designed to bridge the gap between local job opportunities and individuals who may face barriers to employment. By offering structured support—such as pre-employment training, skills development, CV workshops, and interview preparation—we will equip participants with the tools and confidence needed to successfully enter the workforce. We will collaborate with partners such as Stretford Job centre plus, Moss Side Millenium Powerhouse, Salford City College, Manchester College and Trafford College Stretford campus.
KPI, 8 - Number of weeks of meaningful work placements or pre-employment training for Manchester secondary school and further education students. **1 week per £4M Investment. 100% MCC residents**	2.5 weeks	2.5 weeks	We will work with Job Centre plus and other organisations such as Student Salford City giving individuals opportunities for work placements within the Industry exposing them to several differnet roles and opportunities
KPI, 9 - Number of weeks of work trials for city of Manchester job seekers that will be / were offered . **1 week per £4M Investment. 100% MCC residents**	2.5 weeks	2.5 weeks	**Name of authorised person** Andrew Canning
5. WORKING WITH THE COMMUNITY ORGANISATIONS IN THE CITY OF MANCHESTER KPI, 10	Total Indicative Target	Target Achieved to date	**Position in organisation** Contracts Manager
KPI, 10 - Number of hours of Manchester community projects that will be / were delivered and have skills and employability outcomes for residents. **2 hours per 1M Investment. 100% MCC Boundary Projects**	20 hours	20 hours	**Date** 06.08.26

(E)Signature

A Canning

Apprentice / Employment Tracker

Project Name: Chorlton Baths
Author:

Apprentice / Employee Name or Identifyer	Postcode	Ward	Apprentice / Employment Trade	Apprentice Qualification	Training Provider	Employer	Start Date	End Date if applicable	New or Sustained?	Sex
DS	M40	Moston	Apprentice	HNC site engineering	Wigan &Leigh College	Caddick	02/09/2024	03/10/2025	New	M
RC	M40	Moston	Apprentice	Quantity Surveying Degree apprentiship	Salford University	Caddick	16/09/2025	06/06/2026	New	F
RK	L39	Ormskirk	Apprentice	Quantity Surveying Degree apprentiship	University of Lancashire	Caddick	16/02/2026	27/04/2026	New	M
FC	OL10	Heywood	Apprentice	Chartered business management	University of Greater Manchester	Caddick	02/09/2024	07/07/2026	Sustained	F
NM	M9	Harpurhey	Apprentice	Chartered business management	University of Greater Manchester	Caddick	02/09/2025	06/06/2026	Sustained	F
NR	M26	Bury	Apprentice	Construction Management	Liverpool John Moores	Caddick	02/09/2024	06/06/2026	New	M
JJ	M18	Gorton	Apprentice	L2 Joinery	Trafford College	OCI	06/11/2025	07/07/2026	Sustained	M
TC	M11	Clayton	Apprentice	L3 Bricklaying	Salford City College	PLF	25/06/2025	06/06/2026	New	M
MA	M13	Ardwick	Apprentice	L3 Bricklaying	Salford City College	PLF	08/12/2025	06/06/2026	New	M
TH	M18	Gorton	Apprentice	L3 Electrical installation	The Manchester College	Electrical contractor?	25/11/2025	06/06/2026	New	M
LM	M8	Cheetham Hill	Apprentice	L3 QCF NVQ dipoma in engineering maintenance and installation	Elevated Knowledge	Kone	27/11/2027	06/06/2026	New	M
A B	M22	Woodhouse Park				Yesero	2026-01-26		New	
a g	M18	Gorton & Abbey Hey				Yesero	2026-04-29		New	
A P	M8	Cheetham				Yesero	2025-12-08		New	
A S	M23	Baguley				Yesero	2025-10-01		Sustained	
A S	M13	Ardwick				Plf ltd	2025-06-17		New	
B K	M11	Ancoats & Beswick				M Logan & Sons ltd	2025-02-10		New	
c C	M40	Miles Platting & Newton Heath				Yesero	2025-10-29		New	
c m	M23	Baguley				Technic Concrete Floors	2025-07-25		New	
C W	M40	Miles Platting & Newton Heath				Curtis Painting Group	2025-10-13		Sustained	
d b	M8	Crumpsall				Archway Building Services	2026-02-11		Sustained	
D N	M8	Crumpsall				Yesero	2026-03-02		New	
D P	M40	Miles Platting & Newton Heath				Yesero	2026-02-24		New	
D S	M40	Moston				Caddick Construction	2024-10-21		Sustained	
D S	M40	Moston				Caddick Construction	2024-10-21		Sustained	
e c	M18	Gorton & Abbey Hey				Yesero	2025-12-17		New	
E C	M16	Whalley Range				Enviroply	2025-11-03		New	
G B	M9	Harpurhey				Termstall Ltd	2025-09-15		Sustained	
G B	M8	Cheetham				Yesero	2026-03-02		New	
g m	M9	Harpurhey				Laycock Mechanical	2026-01-23		Sustained	
G M	M23	Baguley				Technic Concrete Floors	2025-07-21		New	
G R	M23	Baguley				Technic Concrete Floors	2025-07-25		Sustained	
i d	M9	Charlestown				Yesero	2026-02-03		New	
i k	M8	Crumpsall				Yesero	2026-02-03		New	
J E	M40	Moston				Laycock Mechanical	2026-03-18		New	
J G	M9	Charlestown				Regency cleaning	2026-04-10		Sustained	
J O	M18	Gorton & Abbey Hey				Regency cleaning	2026-05-19		New	
J R	M8	Cheetham				Yesero	2026-02-23		Sustained	
k i	M8	Cheetham				Yesero	2026-02-03		New	
K Z	M40	Miles Platting & Newton Heath				Curtis Painting Group	2026-05-18		New	
L C	M9	Harpurhey				DKCC Brickwork	2026-06-19		Sustained	
L R	M23	Baguley				Technic Concrete Floors	2025-07-25		New	
L R	M4	Ancoats & Beswick				CDM Scaffold	2025-09-11		New	
M C	M23	Baguley				Studwelders	2025-09-22		New	
M K	M9	Charlestown				Yesero	2025-12-08		New	
M K	M11	Clayton & Openshaw				Plf ltd	2025-02-18		Sustained	
M P	M3	Hulme				Regency cleaning	2026-05-19		New	
M s	M18	Gorton & Abbey Hey				Yesero	2025-12-17		New	
M S	M14	Fallowfield				Bladen Electrical	2026-07-10		New	
O K	M40	Miles Platting & Newton Heath				Yesero	2026-02-24		Sustained	
o t	M9	Harpurhey				Yesero	2026-01-09		New	
P I	M8	Cheetham				Yesero	2025-12-08		New	
P W	M40	Moston				Archway Building Services	2026-06-29		Sustained	
r d	M12	Ardwick				Yesero	2026-02-10		New	
r n	M14	Fallowfield				Footprint	2025-10-30		New	
r p	M40	Miles Platting & Newton Heath				Yesero	2026-02-12		New	
R P	M21	Chorlton				Technic Concrete Floors	2025-07-21		New	
S D	M9	Higher Blackley				CDM Scaffold	2026-03-24		Sustained	
s m	M23	Baguley				Stud weld	2024-05-07		New	
t g	M12	Ardwick				Yesero	2026-01-22		New	
V T	M8	Cheetham				Yesero	2026-01-27		New	

School / Resident Engagement

School Name or Employment Support Organisiation Name	Resident Name	Date of Activity	Postcode	Ward	Activity
The Manchester College		**06/03/2025**	M12 6BA	Openshaw	National careers week workshop 10 hours
Trafford College Stretford Campus		24/03/2025		NA	Intorduction to construction Workshop with L1 Bricklayers 80% of attendees were MCR residents (10 hours
Skills People Group		21/10/2025	M1 2AP	Picadilly	(20 hours)mock interview skills workshop with adults age 24 +
Moss Side Millenium Power House		13/03/2025	M14 4SL	Moss Side	(4 hours) Job seeker support Moss Side Millenium
Moss Side Millenium Power House		23/10/2025	M14 4SL	Moss Side	(4 hours) Job seeker support Moss Side Millenium

Work Experience & Work Placements

School Name or Resident Name	Date of Activity	Postcode	Ward	Activity
Student Salford City College via PLF Brickwork	**26/01/26- 20/02/26**	M8 4ft	Crumpsall	2.5 weeks
Job Centre Plus	**26/01/26- 13/02/27**	M8 0RS	Cheetham Hill	2.5 weeks

Community Engagement

Community Project Name	Type of Activity	Date of Activity	Postcode	Ward	Activity Outcome
We are Bridging the Cap	Employability workshop for 12 care leavers (20 hours)	**10/04/2025**	on Site	Chorlton	Applicants were supported with CV's andi interview skills and 3 our of 12 were sucessful in securing interviews for supply chain apprenticeship opportunities