Local Labour Construction - Proposal and Reporting Template

Template Guidelines:
1. Please complete all information in the top row "Scheme Overview".
2. For sections 1 - 3 please complete column "Total Indicative Target". Do the same for activities you want to undertake under sections 4 - 5 + if known add organisation(s) add details in Tabs
3. An authorised person then needs to sign and date the form at the bottom.
If you would like to discuss your proposal including any support available please email workandskillsadmin@manchester.gov.uk.

Reporting:
1. You should also use this form to send conditional End project reports or on the alternative frequency agreed. Your final report must be sent to the Planning Team to discharge the local labour condition.
2. Provide the cumulative actual achieved at the time of reporting . 3. Please use seperate tabs to provide evidence records and case studies:
4. An authorised person then needs to sign and date the form at the bottom.

Scheme Overview	**Scheme Start Date (enter below)**	**Scheme End Date (enter below)**	**Expected start date of main recruitment (mm/yy)**	**Est construction value of scheme (nearest £M)**
Planning reference / scheme name: Peacock Centre - Gorton **Contact name / email:**	**01/02/2027**	**18/07/2028**		**£17,270,799**

1. WORKFORCE KPI 1 -2 - One or more New jobs created per £2m spend on the development.	Total Indicative Target	Target Achieved to date	**Proposal stage: Please describe how you arrived at the indicative targets; HOW you are going to deliver the activities; and name recruitment / employment organisations, schools and community groups you intend to work with or you would like us to connect you with.**
KPI, 1a-Total number of newly created jobs on the development (both on site and off site). This includes supply chain and sub-contractors.	7		For this project, Latimer will appoint a dedicated Community & Social Impact Manager (CSIM) to oversee the delivery of social value commitments. The CSIM will act as the primary point of contact for Manchester City Council, local communities and key stakeholders, ensuring that the agreed commitments are delivered and that outcomes are monitored and reported transparently. Working closely with Clarion Futures and Latimer's Community & Social Impact Team, the CSIM will: • Undertake a Community Needs Analysis to identify local priorities and inform the targeting of social value interventions. • Map and engage with key stakeholders in partnership with Manchester City Council to maximise social value opportunities and ensure alignment with local priorities. • Work collaboratively with the appointed Contractor to deliver Employment and Skills outcomes throughout the construction phase, including apprenticeships and work placements. • Have access to a dedicated budget to support Community & Social Impact activity. • Implement a robust monitoring and reporting framework to capture and evidence the social value outcomes delivered through the scheme. Monitoring will include, but not be limited to, the following measures relating to both the project workforce and residents of the City of Manchester: Number of newly created jobs. • Number of apprenticeships delivered. • Number of careers activities delivered in Manchester schools. • Number of work placements provided for residents aged 18 and over. • Number of sector insight talks and site visits undertaken. • Number of community projects delivered that support skills development and employability outcomes for Manchester residents. To ensure that the commitments are proportionate to the scale and complexity of the development, employment and skills targets were calculated by the CITB Project-Based Approach methodology, which provides a recognised framework for forecasting and monitoring construction employment and skills outputs. Prior to commencement of development, the appointed Contractor will prepare an Employment and Skills Method Statement setting out how the agreed targets will be delivered, together with details of the stakeholders and delivery partners that will be engaged throughout the construction phase. Progress against these commitments will be monitored and reported to Manchester City Council at agreed intervals.
KPI, 2a - Of that total, how many will be / were City of Manchester residents (see map in Annex 1 of guidance note) **Target 50%-100% MCC residents.**			
KPI,1b - Total number of sustained jobs on the development (both on site and off site). This includes supply chain and sub-contractors. **No Target**			
KPI, 2b -Of that total, how many are / were City of Manchester residents (see map in Annex 1 of guidance note) **No target total deducted from KPI 2a Indicative New MCC jobs up to 75% Max**			
2. APPRENTICESHIPS KPI, 3 & 4 - One or more New apprenticeships per £2m spend on the development.	Total Indicative Target	Target Achieved to date	
KPI, 3a - Total number of new apprentices that will be / were working on the development (incl those working for subcontractors/suppliers)	4		
KPI, 4a - Of the total number of new apprentices, how many will be / were City of Manchester residents (see map in Annex 1 of guidance note) - **Target 50% -100% MCC residents**			
KPI, 3b- Total number of sustained apprentices that will be / were working on the development (incl those working for subcontractors/suppliers) **No Target**			
KPI,4b - Of the total number of sustained apprentices, how many are / were City of Manchester residents (see map in Annex 1 of guidance note) **No target total deducted from KPI 4a Indicative New MCC apprentices up to 75% Max**			
3. SUB CONTRACTORS AND SUPPLIERS KPI, 5	Total Indicative Target	Target Achieved to date	**CITB KPI Calculator** • **Work Placement (people) - 7** • **Jobs Created (number) - 7** • **Construction Careers Information, Advice & Guidance (CCIAG) (events) - 6** • **Apprenticeships - 4** • **Qualifying the Workforce - Project Workforce - 12 Broken down in next 2 bullet points** • **Qualifications Gained (Equiv. NVQ2 and Above) - 7** • **Industry Certification Gained (C&D) - 5** • **Green Skills Training (person-hours) - 568** • **Case Studies - 4**
KPI,5 - Total (£)spent in LOCAL (MCR) supply chain through the contract. **Target 10-30% MCR Spend. Reporting Only**			
4. LEARNING AND EMPLOYABILITY WITH CITY OF MANCHESTER SCHOOLS AND JOB SEEKERS KPI, 6,7,8,9	Total Indicative Target	Target Achieved to date	
KPI,6 - Number of hours dedicated to supporting Manchester young people up to the age of 24 years into work (e.g. career/sector talks; cv writing support; mock interviews) **2 hours per 1M Investment. 100% MCC residents**	30		
KPI, 7 - Number of hours of support into work provided to Manchester unemployed adults (over 24yrs) though career mentoring; including mock interviews, cv writing support, and careers advice. **2 hours per 1M Investment. 100% MCC residents.**	30		
KPI, 8 - Number of weeks of meaningful work placements or pre-employment training for Manchester secondary school and further education students. **1 week per £4M Investment. 100% MCC residents**	7		
KPI, 9 - Number of weeks of work trials for city of Manchester job seekers that will be / were offered . **1 week per £4M Investment. 100% MCC residents**			**Name of authorised person: James Howard** — **(E)Signature**
5. WORKING WITH THE COMMUNITY ORGANISATIONS IN THE CITY OF MANCHESTER KPI, 10	Total Indicative Target	Target Achieved to date	**Position in organisation: Senior Development Manager**
KPI, 10 - Number of hours of Manchester community projects that will be / were delivered and have skills and employability outcomes for residents. **2 hours per 1M Investment. 100% MCC Boundary Projects**			**Date: 26/06/2026**