Local Labour Construction - Proposal and Reporting Template

Template Guidelines:
1. Please complete all information in the top row "Scheme Overview".
2. For sections 1 - 3 please complete column "Total Indicative Target". Do the same for activities you want to undertake under sections 4 - 5 + if known add organisation(s) add details in Tabs
3. An authorised person then needs to sign and date the form at the bottom.
If you would like to discuss your proposal including any support available please email workandskillsadmin@manchester.gov.uk.

Reporting:
1. You should also use this form to send conditional End project reports or on the alternative frequency agreed. Your final report must be sent to the Planning Team to discharge the local labour condition.
2. Provide the cumulative actual achieved at the time of reporting . 3. Please use seperate tabs to provide evidence records and case studies:
4. An authorised person then needs to sign and date the form at the bottom.

Scheme Overview	**Scheme Start Date (enter below)**	**Scheme End Date (enter below)**	**Expected start date of main recruitment (mm/yy)**	**Est construction value of scheme (nearest £M)**
Planning reference / scheme name: **Contact name / email:**	**22nd Sept 2025**	**31st July 2026**	**29th Sept 2025**	**£6,000,000**

1. WORKFORCE KPI 1 -2 - One or more New jobs created per £2m spend on the development.	Total Indicative Target	Target Achieved to date	**Proposal stage: Please describe how you arrived at the indicative targets; HOW you are going to deliver the activities; and name recruitment / employment organisations, schools and community groups you intend to work with or you would like us to connect you with.**
KPI, 1a-Total number of newly created jobs on the development (both on site and off site). This includes supply chain and sub-contractors.	3	3	Triton have employed a trainee site enginner full time. We have a second trainee who is currently in full time education also visiting site on study days. We have also employed a local person as a site operative/gate person. Further employment may arise with our future contractors. Triton will encourage further employement and training.
KPI, 2a - Of that total, how many will be / were City of Manchester residents (see map in Annex 1 of guidance note) **Target 50%-100% MCC residents.**	1	1	Our site operative lives within the Manchester City region. We will encourage our future contractors to employ local labour.
KPI,1b - Total number of sustained jobs on the development (both on site and off site). This includes supply chain and sub-contractors. **No Target**	3	3	It is expected that all current jobs that have been developed as a result of the project will remain in place until completeion of the work. We also expect to maintain the trainee site engineers & site operative for further Triton projects within the Manchester and North West of England region.
KPI, 2b -Of that total, how many are / were City of Manchester residents (see map in Annex 1 of guidance note) **No target total deducted from KPI 2a Indicative New MCC jobs up to 75% Max**	1	1	Our site operative lives within the Manchester City region. We will aim to maintain this employment on future Manchesret projects.
2. APPRENTICESHIPS KPI, 3 & 4 - One or more New apprenticeships per £2m spend on the development.	Total Indicative Target	Target Achieved to date	
KPI, 3a - Total number of new apprentices that will be / were working on the development (incl those working for subcontractors/suppliers)	4	2	We currently have 2Nr new Triton apprentice site engineers. We will request details from our sub contractors of their tranee/apprentice personnel. It is hoped that we can increase the total to 4Nr or above by the end of the project.
KPI, 4a - Of the total number of new apprentices, how many will be / were City of Manchester residents (see map in Annex 1 of guidance note) **- Target 50% -100% MCC residents**	1	0	We will request that our sub contrcators look at local residents for any trainee of apprentice placements during the course of the project. We have targetted 1Nr.
KPI, 3b- Total number of sustained apprentices that will be / were working on the development (incl those working for subcontractors/suppliers) **No Target**	2	2	We currently have 2Nr appreblice site engineers working on this project. We fully expect to take these apprentices onto future Trion projects within Manchester and the North West of England.
KPI,4b - Of the total number of sustained apprentices, how many are / were City of Manchester residents (see map in Annex 1 of guidance note) **No target total deducted from KPI 4a Indicative New MCC apprentices up to 75% Max**	1	0	Triton and sub contractors have not yet employed any Manchester based apprentices. We will aim with our subcontrcators to find employment for 1 Nr Manchester based resident during the course of the project.
3. SUB CONTRACTORS AND SUPPLIERS KPI, 5	Total Indicative Target	Target Achieved to date	
KPI,5 - Total (£)spent in LOCAL (MCR) supply chain through the contract. **Target 10-30% MCR Spend. Reporting Only**	£100	60	The value is based upon the folllowing. Construction materials and suppliers such as concrete. General domestic sales to operatives such as food and groceries. As most of our assembly materials are resourced from outside Manchester, the figure will remain relatively low.
4. LEARNING AND EMPLOYABILITY WITH CITY OF MANCHESTER SCHOOLS AND JOB SEEKERS KPI, 6,7,8,9	Total Indicative Target	Target Achieved to date	
KPI,6 - Number of hours dedicated to supporting Manchester young people up to the age of 24 years into work (e.g. career/sector talks; cv writing support; mock interviews) **2 hours per 1M Investment. 100% MCC residents**	12	3	Triton have engaged with local charity Mustard Tree. We are supporting with gifts and a regular foodbank. We are seeking guidance on young employment opertunities.
KPI, 7 - Number of hours of support into work provided to Manchester unemployed adults (over 24yrs) though career mentoring; including mock interviews, cv writing support, and careers advice. **2 hours per 1M Investment. 100% MCC residents.**	12	3	Triton have engaged with local charity Mustard Tree. We are supporting with gifts and a regular foodbank. We are seeking guidance on adult employment opertunities.
KPI, 8 - Number of weeks of meaningful work placements or pre-employment training for Manchester secondary school and further education students. **1 week per £4M Investment. 100% MCC residents**	2	0	Triton will engage with the local education authority to arrange student site visit, training and familliarity .
KPI, 9 - Number of weeks of work trials for city of Manchester job seekers that will be / were offered . **1 week per £4M Investment. 100% MCC residents**	2	0	**Name of authorised person** **Andy Gaskell**
5. WORKING WITH THE COMMUNITY ORGANISATIONS IN THE CITY OF MANCHESTER KPI, 10	Total Indicative Target	Target Achieved to date	**Position in organisation** **Snr Contracts Manager**
KPI, 10 - Number of hours of Manchester community projects that will be / were delivered and have skills and employability outcomes for residents. **2 hours per 1M Investment. 100% MCC Boundary Projects**			**Date** **10th February 2026**

(E)Signature

A Gaskell