LOCAL LABOUR, EMPLOYMENT & SKILLS STRATEGY

ADDENDUM

(Submitted in Discharge of Condition 7) – Updated 21st April 2026

Planning Permission Ref: 140060/FO/2024
Site: Renshaw House, Hyde Grove, Manchester M13
Applicant: Harvale 2 Ltd
Principal Contractor: BDP Construction Ltd

1. Introduction

This addendum is submitted in support of the previously submitted Local Labour, Employment & Skills Strategy and responds to the request from Manchester City Council for further KPI-based information.

This document should be read alongside:

- The original Local Labour, Employment & Skills Strategy (submitted February 2026)
- The accompanying Local Labour KPI Proposal and Reporting Template

2. Purpose of Addendum

The purpose of this addendum is to provide quantified targets and measurable outputs relating to:

- employment
- apprenticeships
- training and skills
- local supply chain engagement
- community and social value activities

in order to support the discharge of Condition 7.

3. Employment & Apprenticeship Targets

The development will deliver the following:

- 4 new jobs created, including 2 Manchester residents
- 1 apprenticeship, with priority given to a Manchester resident

These figures are considered proportionate to the scale and duration of the development and reflect realistic delivery through the construction programme.

4. Skills, Training & Work Placements

The project will deliver:

- 12 hours of engagement with schools, colleges or training providers
- 2 weeks of work experience placements
- 12 hours of support for unemployed adults, including CV workshops and mentoring
- 2 work trial opportunities

These activities will be delivered where reasonably practicable and in accordance with site health and safety requirements.

5. Local Supply Chain

BDP Construction Ltd will seek to achieve:

- 15% of project spend within Manchester / Greater Manchester

This will be delivered through procurement practices which encourage local supplier participation, subject to availability, programme requirements and value for money considerations.

6. Community Engagement

The development will provide:

- 12 hours of community engagement activity

This may include liaison with local stakeholders, participation in community initiatives and engagement with local organisations where appropriate.

7. Delivery Mechanism

The above targets will be delivered through:

- direct employment by BDP Construction Ltd
- engagement with subcontractors and supply chain partners
- collaboration with Manchester City Council Work & Skills Team

- engagement with local training providers and employment agencies

Subcontractors will be encouraged to align with these objectives through procurement and site management processes.

8. Monitoring & Reporting

Performance against the above targets will be:

- monitored throughout the construction programme
- recorded at site level (including workforce numbers and postcode data where appropriate)
- made available to Manchester City Council upon reasonable request

9. Compliance Statement

This addendum, together with the original Local Labour Strategy and the accompanying KPI submission, provides a clear, proportionate and deliverable framework for achieving local employment and skills outcomes.

It is therefore submitted in support of the discharge of Condition 7.