Local Labour Agreement

Project Title:	**Formation of Roof Terrace**
Client:	Aviva Life & Pensions (UK) Limited c/o Aviva Investors
Job Number:	5719/PA/LLA
Meeting Title:	**Transmission Building, 6 Atherton Street, Manchester. M3 3GS.**
Date:	20.04.2026
Subject:	**Local Labour Agreement Proposal**

This agreement summarises how the client, and/or the scheme contractor (herewith referred to as "The Company"), will seek to address local labour requirements in respect of the creation of a new roof terrace ("The development") at Transmission Building, 6 Atherton Street. The Company will engage voluntarily with Manchester City Council's Work and Skills Team to try and maximise the recruitment of local residents in construction and related jobs.

If applicable and within the remit of The Company, this will extend to end use job opportunities as well. The Company, and if applicable the end user, will also consider links with schools, employment support organisations and community groups to offer careers information, skills development, work experience or other activities to be agreed.

Workforce / Construction Phase

The Company will look to agree with Manchester City Council's Work and Skills Team indicative targets against key performance indicators issued as part of this Agreement. We will endeavour to deliver and monitor these targets and we will provide regular updates as agreed with the Work and Skills Team.

The Company will make every effort to advertise jobs locally and via recruitment consultancies, to maximise recruitment both in relation to construction and for all available posts that arise thereafter. The approved arrangements will include the use of MCC's Works and Skills service.

Scope of Agreement

There shall be no obligation to extend the above commitments for staff that are difficult to recruit locally because of specific or specialist qualifications, where The Company reserves the right to recruit as business needs dictate. However, The Company will explore with the Work and Skills Team how opportunities for local residents can be maximised.

Nothing in this undertaking shall be deemed to impose on The Company any obligation or require any action that would contravene any UK employment law or UK anti-discrimination law.