GMI Construction Group Social Value

➔ Method Statement:

GMI Construction has developed a robust Employment and Skills Plan (ESP) for Carmoor Road as outlined below. This plan supports national and local strategic priorities and is underpinned by our commitment to inclusive growth, social mobility, and creating lasting social impact.

Achievements will be captured and reported under the headings below, in alignment with the National TOMs Framework to ensure clarity, transparency, and accountability.

Contract: Carmoor Road

Theme	Outcome	Measure	Unit	Proxy Value	Target	Social Value
Work	Creating local employment opportunities	Local people employed or retained (Direct)	No. people FTE	£38,507.50	4	£134,776.25
		Local people employed or retained (Subcontractor)	No. people FTE	£38,507.50	10	£374,378.47
		Employers fairs which encourage local employment	£ invested inc. time, materials, equipment etc	£1.00	175	£175.00
	Creating equal employment opportunities	Unemployed People Recruited	No. people FTE	£50,713.00	4	£177,495.50
	Providing skills and experience for good work	Employment of apprentices (Weeks)	No. staff hours	£309.72	92	£28,527.76
		Personalised support to help unemployed people into work	No. hrs (total session duration)*no. attendees	£110.99	117	£12,948.83
	Providing good work opportunities	Meaningful unpaid work placements	No. weeks	£96.53	18	£1689.28
	Developing life and business skills	Personalised support to improve career and life skills	No. hrs (total session duration)*no. attendees	£110.99	44	£4855.81
		Support for students at local educational institutions	No. staff Expert hours	£17.48	39	679.78

		Support for enabling visits of school children or local residents	No. staff volunteering hours	£17.48	18	305.90
Economy	Building diverse and sustainable supply chains	Spend with local companies in the supply chain	£	£1.07	£1,750,000	£1,872,500
	Promoting wellbeing and diversity in the workplace	Support for common mental health issues	No. employees provided access	£470.60	32	14,973.64
		Support for mental health awareness campaigns for staff	£ invested inc. time, materials, equipment etc	£1.00	£350	£350
	Pioneering approaches to promoting responsible business practices	Initiatives to promote and support responsible business	£ invested inc. time, materials, equipment etc	£1.00	£175	£175
Community	Building resilient communities	Support for local community projects and VCSEs through donations	£ invested	£1.00	£875	£875
		Support for local community projects and VCSEs through volunteering	No. staff volunteering hours	£17.48	18	£305.90
Total Social Value				£2,625,012.12		
Percentage of Contract Value				15%		

Accountability

GMI Construction Group PLC's social value activities are championed by our award-winning Responsible Business team, who oversee delivery of our commitments across all projects. This team collaborates closely with project leads, bid writers, and delivery teams to ensure our social value aligns with both contractual requirements and local priorities.

James Bruce , the Senior Responsible Business Partner for GMI Construction will lead on delivery for this project, ensuring that all outputs and outcomes from the ESP are fully implemented and monitored.

The site team, working in conjunction with our Responsible Business Partner, will play a key role in delivering and evidencing employment, training, and community outcomes. We will engage with organisations such as the Department for Work and Pensions (DWP), and the Construction Industry Training Board (CITB), along with local community groups such as Greater Manchester Youth Network, Catch 22 and Manchester City Council to ensure meaningful engagement with residents and maximise job creation.

Our commitment to inclusive employment means we will also partner with local schools such as Trinity High School, Manchester Academy High School and Webster Primary School. and FE colleges like Manchester College, Manchester University and Trafford College. including our long-standing educational collaborators. We provide curriculum-aligned, STEM-based activities designed to raise awareness of careers in construction and broaden access for underrepresented groups.

To support a strong, diverse supply chain, we will actively promote work packages to local businesses and tradespeople. This includes facilitating work experience, apprenticeships, and tailored employability training. As a signatory of both the Care Leaver Covenant and Armed Forces Covenant, we also provide targeted support for underrepresented groups.

Reporting

To ensure transparency and alignment with local priorities, James Bruce will work closely with the site management team to track and report progress against the ESP. Outputs and outcomes will be reviewed on an ongoing basis to meet project milestones and shared regularly with the Manchester Council Employment and Skills team, ensuring a collaborative and evidence-led approach.

Measuring Outcomes

All outcomes are measured using the National TOMs Framework, a nationally recognised methodology developed by the Social Value Portal. This framework is dynamic and regularly updated to reflect evolving community needs, ensuring our reporting remains relevant and meaningful.

The above outputs have been forecast based on a £17.5 million contract over a 85 week build duration.

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GMI CONSTRUCTION GROUP PLC

RESPONSIBLE BUSINESS END OF PROJECT REPORT

City Labs 4.0, Manchester
Bruntwood
March 2025



LW1

CITYLABS 4.0 - MANCHESTER

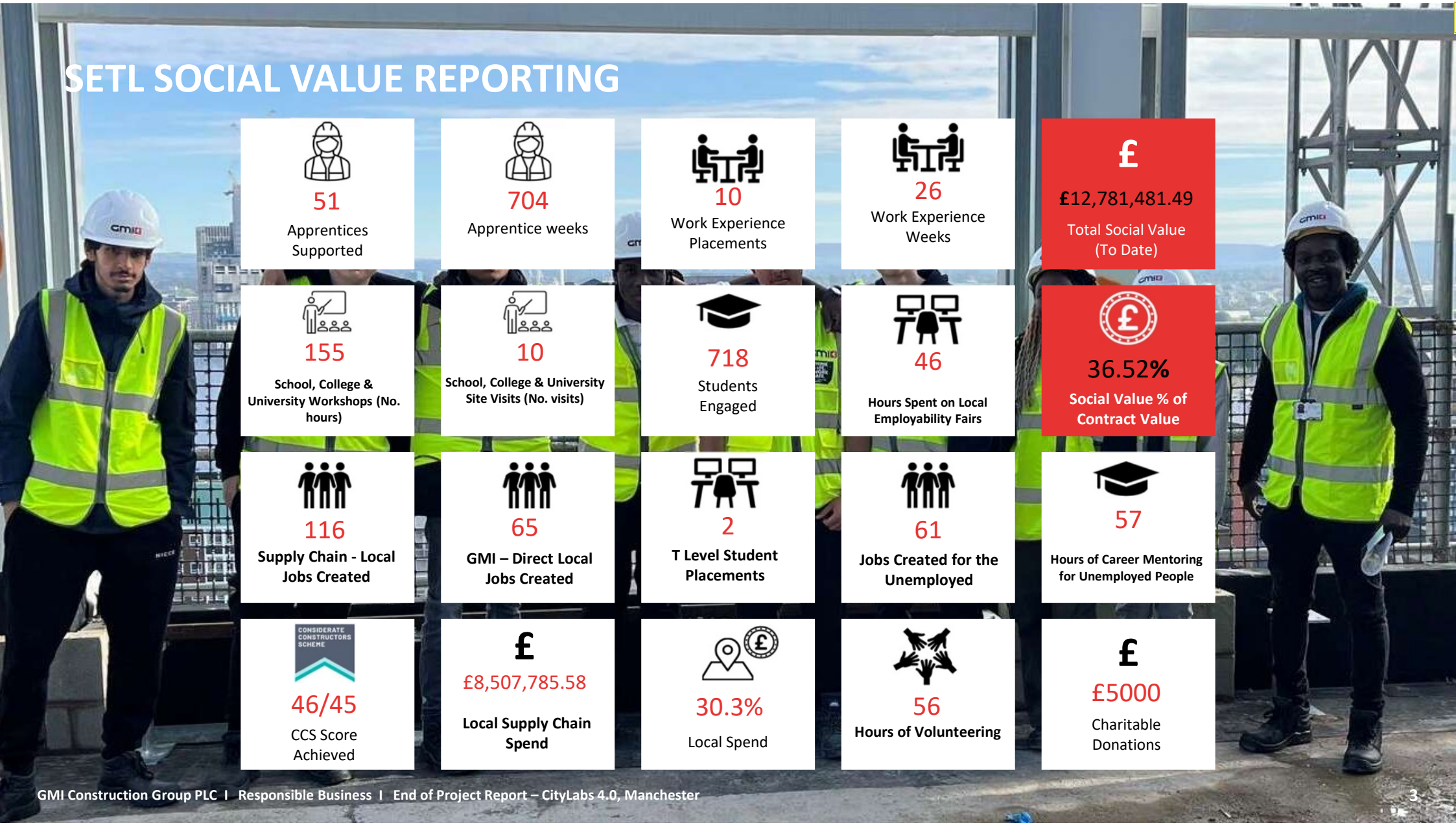
Citylabs 4.0 isa new £35m, 125,000 sq ft world-class development, part of the Citylabs cluster which is home to a community of diagnostics, medtech, digitalhealth and genomics businesses driving the future of healthcare. Located on the Manchester University NHS Foundation Trust (MFT)campus.



£35M

Approx Project Value

SETL SOCIAL VALUE REPORTING



51 Apprentices Supported	704 Apprentice weeks	10 Work Experience Placements	26 Work Experience Weeks	£ £12,781,481.49 Total Social Value (To Date)
155 **School, College & University Workshops (No. hours)**	10 **School, College & University Site Visits (No. visits)**	718 Students Engaged	46 **Hours Spent on Local Employability Fairs**	36.52% **Social Value % of Contract Value**
116 **Supply Chain - Local Jobs Created**	65 **GMI – Direct Local Jobs Created**	2 **T Level Student Placements**	61 **Jobs Created for the Unemployed**	57 **Hours of Career Mentoring for Unemployed People**
46/45 CCS Score Achieved	£ £8,507,785.58 **Local Supply Chain Spend**	30.3% Local Spend	56 **Hours of Volunteering**	£ £5000 Charitable Donations

CITYLABS 4.0 CASE STUDIES

GMI Construction support Ronald McDonald Christmas Appeal





City Labs 4.0 supports Ronald McDonald House.

GMI Construction Group PLC supported Ronald McDonald House by donating food and Connolly Scaffolding donating £2,500.

Ronald McDonald House helps support families across the UK with children in hospital. Ronald McDonald Houses are located as close to the hospitals as possible. This means that parents can be close to their child's bedside in a matter of moments whilst maintaining a degree of normal life and reducing emotional and financial strain.

A big thank you to our supply Chain for supporting this:

Connolly Scaffolding
Sterling Fabs
KNG Services
Adana Construction
Leach Structural Steelwork
Wingate Electrical
S + B UK Ltd
Apex Asphalt
Taylor Design Consultancy
Caval Trades & Labour

Andy King (project Manager) –

We were privileged to support a great cause. Ronald McDonald does fantastic work and with the charity being so close to the City Labs 4.0 project it makes it more special. Thank you to all our supply chain who supported the cause and we look forward to continue working with Ronald McDonald House.

Manchester University Civil Engineering Students Visit City Labs – 13th March 2024





GMI Welcomes Manchester University Civil Engineering students to City Labs 4.0

GMI Construction Group PLC welcomed University of Manchester Civil Engineering Society (UMCES) to our City Labs 4.0 project.

We started to tour with a classroom-based session where our project Manager Andy King gave an overview of the project and the stage we are up to. Andy also went through the samples in the samples room so the students could see what we were installing on site.

We were joined by Sam Styles from Arup who are the structural designer for the project. Sam ran through in more detail the structure and the design behind the project.

We then went onto site and had a walk around all floors and went up to the roof. The students had many questions for Myself, Andy and Sam.

We finished the day by having a chat about work experience and careers and what GMI offer.

Works Academy visit GMI City Labs 4.0 site. 31st July 2024

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GMI CONSTRUCTION HOSTED THE WORKS ACADEMY TO A SITE VISIT AT CITY LABS 4.0

GMI Construction hosted the works academy students who are seeking employment within the construction industry. The Works Academy is an innovative employment and training initiative transforming the life chances of local residents at the heart of our local communities in Manchester.

The Works supports the employment and recruitment needs of employers, local people, and government. In partnership with The University of Manchester, Manchester Metropolitan University, City South Manchester Housing Trust and Work Solutions, it provides opportunities and support to jobseekers, pre-recruitment and interview training as well as job matching to local employers.

GMI hosted those who are working towards a CSCS card with a site tour. Luke Gibson lead the tour and answered questions on the way round the project.








OUR PROJECT HIGHLIGHTS









MIDLANDS
Crosby Court
28 George Street
Birmingham
B3 1QG

YORKSHIRE
Middleton House
Westland Road
Leeds
LS11 5UH

NORTH WEST
Carvers Warehouse
77 Dale Street
Manchester
M1 2HG

NORTH EAST
3rd Floor Cavendish House
Princes Wharf
Stockton-on-Tees
TS17 6QY

ANY QUESTIONS?
Contact our Responsible Business team.

responsiblebusiness@gmi.co.uk

Click here to download
Social Value strategy.

gmi.co.uk

GMI Construction Group PLC

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