

NT02

Local Labour Proposal

CR(U.K.) have developed a Social Value Delivery plan for NT02 project, which includes CR(U.K.) and our supply chains expected targets for local employment throughout the duration of the scheme and are based upon Manchester City Council's benchmarking targets.

Below is an extract from CR(U.K.) targets outlining the measures proposed to recruit local people, highlighting how our commitments will meet the Priorities set out in Manchester City Council's "North Manchester Social Benefits Framework" (NMSBF) document. We will be producing quarterly reports for the client against the NMSBF target outcomes which will measure the effectiveness of achieving our objectives.

North Manchester Social Benefit framework	North Manchester SBF target outcomes	CR(U.K.) commitment	CR(U.K.) targets	CR(U.K.) plan to achieve targets
1.1 – Support and grow the aspirations of young people and adults across North Manchester	More local young people aspire to careers in the built environment	Engagement with local schools showcasing potential career opportunities in the built environment	3 engagements per year Placement for T-level student	Invitation for local schools to visit NT02 project and offices with engagement with professionals employed within the project Offer experience placement opportunities
1.2 – support institutions and organisations in north Manchester to help young people become more employable	More young people have access to knowledge of good quality career information advice and guidance	Use of CR(U.K.) staff expertise and knowledge whilst engaging with young people to offer advice and experiences	2 engagements per year	Attend school & college career fairs to engage and advise on careers

1.4 – Move north Manchester residents towards and into vocational apprenticeship opportunities	Increased number of sustainable vocational level apprenticeships	Through out supply chain we will mandate that contactors must engage with local apprenticeship schemes	All contractors	This will form part of our contacts with contractors
1.5 – Provide opportunities for Manchester graduates to be retained in the local labour market	Increased number of sustainable graduate level employment opportunities in North Manchester	Engagement with local universities offering built environment courses	1 engagement per year	Attend university graduate fairs, discussing and potentially offering employment opportunities with the business
1.6 – Move Manchester residents into sustainable and paid employment opportunities connect to the North Manchester regeneration programmes	Local residents gain employment – consultant and contactor teams have local talent- Future occupiers can easily	Engagement with local communities and encouragement of contactors to increase local employment	Engagement with local employment groups throughout the contract	Make connection with local employment groups with our contractors to proactively encourage use of local labour force increasing the skill set of local people and general employment