

Land at the Junction of Parrs Wood Lane

Local Labour Proposal – Construction Phase

Project Duration: 77 months

Construction Value: £16.9 million

Submitted to: Manchester City Council (Work & Skills Team & Planning Authority)

1. Introduction & Commitment

In accordance with the requirements set out by planning condition #19, Local Labour Condition, this proposal outlines the local labour, training, and social value outcomes to be delivered by the scheme during construction. The condition is as follows:

‘Prior to the commencement of the development on site, details of a Local Labour Proposal, in order to demonstrate commitment to recruit local labour for the duration of the construction of the development, shall be submitted for approval in writing by the City Council, as Local Planning Authority. The approved document shall be implemented as part of the construction of the development.’

The document aligns with Manchester City Council’s Local Labour Agreement guidance.

2. KPI Targets (Based on £17M project value)

Employment & Apprenticeships (KPIs 1–4):

- a. KPI 1: 6 newly created jobs (FTE)
- b. KPI 2: 3 roles for Manchester residents
- c. KPI 3: 3 apprentices
- d. KPI 4: 2 apprentices for Manchester residents

Local Supply Chain Spend (KPI 5):

- e. Target: 15% Manchester-based spend (£2.50M)

Careers, Employability & Community Outcomes (KPIs 6–10):

- f. KPI 6: 34 hours supporting young people
- g. KPI 7: 34 hours supporting unemployed adults

- h. KPI 8: 3–4 weeks work placements
- i. KPI 9: 2–3 work trials
- j. KPI 10: 34 hours community project activity.

3. Delivery Approach

- k. Local-first recruitment with MCC Work & Skills channels
- l. Apprenticeship partnerships with GM Apprenticeship Hub, The Manchester College, CITB, etc.
- m. Community and education engagement through BREE, MCC schools, and adult education partners.
- n. Mandatory local labour clauses in subcontractor procurement.

4. Programme Phasing

Pre-construction:

We will; establish clauses for supply chain and contractors; our inhouse Recruitment Team will liaise with appropriate labour / skills channels and set up early engagement calls with local educational establishments.

Construction Phase: Peak delivery of KPIs, supply chain spend, Years 5–6: Community projects.

Post Construction: final KPI reporting