**Burnage Cricket club Development Local Labour Agreement – December 2025**

**Local Labour Agreement**

To support Manchester City Council's core strategy for safeguarding local employment opportunities, Mudskipper Limited will agree and implement a Local Labour Agreement for the Burnage Cricket club Development.

We propose to commit to a series of targets which will assist in the social and economic improvements in the local area, and these are as follows.

• **Apprentice placement**

As part of our Tender process, we will request the apprentice and training policies from our supply chain. We will work with our supply chain of sub-contractors and consultants to where possible ensure they are using and have an apprentice policy. Our proposed targets are set out using the MCC KPI tracker.

• **Local Targets**

We constantly review location of our operatives, subcontractors and supply chain and where possible, we give opportunities to these groups in the following order – Manchester (local wards), Greater Manchester, Northwest and Other.

We will produce Targets to monitor the success of the above over the duration of the project, and these are shown on the MCC KPI tracker.

• **Direct and indirect new employment opportunities for local people**

When Mudskipper Limited has any new direct job opportunities (not classed as apprenticeships) we will advertise locally, this will give employment opportunities to anyone including ex-offenders and ex-forces. To do this we will ensure that as part of our advertising for these roles we get in contact with the 4 local job centre locations that surround the site and discuss these skilled roles with the centres. When we have to employ any direct labour we will work with agencies and aim that 25% of this is by local people.

Our current supply chain is predominantly from the Greater Manchester area, and we will endeavour to encourage them to recruit from Manchester (Local wards) whenever possible.

• **Work experience**

Where it is safe to do so Mudskipper Limited will include within its procurement process that its supply chain is to have a work experience policy that offers work experience placements to give young people in education, the experience of working in their chosen profession or to sample work in the construction industry prior to deciding on their chosen career path.

• **Training**

Mudskipper Limited have invested a significant number of days of training within the company for our direct employees over the past 12 months. We train both internally and externally in conjunction with the CITB and other training providers, courses include – First Aid, Vehicle Marshalling, Face fit testing, SMSTS, SSSTS, Abrasive wheels, working at height, Temporary works, Slinger / signalling, Work at height, various plant operation (forklifts, etc.), COSHH, fire co-ordinator, fire marshal, environmental coordinator etc.

We will continue to train and upskill our existing and new employees over the duration of the project.

• **Equal labour opportunities**

Mudskipper Limited have a commitment to recruit the appropriate labour utilising the CDM2015 acronym for competence, this being Skills, Knowledge, Training and Experience. We do not discriminate against on the grounds of race, ethnic or national origin, religion, sex, sexual orientation, age, marital status, previous convictions or disability and all employees are treated with dignity and respect at work.