

LOCAL LABOUR AGREEMENT

Application Reference: Undertaking to Manchester City Council

Liberty Care Developments hereby voluntarily agree to engage with Manchester City Council's Work and Skills Department, to support the recruitment of local residents into Construction and where applicable end use job opportunities.

We will deliver a number of KPI's as agreed by the Council. This will include the monitoring of local labour at the construction phase.

Prior to opening of the proposed development, our operator will continue work with the Work and Skills Team to benefit from the Council's offer of assistance to help source suitable employees for the end use. We will ensure there is sufficient lead in time to enable the Council and its partners to source suitable candidates.

In first instance, we will agree to conduct an employee search from residents of the local area using the Manchester Employers Suite and other local community networks. This will include those who were formally employed at the site.

2 months prior to the proposed opening date, where inadequate numbers of staff have been prior identified and secured, our operator will be at liberty to actively broaden its search for suitable staff from the Greater Manchester area, via whatever means it so chooses.

There shall be no obligation to extend this commitment to staff requiring specific or specialist qualifications, where our operator reserves the right to employ who it thinks fit irrespective of place of residence or current employment status. However we will aim to work collaboratively with Manchester City Council in order to maximise opportunities at a local level.

Nothing in this undertaking shall be deemed to impose on Liberty Care Developments or our Operator any obligation or require any action that would contravene any UK employment law or UK anti-discrimination law.

Signed 

Andrew Baddeley, on behalf of Liberty Care Developments

Date 23/06/2022