



COUNTRYSIDE

Places People Love

Application Number: 122160/FO/2018

Location: Belle Vue Place, Kirkmanshulme Lane, Manchester, M18 7BA - Erection of 167 houses and two apartment blocks containing 80 flats.

Condition 30 – Local Employment Strategy

INTRODUCTION

Countryside Partnerships ("Countryside") is a leading mixed-tenure developer with over 60 years track record of collaborative working with partners in the public and private sectors. Countryside is working with Great Places to deliver 247 homes at Belle Vue Place, comprising a mix of affordable and open market homes and apartments.

JOBS IN THE LOCAL ECONOMY

Wherever possible, we aim to work with local sub-contractors and agencies who source local labour.

We recognise the importance of supporting the local economy and providing opportunity to local businesses where we operate. We have appointed several local suppliers for our Belle Vue Development as set out below. Working with local suppliers also allows us to reduce our carbon footprint and delivery times.

Many of our subcontractors have employees who are based locally to the Belle Vue Place development. When conducting pre-start meetings with sub-contractors prior to starting on site, we encourage them to employ people who are based locally and/or reside within the M60.

LIST OF SUBCONTRACTORS EMPLOYING LOCALS ON THE SCHEME

Trade	Subcontractor / Post Code	Number of employees working on Belle Vue that reside inside the M60
Scaffolding	Altrad MTD Ltd / B69 4LT	100%
Roofing	Bracknell Roofing Co Ltd / WA1 4RZ	2nr employees
CCTV Security	Bridgewater Security Limited / M6 6DE	100%
Groundworks	Chandos Civil Engineering / SK8 6QL	50%
Screed	JCW Floor Screeding Ltd / BL2 2HH	100%
Cleaning	STM Group (UK) Limited / M5 3EQ	100%
Vibro Pile	Town & Country Piling Ltd / PR26 8LS	30%
Appliance installation	Contract Supplies (white Goods) Limited / B37 7HE	100%
Wall Tiling	Di Ceramica Ltd / L40 4AS	2nr employees

Countryside Properties (UK) Limited

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Kitchens	The Symphony Group Plc / S71 7EZ	1nr employee
Brickwork	Connelly Construction Ltd / WA9 4TR	50%
Brickwork	CTB Brickwork Ltd / OL5 0PF	100%
Fencing	Connaught Security Ltd / M46 0RY	100%
Joinery (GP)	G&G Joinery Services Ltd / L24 8RL	1nr Joiner
Joinery (OM)	Sean Leo Joinery Ltd / WV9 5AX	7nr Joiners
Metal works	Prestige Steel Fabrication & Site Services Ltd / L3 7DY	100%

APPRENTICESHIP

We always think about our business needs and the roles we might need to fill in the future, that is why we are always recruiting young people on our apprenticeship programme. Countryside apprenticeship programme offers different levels of apprenticeship from level 1 intermediate, level 2 advanced, level 3 higher, and level 6 and 7, which is an apprenticeship degree. We offer apprenticeship roles in all areas of the business such as, quantity surveying, marketing, construction site supervisor, etc.

In relation to the Belle Vue development, Countryside has two apprentice joiners who are actively working on Belle Vue. Both apprentices are level 3 and are working with/assisting Sean Leo Joinery Ltd on the Belle Vue development.

We will also offer apprenticeships through our supply chain by utilising the apprenticeship levy scheme introduced by the government in 2017. This scheme will help support our small scale subcontractors to provide apprenticeships and paid training through their businesses without being affected financially as the cost will be covered by Countryside through the apprenticeship levy.

NATIONAL SKILLS ACADEMY FOR CONSTRUCTION (NSAfC)

Countryside can provide training and site experience through the NSAfC framework. This programme was developed by CITB to help the construction industry deliver high-quality hands-on training on live construction projects. This programme is available to any, from professionals who want to advance their skills to unexperienced people wanting to start a new career. NSAfC has 7 key performance indicators which lay out the framework on how to efficiently deliver high quality work experience. The 7 KPIs includes work placement, job creation, career events, training weeks, qualification Achieved, training plans, and case studies.

This framework will be very beneficial to the local community and the economy as it will allow people to learn new practical skills, have access to career advice from experienced professionals, and potentially achieve a qualification.



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DESTINY (VIRTURE WORK EXPERIENCE PROGRAMME)

Destiny is a virtual work experience programme which Countryside piloted during the 2022 February half term, the programme offered students 19 hours of activities to inspire and support understanding for careers within Countryside and the construction industry in general. The programme is also open to adults interested in a career at Countryside.

The programme includes:

- Bespoke video content (supported by colleagues from across the business).
- Written materials.
- Hand on activities by the HBF.
- Optional projects developed by our current graduates.
- Four lives webinars with colleagues in; Commercial, Customer Service, Technical and Site roles.

SCHOOL VISITS

Countryside conduct school visits to raise awareness of the dangers associated with construction sites. We believe that being visible in schools not only raise awareness of health and safety in the construction industry to young people but allows them to consider a career in construction. We will offer a school visit to St Peters RC High School, located in close proximity to the site.

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