

13 June 2022



Wates House
Station Approach
Leatherhead
Surrey
KT22 7SW

T: 01372 861000

Re: Land to the west of Rodney Street – Construction Local Labour Proposal

Wates Construction have an established Community Investment team and Site Social Value Champions that will ensure local opportunities are available for local people.

Angie Eardley, Community Investment Manager, will ensure that MCC Skills and Work team are made aware of work experience and job opportunities throughout the build programme.

We will demonstrate, and evidence progress against the commitments in the following ways;

- Social Value reports monthly – detailing partnership working with MCC Skills and work team (example attached)
- MCC Construction labour report quarterly (template attached)
- Case studies on good news stories (example attached)

Angie Eardley, Community Investment Manager, Tel 07899 998 683
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Wates Group Limited
Registered number: 1824828 England
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Station Approach, Leatherhead,
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APRIL 2022			
Measure Description	Project Target	Project Actual	Progress to date
Investing in Skills and Employment			
NT1: No. local people employed (inc specific location and both direct and indirect)	30	0	N/A – Start on site approx. November 2022
NT3a: No. of armed forces veterans' employees (FTE) hired on the contract as a result of a recruitment programme	5	0	We are working with an Ex-services veteran in Manchester to assist into a site management role. A second interview took place, and a job offer was made. Unfortunately, after he had accepted the position, he redrew on the offer due to an operation he has been waiting on for 2 years and he will have to have a long recovery period. We have asked him to contact us again when he is fit to return to work.
NT4a: No. of 16-25 y.o. care leavers (FTE) hired on the contract as a result of a recruitment programme	1	0	N/A – Start on site approx. November 2022. Event attended by Angie and Steve Christie at Brownhill Learning Centre (OL12 0PZ) on 17 th March 2022, with 8 students to help with employability. As a follow up a site visit to one of our live sites has been arranged for 26 th April 2022.
NT5: No. of 18+ y.o. employees (FTE) hired on the contract who are rehabilitating or ex-offenders as a result of a recruitment programme	5	0	N/A – Start on site approx. November 2022 Event being attended by Angie & Jenny at HMP Berwyn on 5 th April 2022, regarding employability for prisoners due for release across the North West – event cancelled at short notice. New date has been scheduled for 4 th May 2022, awaiting confirmation of who will be attending to represent Wates.

NT7: No. of hours of support into work provided to unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance -(over 24 y.o.)	40	4	Once site established, we will work with Manchester Skills and Work Team to get involved in their Employability programmes. Gary supported through the Wates interview process.
NT10: No. of weeks of apprenticeships on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years - Level 2,3, or 4+	520	0	Wates attended the Apprenticeship event on 17 th February 2022. Apprentices through both Wates and Supply Chain will be established once start on site. 31 st March 2022 – Email to Ian Knight advising that following discussions with our Head of Learning and Development, we are unable to recruit apprentices through the PlanBee route. Unfortunately, it's not aligned to our plans for Apprentice recruitment and our pipeline for the business.
Investing in the employability of Young People			
NT8: No. of staff hours spent on local school and college visits e.g. delivering careers talks, curriculum support, literacy support, safety talks (including preparation time)	50	16	A programme of engagement will start once we have mobilised the project and have a resource to call on from the site team. In the meantime, we are delivering engagement across Greater Manchester attached to all other live site commitments. Working with Career Ready, a Masterclass took place on 23 rd March 2022 at the Littleborough site for Oldham College 18 students.
NT11: No. of hours dedicated to support young people into work (e.g. CV advice, mock interviews, careers guidance) - (under 24 y.o.)	40	9	Working with Career Ready, a Masterclass took place on 23 rd March 2022 at the Littleborough site for Oldham College 18 students. 2 x local work experience placements for Ben and Harvey have been arranged for w/c 23 rd May 2022 to take place at our regional office in Sharston.
NT12: No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	140	6	We will be in a position to recruit 2 placements for September 2022 for the Rodney Street project. Millie Spur Manchester University student completed work placement with Angie from January 2022 for 6 weeks – assisting with pre-con on Rodney Street.
Investing in Growth & Responsible Regional Business			

NT14: Total Amount (£) spent with VCESs within your supply chain	£500,000	0	N/A – Start on site approx. November 2022
NT15: Provision of expert business advice to VCSEs and MSMEs (hours)	50	0	N/A – Start on site approx. November 2022
NT18: Total amount (£) spent in local supply chain through the contract	£17,000.000	0	N/A – Start on site approx. November 2022
Investing in Healthier, Safer and more Resilient Communities			
NT29: No. of Hours volunteering time provided to support local community projects	200	132	N/A – Start on site approx. November 2022 Sow the City event attended by Wates staff (10no) on 24th March 2022. John Currie is running the Great Manchester Half Marathon in May 2022 – raising money for Embassy. For more information on Embassy, please see link https://embassyvillage.co.uk/ To date he has raised £1,262.80, sponsorship welcome on link below https://www.stewardship.org.uk/pages/JohnCurrieGreatManchesterRun
Additional Activities			
Coordination meetings with Sisk / Eric Wright	Monitor	0	Sisk and Eric Wright not as yet ready to engage – TBC
Wates' STEM Ambassadors delivering site visits and placements to T-Level students	10	1	Sam Johnson is currently a STEM Ambassador delivering the Career Ready Masterclass'. Angie is making enquiries regarding STEM Ambassador refresher training, to be followed up – numbers TBC

Local Labour Construction
Proposal and Reporting Template

Proposal:

1. Please complete all information in the top row "Scheme Overview".

2. Sections 1 - 3 are key indicators. Please complete column "Total Indicative Target" and profile. Sections marked 'reporting only' do not require an indicative target, and are only required for each quarterly reporting period. For sections 4 - 5 we only need to know about activities you propose to undertake for schools, colleges/universities employment organisations and charities/community organisations based in the City of Manchester.

If known add school and/or organisation(s) names in section 6.

3. An authorised person then needs to sign and date the form at the bottom.

4. This proposal needs to be submitted via the Planning Portal for approval (partial discharge)

If you would like to discuss your proposal or find out how we could support you please email work.and.skills.admin@manchester.gov.uk.

Reporting:

1. Unless otherwise agreed you will only need to submit a final report

2. Please complete the final column 'actual achieved' for each proposed activity. For sections 4 and 5 we only need to know about activities you delivered for schools, colleges/universities, employment organisations and charities/community organisations based in the City of Manchester.

3. Please use section 6 to:

- Name schools/universities/community organisations you supported in sections 4 and 5.

- Tell us about any good news stories or case studies you want us to share with others.

4. An authorised person then needs to sign and date the form at the bottom.

5. The final report needs to be submitted via the Planning Portal for approval (full discharge)

Scheme Overview	Scheme name	Rodney Street, Manchester										Planning reference nr				PP11264103	
	Scheme Start (dd/mm)	28/11/2022		Scheme End (dd/mm)	30/09/2024	Expected start date of main recruitment (mm/yy)			09/01/2023			Estimated construction value of scheme (nearest £M)				£35M	
1. WORKFORCE	Total Indicative Target	Yr 1 Quarter 1 (Apr to Jun)	Yr 1 Quarter 2 (Jul to Sept)	Yr 1 Quarter 3 (Oct to Dec)	Yr 2 Quarter 1 (Apr to Jun)	Yr 2 Quarter 2 (Jul to Sept)	Yr 2 Quarter 3 (Oct to Dec)	Yr 2 Quarter 4 (Jan to Feb)	Yr 3 Quarter 1 (Apr to Jun)	Yr 3 Quarter 2 (Jul to Sept)	Yr 3 Quarter 3 (Oct to Dec)	Yr 3 Quarter 4 (Jan to Mar)	Yr 4 Quarter 1 (Apr to Jun)	Yr 4 Quarter 2 (Jul to Sept)	Yr 4 Quarter 3 (Oct to Dec)	Yr 4 Quarter 4 (Jan to Mar)	Actual achieved
1. Total number of newly created jobs on the development (both on site and off site). This includes supply chain and sub-contractors.	30																
2. Of that total, how many were City of Manchester residents (see map in Annex 1 of guidance note) - reporting only																	
2. APPRENTICESHIPS	Total Indicative Target	Yr 1 Quarter 1 (Apr to Jun)	Yr 1 Quarter 2 (Jul to Sept)	Yr 1 Quarter 3 (Oct to Dec)	Yr 2 Quarter 1 (Apr to Jun)	Yr 2 Quarter 2 (Jul to Sept)	Yr 2 Quarter 3 (Oct to Dec)	Yr 2 Quarter 4 (Jan to Feb)	Yr 3 Quarter 1 (Apr to Jun)	Yr 3 Quarter 2 (Jul to Sept)	Yr 3 Quarter 3 (Oct to Dec)	Yr 3 Quarter 4 (Jan to Mar)	Yr 4 Quarter 1 (Apr to Jun)	Yr 4 Quarter 2 (Jul to Sept)	Yr 4 Quarter 3 (Oct to Dec)	Yr 4 Quarter 4 (Jan to Mar)	Actual achieved
3. Total number of new apprentices that will be / were working on the development (incl those working for subcontractors/suppliers)	10																
4. Total number of weeks these apprentices will be / were working on the development	520																
5. Of the total number of new apprentices, how many were City of Manchester residents (see map in Annex 1 of guidance note) - reporting only																	
3. SUB CONTRACTORS AND SUPPLIERS	Total Indicative Target	Yr 1 Quarter 1 (Apr to Jun)	Yr 1 Quarter 2 (Jul to Sept)	Yr 1 Quarter 3 (Oct to Dec)	Yr 2 Quarter 1 (Apr to Jun)	Yr 2 Quarter 2 (Jul to Sept)	Yr 2 Quarter 3 (Oct to Dec)	Yr 2 Quarter 4 (Jan to Feb)	Yr 3 Quarter 1 (Apr to Jun)	Yr 3 Quarter 2 (Jul to Sept)	Yr 3 Quarter 3 (Oct to Dec)	Yr 3 Quarter 4 (Jan to Mar)	Yr 4 Quarter 1 (Apr to Jun)	Yr 4 Quarter 2 (Jul to Sept)	Yr 4 Quarter 3 (Oct to Dec)	Yr 4 Quarter 4 (Jan to Mar)	Actual achieved
6. Total amount (£) spent in LOCAL supply chain through the contract - reporting only	£17m																
4. LEARNING AND EMPLOYABILITY ACTIVITY	Total Indicative Target	Yr 1 Quarter 1 (Apr to Jun)	Yr 1 Quarter 2 (Jul to Sept)	Yr 1 Quarter 3 (Oct to Dec)	Yr 2 Quarter 1 (Apr to Jun)	Yr 2 Quarter 2 (Jul to Sept)	Yr 2 Quarter 3 (Oct to Dec)	Yr 2 Quarter 4 (Jan to Feb)	Yr 3 Quarter 1 (Apr to Jun)	Yr 3 Quarter 2 (Jul to Sept)	Yr 3 Quarter 3 (Oct to Dec)	Yr 3 Quarter 4 (Jan to Mar)	Yr 4 Quarter 1 (Apr to Jun)	Yr 4 Quarter 2 (Jul to Sept)	Yr 4 Quarter 3 (Oct to Dec)	Yr 4 Quarter 4 (Jan to Mar)	Actual achieved
7. Number of hours dedicated to supporting young people up to the age of 24 years into work (e.g. career/sector talks; cv writing support; mock interviews)	40																
8. Number of weeks of meaningful works placements or pre-employment training for secondary school and further education students.	140																
9. Number of weeks of work trials for job seekers	0																
10. Number of hours of support into work provided to unemployed adults (over 24yrs) through career mentoring; including mock interviews, cv writing support, and careers advice.	40																
5. SUPPORTING CHARITIES AND COMMUNITY ORGANISATIONS	Total Indicative Target	Yr 1 Quarter 1 (Apr to Jun)	Yr 1 Quarter 2 (Jul to Sept)	Yr 1 Quarter 3 (Oct to Dec)	Yr 2 Quarter 1 (Apr to Jun)	Yr 2 Quarter 2 (Jul to Sept)	Yr 2 Quarter 3 (Oct to Dec)	Yr 2 Quarter 4 (Jan to Feb)	Yr 3 Quarter 1 (Apr to Jun)	Yr 3 Quarter 2 (Jul to Sept)	Yr 3 Quarter 3 (Oct to Dec)	Yr 3 Quarter 4 (Jan to Mar)	Yr 4 Quarter 1 (Apr to Jun)	Yr 4 Quarter 2 (Jul to Sept)	Yr 4 Quarter 3 (Oct to Dec)	Yr 4 Quarter 4 (Jan to Mar)	Actual achieved
11. Number of hours of community projects will be / were delivered and have skills and employability outcomes for residents	200																
6a) Proposal stage: How did you arrive at the above indicative targets How you are going to deliver the activities If known please name recruitment/employment organisations, schools and community groups you intend to work with or you would like us to introduce you to 6b) Reporting stage Please name recruitment/employment organisations, schools and community groups you worked with or supported. Use this space to summarise a good news story you would like to share with us for wider publicity																	
We have arrived at these figures using CITB Benchmarks and, MCCs Social Value Toolkit national TOMs. We considered MCCs local priorities at the time of tendering and these are negotiable if priorities have now changed.																	

Name of organisation: Wates Construction Ltd						(E)Signature A. Eardley
Name of authorised person: Angie Eardley						
Position in organisation: Community Investment Manager						Date: 19th May 2022

SUPPORTING EMBASSY VILLAGE

Working with Wates Family Enterprise Trust

Wates Family
ENTERPRISE TRUST

Date	November 2021
Local Organisation Supported	Embassy Village



Community Investment Manager, Angie Eardley, has been working with Embassy Village, a homeless resettlement charity based in Manchester. In November, Angie and Embassy Co-Founder, Sid, pitched to the Wates Family Enterprise Trust to successfully be awarded £80,000.

The £80,000 funding will support tackling the void of Manchester's Homeless Women over the next two years. In year 1, the funding will create a home for homeless women and in year 2 will support a second home and salary of a Resettlement Worker.

*Through this scheme, we will support **6** homeless women in total, generating **£110,000** in social value in 2022.*

