

**First Floor
362 Manchester Road
Astley
Manchester
M297DY**

Laystall Street, Manchester

Local Benefit Proposal (LBO)

Community Engagement

At McCauls we are committed to engaging with the local community **before** the work starts on site. Our effective communication process ensures that all local individuals and stakeholder groups are fully informed through community meetings, forums, social media and one to one conversation at a local level.

Supporting the local Community

- We are committed to investing locally and building strong, collaborative relationships with the local community. We actively use local labor and materials wherever possible on all our projects. This is done through local employment agencies, newspapers, social media. We have notice boards placed at the entrance of each site advertising any available opportunities. We support an environment that fully promotes equality and respect of diversity to all groups.
- We are proud of our heritage as a long-standing employer in our local community and support young people starting their careers by offering structured apprenticeships and work experience to the local schools. We have proven commitment to the development of our employees. We participate with the University of Salford apprenticeship program with our apprentice currently completing the quantity surveying course.

To ensure we are employing local people we do a monthly review of the site staff. We keep a record of all who contact regarding work, so we have a database of those to reach out to.

We realise the important of local suppliers for both employment but also the environment and the footprint we are creating through materials and sourcing policies, we endeavour where possible to source materials locally with a minimal carbon footprint.

It is McCaul Build Ltd intention to allocate 1 local apprentice per £1M which would equate to 1 no. as an estimated construction value of £1M.

Summary

We have a direct employment policy and seek to employ a workforce local to the area in which we operate. Additionally, we utilise a local supply chain wherever we can. In this way we maximise

opportunities for employment and economic gain across the local economy. We will look for sustainable solutions while providing substantial financial savings as well as environmental benefits.