

Base Building, Manchester Science Park

Local Benefit Proposal Plan

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What	Target	Action	Actual
Directly Employed Staff	100% Tier 1 & 2	- From our base in Warrington, we will ensure all directly employed staff by Caddick Construction on the project, which includes Project/ Site Manager, Quantity Surveyor, Planner, Design Manager, General Foreman, Site Engineer, will come from the Tier 1 and Tier 2 area. - Additional project labour directly employed by Caddick Construction, such as Gateman/ Security, Cleaners and Labourers will come from the Tier 1 and 2 areas. - We will liaise with 'The Employer Suite' recruitment service, and MMU Employers & Recruiter regarding new job opportunities.	100% achieved Contracts Manager Tier 2 Project Manager Tier 2 QS Tier 2 Site Manager Tier 1 Engineer Tier 2 All additional project labour came from tier 1 and 2
Subcontractors	90% Tier 1 & 2 10% Tier 3	- In line with our Sustainable Procurement Policy we will use all reasonable endeavours to employ local contractors, sub-contractors within the Tier 1 & 2 area. - Relevant Employment and Skills conditions will be written into sub contracts. - We will also appraise suppliers on the Manchester Community Central Website for suitable suppliers. - Briefing Sessions will be held with the supply chain advising that job vacancies are advertised through 'The Employer Suite' recruitment service, and MMU Employers & Recruiter to seek to attract local residents, specifying the Tier 1 and 2 postcode areas. - Caddick Construction would take part in Meet the Buyer events to meet local SME's.	82% Tier 1 and 2 18% Tier 3 The target was missed as the cladding company (Longworth based in the north west and utilising north west labour) pulled out of the project.
Suppliers	80% Tier 1 & 2	- In line with our Sustainable Procurement Policy we will use all reasonable endeavours to utilise local suppliers. - Relevant Employment and Skills conditions will be written into sub contracts. - We will also appraise suppliers on the Manchester Community Central Website for suitable suppliers.	66% tier 1 and 2. 34% tier 3. These figures are based on actual spend. Whilst all endeavours were made to meet the target there were challenges in 3 main areas which prevented the target being achieved. The main areas being pre-cast concrete, glazing and cladding where use of a north west company could not be achieved.

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Apprentices	20 Apprenticeships Undertaken on the Project	- Briefing Sessions will be held with the supply chain on the importance of apprenticeship opportunities, introducing the GM Apprenticeship hub as well as the GM Chamber of commerce Apprenticeship Share and promote their services to our supply chain. - Liaise with Warrington & Vale Royal College, UTC Warrington, Reaseheath College, and The Manchester College regarding apprenticeships. - We will also audit on the project; how many existing apprentices are serving their apprenticeships with our supply chain on the project.	Total of 22 apprentices on the project made up of: 13 Electricians 6 Plumbers 3 Joiners
Local Charities		- The Hulme Local Community Centre, Aquarius, will benefit from the re-use of materials across the existing build including plants, furniture, doors and associated iron mongery, and kitchen worktops and cupboards. - We have previously given food donations to the Warrington Food Bank. We will continue to do so with food donations collected on the project. - We propose to agree with the client an agreed project nominated local charity to concentrate all efforts on such as material and labour donations as well as joint fundraising.	Donation made to Aquarius to improve catering facilities. Caddick supported the Bruntwood coast to coast cycle in aid of St Luke's (Cheshire) hospice. Caddick supported Wood Street Mission in Manchester and Salford to give children new toys at Christmas.