

Redevelopment of Pall Mall Court

Labour Agreement

Date: 10.10.22

Local Employment Plan

This plan has been produced to detail what the client, Bruntwood, expects from the awarded Principal Contractor in order to demonstrate its commitment to local employment during the construction phase of the Pall Mall Court redevelopment project.

Objectives

The objectives behind this Provisional Labour Agreement can be defined as:

- To build partnerships between local authorities, employment agencies, education and employers;
- To promote employment and skills enhancement opportunities for local people relating to jobs, apprenticeships and work experience programmes;
- To promote employment opportunities for local subcontractors;
- To ensure a positive employment and educational legacy between the local community and the proposed redevelopment.

Action Plan

Directly Employed Staff

The awarded contractor will endeavour to provide directly employed labour from within the geographical area in line with any key performance indicators outlined in the contract with the awarded contractor.

The contractor will utilise the majority of labour from the M1, M2, M3, M4, M5, M6, M7, M8, M9, M11, M12, M13, M14, M15 and M40 postcode area (Tier 1).

These will be supplemented by candidates from the remaining 'M' postcode locations (Tier 2). Should the suitable operative not be available from Tier 1 or Tier 2, the awarded contractor is expected to look outside to the postcode areas of OL, SK, WN, WA, and BL (Tier 3).

It is estimated that there will be c.40 directly employed staff during the construction period.

Sub-contractors

The awarded contractor will endeavour to subcontract works to subcontractors from within the local geographical area. They should employ a tier structure as follows:

Tier 1 – Manchester area

Tier 2 – North West area

Tier 3 – National

The client expects that the awarded contractor will be able to employ c.90% of subcontractors from either Tier 1 or Tier 2. It is estimated that this would equate to c.90 contractors during the construction period.

Suppliers

The awarded contractor will endeavour to specify and place orders with local suppliers from the local geographical area. They should employ a tier structure as follows:

Tier 1 – Manchester area

Tier 2 – North West area

Tier 3 – National

Tier 4 – International

The client expects that the awarded contractor will be able to employ c.80% of suppliers from either tier 1 or tier 2 suppliers.

Apprenticeships

The awarded contractor is expected to work with a number of recruitment companies and local colleges to provide a number of placement opportunities throughout the duration of the project if practically possible. The ambition is to have 1664 hours of placement opportunities provided for local colleges during the Pall Mall Court construction period.

Local Charities

The client and contractor will both seek opportunities to support local charities, whether this be in the form of labour, or material donation. The ambition is to have 160 hours or equivalent cost in materials provided to local charities during the Pall Mall Court construction period.