

P. P. O'CONNOR

Committed To Excellence

Mayfield

SOCIAL VALUE

SOCIAL VALUE

SOCIAL VALUE - PREVIOUSLY UNDERTAKEN ON MAYFIELD

Effective and meaningful community engagement is at the heart of P.P. O'Connor's operations. We work in partnership with communities to deliver real and measurable social value to local residents, schools, businesses and all stakeholders.

To demonstrate our commitment to the communities in which we work, we have included examples below of social value undertaken on the Mayfield Development so far, future social value objectives and previous examples of social value for Manchester City Council.



SOCIAL VALUE ON MAYFIELD SALFORD FOUNDATION

We have worked with the Salford Foundation, who help young adults into the workplace.

Local employment - Bobby Moran has joined the Company as an apprentice Trainee Site Manager through the Salford Foundation.

The charity put young adults through various tickets, help with CV's and interview techniques. Bobby had also started his college course, which are supporting going forward.

We will be working with the charity again to help recruit young adults into work and our recruitment team will be attending seminars to build relationships.



NEW FUTURES NETWORK - PRISON SERVICE

P.P. O'Connor's recruitment team have had meetings with the prison service, who help ex-offenders back into work when leaving prison.

This is a 2 stage approach – taking candidates on the ROTL scheme (Released on Temporary Licence) and also be recruiting direct from the prison. Our team are due to go into the prison and meet the offenders, but we have had to delay due to Covid.

Job adverts have been issued to the Prison Service for current prisoners who are due to be released, but the ROTL scheme is on hold at the moment (due to Covid).



APPRENTICESHIPS, UNIVERSITY AND COLLEGE ENGAGEMENT

P.P. O'Connor have developed an Apprenticeship Programme, to encourage young people to get into the construction industry and receive the training, support and mentorship to develop successful careers in a wide variety of roles. This has involved developing links with local schools and colleges and talking to students about the benefits of a career in construction, hopefully encouraging those that had not previously considered a role in the industry.

In May 2021 we employed Harvey Ruane to our Apprenticeship Programme as an Apprentice Quantity Surveyor who will be studying part time at The University of Salford as a Chartered Surveyor in September 2021.

P.P. O'Connor are currently communicating with Salford City College to look at opportunities for Ground Works Apprentices to engage onto the Apprenticeship Programme.

SOCIAL VALUE ON MAYFIELD

COMMUNITY ENGAGEMENT

P.P. O'Connor were asked by the Mayfield Partnership to get involved to help out a potential Flower Show facility which will be situated next to the Mayfield Project. P.P. O'Connor carried out the following activities:

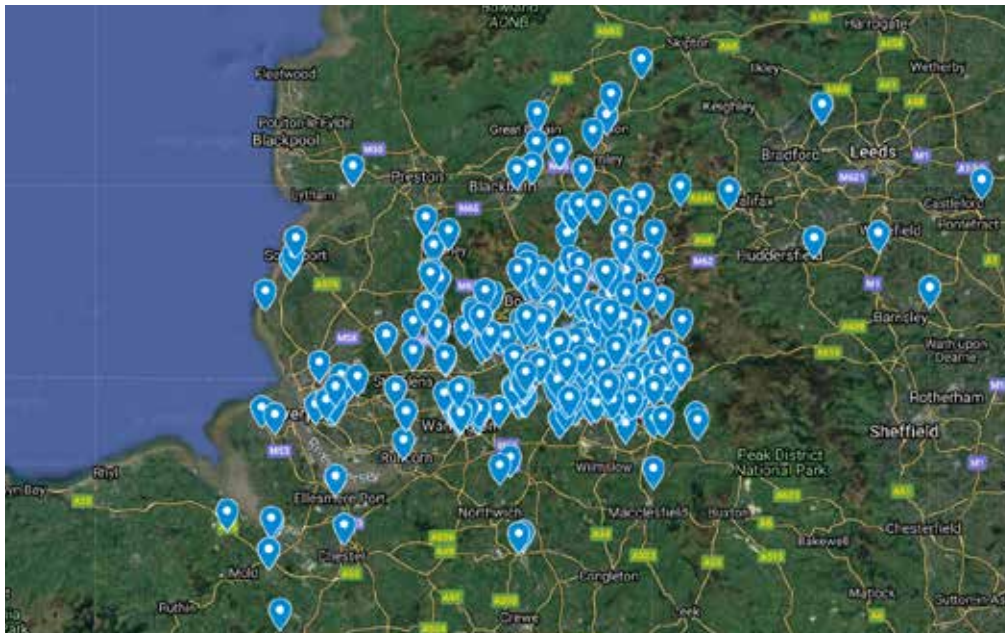
- Careful removal of the current site hoard & stored on site for reuse
- Supply and install legartos blocks and position them on site to segregate the flower show from the cycle parking area.
- Remove tarmac from the edge of the carpark to create a flower bed area
- Supply and install concrete manhole rings of different sizes to be used for planting display.



LOCAL EMPLOYMENT

P.P. O'Connor are committed to employing people from the areas in which we work, actively contributing to local economic growth by keeping the locally earned pound within the local community. We believe in selecting staff based on the job requirements and the individual's ability to undertake the activities. In our pursuit of suitable staff we will throughout the course of the project seek any additional required labour or arising job opportunities locally within the area.

Currently P.P. O'Connor employ 250 members of staff where 97% reside in the North West England.



SOCIAL VALUE - FUTURE OBJECTIVES FOR MAYFIELD

P.P. O'Connor are planning to engage with local with Local University Construction departments in September 2021 to provide opportunities to visit the Mayfield Development to discuss works undertaken, currently on going and future works.

On previous projects our SHEQ department have visited local secondary schools provide careers advice at job fairs etc and also gave a presentation on construction site dangers to junior and infant schools. This was found to be effective and we plan on undertaking the same for local schools around the Mayfield Development.

SOCIAL VALUE ON MAYFIELD

SOCIAL VALUE PREVIOUSLY UNDERTAKEN FOR MANCHESTER CITY COUNCIL

Sale Magistrates Court Demolition - Working with Ex-Offenders

We have recently engaged with CleanStart, a Social Enterprise Business who help ex-offenders during rehabilitation. They restore used furniture and sell or donate to local residents in need, or other charities. On the demolition of Sale Magistrates Court project

CleanStart collected and re-used all the loose furniture that was left in the building.

On the same project we employed a Long Term Unemployed person, he has now been offered a permanent position as a site operative within P.P. O'Connor.

Recycling Lives

A company from our supply chain offer services such as waste management and metal recycling. Recycling Lives tackle homelessness and rehabilitating offenders providing training opportunities in Manchester. P.P. O'Connor were eager to use Recycling Lives to create more job/training opportunities in the Salford and Manchester areas as our ongoing commitment to engage with local subcontractors and offer job opportunities to the local economy.



CENTRAL RETAIL PARK, MANCHESTER

P.P. O'Connor undertook the complete demolition of the former Central Retail Park within Manchester City Centre. During this project the P.P. O'Connor team donated all recoverable timber to a local charity who support ex-offenders who used the materials to construct a soup kitchen.

THE SPIRE HOSPITAL, MANCHESTER

All reusable materials removed from the building prior to the complete demolition of the former hospital were donated to a local social organisation. We also removed and provided the local community with two external benches which were on the grounds of the site for re use within the area.



Mayfield

P. P. O'CONNOR

Committed To Excellence

P.P. O'Connor Group Limited
Head Office - Manchester
61 Mosley Road
Trafford Park
Manchester
M17 1GJ
Telephone: 0161 776 0333

Email: enquiries@ppoconnor.co.uk
Web: www.ppoconnor.co.uk