



LOCAL LABOUR AGREEMENT

Land at Crabtree Lane, Manchester

July 2022

M.C.I. DEVELOPMENTS LTD
15 Beecham Court, Smithy Brook Road, Wigan WN6 3PR

EMPLOYMENT SKILLS STATEMENT – CRABTREE LANE, MANCHESTER



At MCI Developments, we aim to maximise the social and economic impact we generate through developing local employment and skills.

We recognise that young people are our future workforce. We aim to introduce them and inspire them in the construction industry.

At MCI Developments we have a range of interventions in order to meet the industry skills agenda and attract the best and brightest talent.

We believe that the greatest economic benefit that MCI Developments brings to the area is the building of new good quality homes; remediating a large, physically declined site; and attracting new economically active residents to the neighbourhood.

MCI Developments as part of Keepmoat Homes have a dedicated Social and Economic Impact Manager (S&EIM) whose key responsibility is to work collaboratively with local communities and partners including: local schools and colleges to promote career routes into construction and employment opportunities and local businesses to promote opportunities generated through the development. The S&EIM will spearhead this work and act as a conduit to engage with key partners.

Working closely with Manchester City Council, our Registered Provider partner and other local partners, we will help maximise local employability and skills of the residents by:

- Working with key partners to identify suitable candidates from the local area first, expanding out to the wider community if needed. Our Commercial Team will manage this process and record all contact with local businesses.
- MCI Developments will use best endeavours to ensure all site operatives and visitors will have valid CSCS cards. This will be supervised by our inhouse Construction and Health & Safety teams.
- Work closely with key partners to ensure we maximise the reskilling of working people from sectors in the labour market that are reducing.
- Advertising all our employment opportunities for the development for a minimum of 7 days locally before wider advertising, maximising relationships built with community networks and employment initiatives wherever possible.

The above strategies and progress will be reported on in the monthly On Site progress meetings with our Registered Provider partner.