



KPI Measure			Eric Wright		Sisk		Graham		Description	Reporting Frequency		
			OCRS / Hood Street	SMC / Jersey Street	CFW / New Union Street	SY / Blossom Street	Murrays Mills	WQ / Old Mill Street		Monthly	Quarterly	Handover
			Progress	Progress	Progress	Progress	Progress	Progress				
KPI	1	Company H&S	406.50		158.22		206		AIR = $\frac{\text{Injuries per year}}{\text{Employment in year}} \times 100,000$ Employment in year must include sub-contractors and self employed / agency. Defined as those working on projects managed by Contractor.	✓	✓	✓
KPI	2	Project health and safety (Reportable accidents)	0	1	0	0	0	1	Number of project reportable incidents To include: Off site manufacturing incidents or issues relating to site materials in transit.	✓	✓	✓
KPI	3	Project health and safety (Hours lost to accidents)	0.00%	0.19%	0%	0%	0.01%	0.03%	Percentage of hours lost to accidents Off site manufacturing incidents or issues relating to site materials in transit classified as 'project'.	✓	✓	✓
KPI	4	Project health and safety (training hours)	944.50	2622	45896	26939	3676.6	1347	Hours of on-site H&S training undertaken		✓	✓
KPI	5	Fair payment	Yes	Yes	Yes	Yes	Yes	Yes	KPI to assess whether contractual Payment terms are being met or bettered.		✓	✓
KPI	6	Local labour (city centre Manchester residents)	10%	14%	21%	23.68%	26.3%	24%	Target 60% see tab 3 for postcodes		✓	✓
KPI	6a	Local labour (local residents)	7%	12%	19%	21.24%	13%	14%	Target 37% see tab 3 for postcodes		✓	✓
KPI	7	Apprenticeship weeks per £100k project value	0.6	0.45	1.8	2.44	24.13	0.52	This KPI captures the number of weeks an apprentice, or apprentices, works on a project. An apprentice may be new, existing or shared. Identify the number of weeks apprentices work on the project per £100k spent. $\frac{\text{Project value}}{100,000}$ = number of 100k spend $\frac{\text{number of 100k spend}}{\text{Apprentice weeks worked}}$ = Number apprentice weeks per £100,000 spend		✓	✓
KPI	8	Jobs created on construction project per £100k spend	1.73	0.98	25.00	12.00	0.8	0.23	Number of jobs per £100k spend proposed. $\frac{\text{Project value}}{100,000}$ = number of 100k spend $\frac{\text{number of 100k spend}}{\text{spend}}$ = Number jobs created per £100,000 Jobs created		✓	✓
KPI	9	S/NVQ Starts for sub-contractors per 100k spend	0.01	0.09	11.00	5	0.71	0.01	Number of S/NVQ starts per £100k spend proposed. To be agreed with Contractor. $\frac{\text{Project value}}{100,000}$ = number of 100k spend $\frac{\text{number of 100k spend}}{\text{SNVQ starts}}$ = SNVQ starts per £100,000 spend		✓	✓
KPI	10	S/NVQ completions for sub-contractors per 100k spend	0.02	0.04	8.00	8.00	0.18	0.004	Number of S/NVQ completions per £100k spend proposed. To be agreed with Contractor. $\frac{\text{Project value}}{100,000}$ = number of 100k spend $\frac{\text{number of 100k spend}}{\text{SNVQ completion}}$ = SNVQ completions per £100,000 spend		✓	✓
KPI	11	Additional training and opportunities for staff per 100k spend	0.14	0.07	14.00	0	0.09	0.061	Number of training opportunities per £100k spend proposed. To be agreed with Contractor. $\frac{\text{Project value}}{100,000}$ = number of 100k spend		✓	✓
KPI	11a	Additional training and opportunities for subcontractors (leadership / management training)	0.01	0.01	2.00	0.00	0.09	0.01	$\frac{\text{number of 100k spend}}{\text{training opportunity}}$ =training opportunity per £100,000 spend		✓	✓
KPI	12	Manchester Life advanced apprenticeship	3	3	2	2	2	1	One Trainee per company to be taken on from The Manchester College.		✓	✓
KPI	13	Work placements (16 + years)	0	0	9	7	14	10	Work with local learning establishments and charities to offer work placements for 16+ years in expanding the individuals' knowledge of the construction industry.		✓	
KPI	14	Graduate work experience	0	7	8	3	2	2	Provide meaningful work experience placements to graduates.		✓	
KPI	15	Considerate contractors score	37	41	44	41	43	40	Target score 40		✓	✓
KPI	16	Security	-	-	3	-	-	3	Number of physical security breaches resulting in theft from or damage to project		✓	✓
KPI	17	O&M and H&S file population	-	-	-	-	-	-	Monitors O&M information and Health and safety file information collated against the number of packages complete.		✓	✓
KPI	18	Warranty % execution	-	-	-	-	-	-	Monitors Warranty execution against package completion.		✓	✓
KPI	19	Accuracy of cashflow	-	-	-	-	-	-	Monitors the accuracy of the last months cashflow forecast in relation to the current month valuation. Deviation to be recorded and added to a quarterly (+/-£) deviation.		✓	✓
KPI	20	Apprentice employment	-	-	9	6	6	3	Number of apprentices that have gained permanent employment (employment does not need to be specifically with Man Life or contractor issuing report).			✓
KPI	21	Apprentice qualifications	-	-	15	6	12	4	Number of qualifications achieved by apprentices / trainees.			✓
KPI	22	Carbon per £100k project turnover	-	-	342.80	-	-	-	The KPI identifies how much CO2 (kg) is emitted during the construction process in a ratio with project turnover.			✓
KPI	23	Waste from site - construction process only	-	-	4.98	-	-	-	The amount of waste in m3 removed from site during the construction process per £100,000 of project value			✓
KPI	24	Waste diverted from landfill tonnes £100k	-	-	4.13	-	-	-	The amount of waste in tonnes diverted from landfill, produced during the construction process per £100k project value. Waste produced from demolition or excavation should not be included.			✓