



K00021 - City Centre Campus Manchester College Social Value Plan Final Report



LOCAL ECONOMY					ACHIEVED
Local Spend	The value of orders placed by Willmott Dixon with the supply chain.	20% within 10 miles, 40% within 20 miles, 75% within 40 miles	Focus during procurement process on tendering to local subcontractors. To be monitored by Project Surveyor	This will be recorded by the Commercial team	24.91% Within 10 miles 73.03% within 20 Miles 89.23% within 40 Miles
Local Labour	Record local labour force entering the site	20% within 10 miles, 40% within 20 miles, 75% within 40 miles	Focus during procurement process on tendering to local subcontractors, this will be monitored at review meetings.	This will be measured: from Induction records to identify postcode and turnstile records	55.06% within 10 miles 47.11% within 20 miles 77.57% within 40 miles
Fair Payment Charter	Percentage of subcontractors paid within 45 days. To assesses whether the main contractor has paid the supply chain in line with the fair payment policy.	100%	Willmott Dixon is a signatory to the Government's Prompt Payment Code and is committed to making payment accordingly	Through the project payment records.	100% Achieved the Fair Payment Charter.

SOCIAL VALUE					
Title	Description	Target / source	How will this be achieved	How this will be measured and supporting evidence	
Improved skills for local people	Apprenticeship weeks (NT10)	1000 weeks	Apprentice requirements to be included in tender enquiries to the supply chain. Target packages to include: • Groundworks • M & E • P & D • Joinery • Plastering/dry lining By encouraging and supporting our local supply chain to utilise their apprentices on the project, this will ensure not only do those young people gain valuable knowledge & experience it will ensure their Apprenticeships are sustainable ensuring completion of the framework. Working with our Supply chain to encourage the creation of new apprenticeships wherever possible. Where there is doubt in relation to sustainability, local Shared Apprenticeship Schemes will be utilised in order to ensure a positive outcome. We will however look to exceed this target to maximise continuous training for existing apprentices and the creation of additional sustainable apprenticeships. Where our Supply Chain do not have apprentices, then Shared apprentices will be obtained through the GM GTA.	Details of all apprentices and weeks will be recorded on Mi project which client has full access to.	19 Apprentices over the duration of the job and 1080 of weeks delivered.



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More local people into employment	We will create 1 place on our Management Trainee Programme for a Greater Manchester Resident (NT1)	1 No.	We will actively target Manchester College students to apply for this position	Details of individuals will be recorded- including name, postcode and job role.	1 Management Trainee Created for the job Abi Belfield Willmott Dixon Operations Trainee Management Trainee Created for the Manchester College scheme
	Additional Employment opportunities created – a combination of either Temp or Perm opportunities	20 Individuals	Any additional opportunities will be notified to the local jobcentre or local job group, in order that they may submit suitable local candidates.	Details of Individuals will be recorded including name, postcode and job role	15 Employment Opportunities were delivered on the job.
Improved Employability For young People	No of weeks spent on meaningful work placements or pre employment course (NT12)	80 Weeks	By linking with the school, college and job centre plus, we will support 1-6 weeks student placements (unpaid)	All Evidence recorded MiProjects	108 Weeks of Meaningful Work Placements was delivered through the Scholarship Programme and other work experience placements.
Improved Employability for young people	No. of hours dedicated to support young people into work (e.g. CV advice, mock interviews, careers guidance) - (under 24 y.o.) (NT 11)	15000 units (hrs x attendees)	Activities aimed at young people under 24 years old. Activities include: Mock interviews CV advice/ writing support/ Careers guidance/ Mentoring/ Employment skills Workshops	All evidence recorded on Mi Project to which Client has access to	We delivered numerous Virtual Mock Interviews, CV Advice, Mentoring throughout Covid Times. Once everything was out of lockdown, we started to deliver workshops, Careers guidance and Employability skills days on Site

	No. of hours dedicated to support young people into work (NT 8)	500 hours	Linking with the College, local primary & secondary schools, we will deliver. • Age appropriate interactive events • Curriculum based sessions demonstrating how subjects link into job roles eg – Engineer – maths. QS – Maths, Design – Science etc. • Industry talks to students in relation to job roles within our organisation, routes into out industry and progression. • Provide opportunities for students studying Construction related degrees . college courses to visit site to find out what we are building and how. Q&A Sessions	All evidence recorded on Mi Project to which Client has access to	320 Hours dedicated to supporting young people into work.
More working with the Community	Donations or in-kind contributions to local community projects (£ & materials)	£500 minimum	Materials donations, gifts in kind etc	All evidence recorded on Mi Project to which Client has access to	£154.60 Donation £1753.00 Donation of Wooden outdoor Furniture to a school £400 Easter Donation
More working with the community	No of hours volunteering time provided to support local community projects (NT29)	50 hours	To be agreed	All evidence recorded on Mi Project to which Client has access to	126 hours spent Volunteering to support Local Community Projects



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	Other measures (hrs) please describe any additional initiatives that you would like to make and hrs to be committed	40	This includes site visits by customer, students etc. this will include visits to site following lectures and workshops	All evidence recorded on Mi Project to which Client has access to	Over 100 hours of Visits to City Centre Campus. Customer Community through Open Doors Education Providers Students Stakeholders
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We will consciously aim to exceed all the above mentioned targets and our experience shows that through the course of any construction project, elements, dates and requirements change for a variety of reasons and our ability to offer flexibility and adaptations in the above content is something we will provide without compromising on the end targets.

In light of the recent Coronavirus pandemic, some activities will be amended in order to deliver remotely / digitally and some targets maybe reduced accordingly.