

Anwyl Group

Land off Wilbraham Road, Chorlton, Manchester ('the Application Site')

Statement of Intent for Local Employment and Training – October 2022

Anwyl Group is a fourth generation family business committed to investing in local talent and providing positive opportunities.

Current demographic and career opportunities

Anwyl Group already employs around 10% of the Group workforce from the Manchester and Greater Manchester regions, and is committed to continuing to source local labour from these regions to deliver work at the Application Site. In order to fulfil recruitment needs, the Company regularly attend Careers Fairs in local proximity to new and existing developments and will seek to attend such events within the Manchester region whenever reasonably practicable to do so.

Anwyl Group offers career opportunities in Apprenticeships, Trainee and Graduate schemes, in addition to our Skilled, Semi-Skilled and Professional positions within our organisation. The schemes that are offered are available to both existing colleagues and fresh talent.

Training and development

Anwyl Group is already working with educational establishments in the Greater Manchester region by offering investment in existing colleagues through professional qualifications, such as National Vocational Qualifications (NVQ's) and Apprenticeships. We regularly identify training requirements (from mandatory, compliance and personal development needs) through monthly analysis and output from yearly Appraisals. We will endeavour to provide training opportunities through local colleges/universities in the Manchester and Greater Manchester regions that are accessible to the future workforce wherever reasonably possible.

To support our Training and Development strategy, Anwyl Group is looking to become a signatory of the Home Building Skills Pledge (part of the Home Builders Federation). This will commit the Company to continue to work to recruit and train people to the highest standards within the Construction industry.

Community support

Finally, Anwyl Group frequently demonstrates contributing to local causes by offering community benefits through our Love from Anwyl fund. Committed to our ethos as a thoughtful homebuilder, the Company feels that it is important to give back to the communities in which we build to offer funding opportunities towards projects, or gifts of time and/or materials to the community.

Local Labour Construction Proposal and Reporting



Scheme Overview	Scheme Start		Scheme End		Expected Recruitment Start Date			Expected Recruitment End Date		
<i>Full planning application proposing the erection of a residential development (Use Class C3a), with associated infrastructure, including landscaping, ecological mitigation, drainage, car parking, access from Wilbraham Road, demolition of garage to the rear of 354 Wilbraham Road and other associated works.</i>										
		Year 1				Year 2				
WORKFORCE	TARGET TOTAL	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	TOTAL
a. Total number of newly created jobs on the development (both on site and off site) including supply chain and sub-contractors.										
b. how many were City of Manchester residents										
APPRENTICESHIPS	TARGET TOTAL									TOTAL
c. Total number of new apprentices that will be / were working on the development (incl those working for subcontractors/suppliers)										
d. Total number of weeks these apprentices will be / were working on the development										
e. Of the total number of new apprentices, how many were City of Manchester residents										
SUBCONTRACTORS AND SUPPLY CHAIN	TARGET TOTAL									TOTAL
f. Total amount (£) spent in LOCAL supply chain through the contract - reporting only										

Signed by:	
Position:	
Date:	