

RYLANDS BUILDING

LOCAL EMPLOYMENT PLAN

This plan is intended to detail Russell WBHO's intent to show its commitment to local employment during the construction phase of the Rylands Building project. We believe we can make a positive difference in supporting our local community in areas such as employment, training, skills and local community initiatives.

We are committed to Manchester strategy "Our Manchester" which sets out the vision for the city from 2016 to 2025.

ACTION PLAN

Directly Employed Staff

Russell WBHO will endeavour to provide direct employed labour from within the local geographical area in line with any key performance indications outlined in the contract with your client.

Russell WBHO will utilise the majority of labour from the M1, M2, M3, M4, M5, M6, M7, M8, M9, M11, M12, M13, M14, M15 and M40 postcode area (Tier 1).

These will be supplemented by candidates from the remaining 'M' postcode locations (Tier 2).

Should the suitable operative not be available from Tier 1 & Tier 2 Russell WBHO will look outside to the postcode areas of OL, SK, WN, WA, and BL (Tier 3)

Subcontractors

Russell WBHO will endeavour to subcontract works to subcontractors from within the local geographical area. We will employ a tier structure as follows:

Tier 1 – Manchester area

Tier 2 – North West area

Tier 3 – National

We expect to employ 90% of our subcontractors from either tier 1 or tier 2.

Suppliers

Russell WBHO will endeavour to specify and place orders with local suppliers from the local geographical area. We will employ a tier structure as follows:

Tier 1 – Manchester area

Tier 2 – North West area

Tier 3 – National

Tier 4 – International

We expect to employ 80% of supplies will be from either tier 1 or tier 2.

Apprenticeships

Russell WBHO will endeavour to provide a number of apprenticeship opportunities throughout the duration of the project both directly employed and through negotiation with our sub contract supply chain.

Work Placements

Russell WBHO will work with the My Future Service to provide a number of work placement opportunities throughout the duration of the project.

Raise the aspirations of Manchester's young people

Russell WBHO will support schools through offering site tours to students or giving talks at assemblies about working in the construction industry.

Our Neighbours

Russell WBHO will engage as a good neighbour and provide support to the local communities. Meetings with our neighbours will be held on a regular basis and monthly newsletters will be issued.