

Local Labour Proposal Form - Construction Phase

Using this form is optional - it can be used as a stand alone local labour proposal or an annex to a separate method statement.
Whether you use this form or your own proposal please add indicative targets for sections "Workforce", "Apprenticeships", "Supply Chain" and other indicators you choose to deliver. You may wish to use the Local Labour & Benchmarks Guidance Note.
Unless otherwise agreed we would ask for Progress Reports to be submitted quarterly to your nominated officer, using worksheets "Local Labour Report Yr 1" and "Local Labour Yr 2" in this document. If possible please use these sheets to indicate when you expect the targets to be delivered.

If you have any questions or would like to find out how the City Council could help you deliver your local labour proposal please contact your allocated officer from the Work and Skills Team or email business@manchester.gov.uk.

Planning application number:
Value of development (nearest £M): [xxxxx]
Expected Start and End Date of development: 12/22 - 06/24
Proposal submitted by: [name, name organisation, email address]

WORKFORCE	Total Indicative Target	If this form is to be used as a stand alone local labour proposal please use this column to describe how choosen indicators will be delivered. If unknown at this stage or if it is difficult to set an indicative target please state "to be agreed with the City Council's Work & Skills Team".
Number of new jobs expected to be created by the development	5	New opportunities will be advertised with Procure Plus, with agreement frm the City Council's Work and Skills Team
% of these new jobs expected to be taken up by Manchester residents	75%	
Number of existing staff expected to work on the development	40	
% of these existing staff expected to be Manchester residents	75%	
APPRENTICESHIPS	Total Indicative Target	
Number of new apprentices expected to be recruited for the development	1	We have received awards from the Manchester College for engagement with their programmes. We propose to source apprenticeships through them, with agreement from the City Council's Work and Skills Team
Number of new apprentice weeks expected to be offered (if you are not able to offer full apprenticeships)	26	
Number of these new apprenticeship roles expected to be taken up by Manchester residents	1	
SUPPLY CHAIN	Total Indicative Target	
Number of sub contactors expected to work on the development including those not working on site	22	
% of these subcontractors expected to be from the City of Manchester or from a 0 - 5 mile radius from the development		
% of subcontractors expected to be from Greater Manchester or from a 5 - 20 mile radius from the development	50%	
Number of Meet The Buyer events		

DEVELOPING YOUR STAFF	Total Indicative Target	
Number of staff receiving CSCS card training		
Number of students / graduates / interns expected to be working/trained on the development	1	
LEARNING AND EMPLOYABILITY	Total Indicative Target	
Off site careers activities (e.g. career/sector talks; mock interviews; reading/writing /numeracy support)	3	We can work with North Manchester Business Network to provide "What's My Job" events for primary-level school children.
On site careers activities (e.g. site tours / taster days)	1	Site visits available to the Manchester College
Developing a strategic relationship with a secondary school/college	1	The Manchester College; we are a key supporter of the college's ACE Scholarship programme and can host a learner on the scheme.
Work experience for under 18s	1	
Professional development for teaching /careers/employment staff		
Projects with Further and Higher Education	1	
Work placements for over 18s		
Volunteer opportunities		
Work trials		
Other - please specify:		
WORKING WITH THE COMMUNITY	Total Indicative Target	
Community projects with skills and employability outcomes		
Other community projects		
OTHER PROPOSED ACTIVITIES	Total Indicative Target	
	1	We will sponsor a local community project as part of our commitments.