



Local Labour Construction - Proposal and Reporting Template

Template Guidelines:

1. Please complete all information in the top row "Scheme Overview".

2. For sections 1 - 3 please complete column "Total Indicative Target". Do the same for activities you want to undertake under sections 4 - 5 + if known add organisation(s) add details in Tabs

3. An authorised person then needs to sign and date the form at the bottom.

If you would like to discuss your proposal including any support available please email workandskillsadmin@manchester.gov.uk.

Reporting:

1. You should also use this form to send conditional End project reports or on the alternative frequency agreed. Your final report must be sent to the Planning Team to discharge the local labour condition.

2. Provide the cumulative actual achieved at the time of reporting .

3. Please use seperate tabs to provide evidence records and case studies:

4. An authorised person then needs to sign and date the form at the bottom.

Scheme Overview	Scheme Start Date (enter below)		Scheme End Date (enter below)	Expected start date of main recruitment (mm/yy)	Est construction value of scheme (nearest £M)
Planning reference / scheme name: TIF Wards (VB02958) Contact name / email: Peter.dodd@vinciconstruction.co.uk	Mar-23		Apr-24		11m
1. WORKFORCE KPI 1 -2 - One or more New jobs created per £2m spend on the development.	Total Indicative Target	Target Achieved	Proposal stage: Please describe how you arrived at the indicative targets; HOW you are going to deliver the activities; and name recruitment / employment organisations, schools and community groups you intend to work with or you would like us to connect you with.		
KPI, 1a- Total number of newly created jobs on the development (both on site and off site). This includes supply chain and sub-contractors.	2		most will be sustained staff from current Christie project, but we aim to take two manchester people through Ingeus		
KPI, 2a - Of that total, how many will be / were City of Manchester residents (see map in Annex 1 of guidance note) Target 50%-100% MCC residents.	2.00		most will be sustained staff from current Christie project, but we aim to take two manchester people through Ingeus		
KPI,1b - Total number of sustained jobs on the development (both on site and off site). This includes supply chain and sub-contractors. No Target	10.00		Fit out supply chain staff will be retained and a number of VINCI staff		
KPI, 2b - Of that total, how many are / were City of Manchester residents (see map in Annex 1 of guidance note) No target total deducted from KPI 2a Indicative New MCC jobs up to 75% Max	5.00				
2. APPRENTICESHIPS KPI, 3 & 4 - One or more New apprenticeships per £2m spend on the development.	Total Indicative Target	Target Achieved			
KPI, 3a - Total number of new apprentices that will be / were working on the development (incl those working for subcontractors/suppliers)	1		1 new apprentice to be recruited in June from Manchester College once TLEVEL qualification has finished (Imtech) (Manchester Resident) Contract sent		
KPI, 4a - Of the total number of new apprentices, how many will be / were City of Manchester residents (see map in Annex 1 of guidance note) - Target 50% -100% MCC residents	1		1 new apprentice to be recruited in June from Manchester College once TLEVEL qualification has finished (Imtech) (Manchester Resident) Contract sent		
KPI, 3b- Total number of sustained apprentices that will be / were working on the development (incl those working for subcontractors/suppliers) No Target	2		two sustained apprentices with IMTECH & Plaster Plus		
KPI,4b - Of the total number of new apprentices, how many are / were City of Manchester residents (see map in Annex 1 of guidance note) No target total deducted from KPI 4a Indicative New MCC apprentices up to 75% Max	1		see above		
3. SUB CONTRACTORS AND SUPPLIERS KPI, 5	Total Indicative Target	Target Achieved			
KPI,5 - Total (£)spent in LOCAL (MCR) supply chain through the contract. Target 30% MCR Spend. Reporting Only	5%		Retained supply chain from current project		
4. LEARNING AND EMPLOYABILITY WITH CITY OF MANCHESTER SCHOOLS AND JOB SEEKERS KPI, 6,7,8,9	Total Indicative Target	Target Achieved			
KPI,6 - Number of hours dedicated to supporting Manchester young people up to the age of 24 years into work (e.g. career/sector talks; cv writing support; mock interviews) 2 hours per 1M Investment. 100% MCC residents	30		Will work with manchester college on quality of construction education and provide talks to students. target upped to take into account the 0 commitment on other kpi's		
KPI, 7 - Number of hours of support into work provided to Manchester unemployed adults (over 24yrs) though career mentoring; including mock interviews, cv writing support, and careers advice. 2 hours per 1M Investment. 100% MCC residents.	10		will work with south way housing employment support programme		
KPI, 8 - Number of weeks of meaningful work placements or pre-employment training for Manchester secondary school and further education students. 1 week per £4M Investment. 100% MCC residents	6		We will work with Parrs Wood high school, delivering CIAG talks		
KPI, 9 - Number of weeks of work trials for city of Manchester job seekers that will be / were offered 3 per £5M Investment . 1 week per £4M investment. 100% MCC residents	0		Name of authorised person		(E)Signature
5. WORKING WITH THE COMMUNITY ORGANISATIONS IN THE CITY OF MANCHESTER KPI, 10	Total Indicative Target	Target Achieved	Position in organisation		
KPI, 10 - Number of hours of Manchester community projects that will be / were delivered and have skills and employability outcomes for residents. 2 hours per 1M Investment. 100% MCC Boundary Projects	0		Date		