

  Local Labour Construction - Proposal and Reporting Template	Template Guidelines: 1. Please complete all information in the top row "Scheme Overview". 2. For sections 1 - 3 please complete column "Total Indicative Target". Do the same for activities you want to undertake under sections 4 - 5 + if known add organisation(s) add details in Tabs 3. An authorised person then needs to sign and date the form at the bottom. If you would like to discuss your proposal including any support available please email workandskillsadmin@manchester.gov.uk. Reporting: 1. You should also use this form to send conditional End project reports or on the alternative frequency agreed. Your final report must be sent to the Planning Team to discharge the local labour condition. 2. Provide the cumulative actual achieved at the time of reporting . 3. Please use separate tabs to provide evidence records and case studies: 4. An authorised person then needs to sign and date the form at the bottom.			
Scheme Overview	Scheme Start Date (enter below)	Scheme End Date (enter below)	Expected start date of main recruitment (mm/yy)	Est construction value of scheme (nearest £M)
Planning reference / scheme name: 131453/FO/2021 / Ashbrook, Heald Green Contact name / email: Brada Developments Ltd / david.broad@brada.uk	17th July 2023	5th April 2024	August 2023	£1.9m
1. WORKFORCE KPI 1 -2 - One or more New jobs created per £2m spend on the development.	Total Indicative Target	Target Achieved to date	Proposal stage: Please describe how you arrived at the indicative targets; HOW you are going to deliver the activities; and name recruitment / employment organisations, schools and community groups you intend to work with or you would like us to connect you with.	
KPI, 1a- Total number of newly created jobs on the development (both on site and off site). This includes supply chain and sub-contractors.	30nr		We have reviewed the total number of resource that will be required in undertaking this construction project and assessed which of these resources are most likely to be secured from within the local community. We intend to deliver on this target with the assistance of the Work and Skills Department of Manchester City Council who have an established network of employment organisations, educational institutes and other portals to provide local knowledge of available resource. We have indicated the following areas of potential employment - (i) Genertal Site Labour; (ii) Tele-handler Plant Operator; (iii) Bricklaying Labour; (iv) Partition and Ceiling installer; (v) Decorator; (vi) Floor layer.	
KPI, 2a - Of that total, how many will be / were City of Manchester residents (see map in Annex 1 of guidance note) Target 50%-100% MCC residents.	33%			
KPI,1b - Total number of sustained jobs on the development (both on site and off site). This includes supply chain and sub-contractors. No Target	n/a			
KPI, 2b -Of that total, how many are / were City of Manchester residents (see map in Annex 1 of guidance note) No target total deducted from KPI 2a Indicative New MCC jobs up to 75% Max	n/a			
2. APPRENTICESHIPS KPI, 3 & 4 - One or more New apprenticeships per £2m spend on the development.	Total Indicative Target	Target Achieved to date		
KPI, 3a - Total number of new apprentices that will be / were working on the development (incl those working for subcontractors/suppliers)	nil		Given the short duration of this project, is is not deemed practical that new apprenticeships would be viable.	
KPI, 4a - Of the total number of new apprentices, how many will be / were City of Manchester residents (see map in Annex 1 of guidance note) - Target 50% -100% MCC residents	nil		Given the short duration of this project, is is not deemed practical that new apprenticeships would be viable.	
KPI, 3b- Total number of sustained apprentices that will be / were working on the development (incl those working for subcontractors/suppliers) No Target	nil		Given the short duration of this project, is is not deemed practical that new apprenticeships would be viable.	
KPI,4b - Of the total number of new apprentices, how many are / were City of Manchester residents (see map in Annex 1 of guidance note) No target total deducted from KPI 4a Indicative New MCC apprentices up to 75% Max	nil		Given the short duration of this project, is is not deemed practical that new apprenticeships would be viable.	
3. SUB CONTRACTORS AND SUPPLIERS KPI, 5	Total Indicative Target	Target Achieved to date		
KPI,5 - Total (£)spent in LOCAL (MCR) supply chain through the contract. Target 10-30% MCR Spend. Reporting Only	10%		We have identified the potential to source the following materials locally to achieve our indicative target; (i) Aggregates - MOT Type 1, drainage gravel, macadam; (ii) Concrete for foundations and slabs; (iii) Fabric reinforcement / mesh etc. We have also identified the possibility of securing the following sub contract packages within the local community; (i) boundary fencing works; (ii) scaffold access platforms; (iii) floor laying	

4. LEARNING AND EMPLOYABILITY WITH CITY OF MANCHESTER SCHOOLS AND JOB SEEKERS KPI, 6,7,8,9	Total Indicative Target	Target Achieved to date	
KPI, 6 - Number of hours dedicated to supporting Manchester young people up to the age of 24 years into work (e.g. career/sector talks; cv writing support; mock interviews) 2 hours per 1M Investment. 100% MCC residents	4 hours		Suggested possibility of site visits at key work stages to provide practical experience of various elements of the construction industry; Elements of engineering, including setting out of foundations and drainage might be a focal point for an aspiring engineer to observe. Potential for the Project Architect to be available on site to provide background into the scheme and the the planning process. Opportunity for those looking for a career as an operative to see first hand how construction projects operate. The Work and Skills Department at Manchester City Council have established connections with a variety of local networks who would value the opportunity for short term placements / visits.
KPI, 7 - Number of hours of support into work provided to Manchester unemployed adults (over 24yrs) though career mentoring; including mock interviews, cv writing support, and careers advice. 2 hours per 1M Investment. 100% MCC residents.	4 hours		We suggest the potential for relevant parties to visit site at key stages of the construction process to provide opportunities for understanding, advice and possible inspiration for developing new career opportunities. The construction environment would provide a wide spectrum of opportunity for career development. The Work and Skill Department at Manchester City Council will assist in providing access to persons who would benefit from this opportunity.
KPI, 8 - Number of weeks of meaningful work placements or pre-employment training for Manchester secondary school and further education students. 1 week per £4M Investment. 100% MCC residents	1 week		We propose that a work placement, up to 1 week in duration, would be possible for an aspiring candidate looking for a career in the Construction Industry. The Works and Skills Department of Manchester City Council have access to a network of educational institutes; it is understood that a local school, Dixons Brooklands Academy, provide construction related courses for their students and this may be an obvious source of opportunity.
KPI, 9 - Number of weeks of work trials for city of Manchester job seekers that will be / were offered . 1 week per £4M Investment. 100% MCC residents	nil		Name of authorised person David Broad
5. WORKING WITH THE COMMUNITY ORGANISATIONS IN THE CITY OF MANCHESTER KPI, 10	Total Indicative Target	Target Achieved to date	Position in organisation Director
KPI, 10 - Number of hours of Manchester community projects that will be / were delivered and have skills and employability outcomes for residents. 2 hours per 1M Investment. 100% MCC Boundary Projects	4 hours		Date 16th May 2023