

Premier House Project | Deansgate | Manchester

John Sisk & Son Limited – Local Benefit Proposal

Proactively supporting the use of local labour, local subcontractors and suppliers

Sisk has a wealth of experience in successfully delivering economic, social and environmental well-being, and will continue our award-winning approach to deliver a positive legacy for PAG and Manchester.

- North West Charity Awards – Winner in Outstanding help to charity by a large organisation;
- Manchester City Council – Social Value Award;
- Greater Manchester Chamber – Apprentice of the Year – Jack Layfield;
- Pride of Brent Awards – John Sisk & Son Sufra Initiative
- 5% club members; Investors in People Gold award
- Birmingham Business Charter for Social Responsibility signatory
- UK Social Enterprise Award Winner - Buy Social Market Builder

The key steps to delivering the social value measures

Within four weeks of contract award, **Sisk's Community Liaison Manager, Christina Nichols** will agree our tender stage social value targets with PAG. These will be mapped directly to the National TOMs Social Value Calculator, and the project objectives and will form the basis of the project's Social Value Plan.

Based on Manchester City Council's Social Value Policy 2021 commitment to the Social Value Act (2012), guidance from the CITB Employment and Skills Plan and our experience of delivering social value on similar schemes, we know the targets we have set are realistic and achievable.

DESCRIPTION	TOTAL
Local Spend*	55%
Local Labour*	55%
14-17 years work placement (no. of persons for 1 week)	2
18-24 years work placement (no. of persons for 2 weeks)	2
Curriculum (school / college/ university) Support Events (incl site visits, CV careers presentations etc)	2
Graduates - persons	1
Undergraduates (either vacation students or industrial placement / year out students) - persons	1
Apprentices	2
Employment of hard-to-reach individuals	2
Charity events	2
Volunteering events	2

Dedicated social value project	1
Climate response	Delivery against annually updated climate action plan
Linkedin post	1 per quarter
Twitter post	1 per quarter
Social Value Report	1 per quarter
*Local as defined by the client or within 40 miles of site	

How our social value offer will apply directly to The Premier House Project and the benefits it will bring to Manchester

Economic growth

Whilst we have robust and long-standing relationships with key suppliers based across the North West, as a core region, we typically supplement that by employing a number of strategies to pro-actively engage new local suppliers in any area which we are working. These include;

Hosting Supply Chain Briefing Events as a forum to meet local suppliers and SME's, and advise of Sisk's business plan and upcoming activity in the area;

Hosting Meet the Buyer Events to support SME and local supplier engagement for specific projects. We would tap into to our partner Achilles supply base of over 100,000 companies to identify local suppliers and would supplement this by advertising any Meet the Buyer Events through social media platforms and local press. We would commit to hosting a meet the buyer event for this scheme as part of our supply chain engagement process; and

Attendance at Regional Supply Chain Sustainability School Events. As a partner member we have attended and presented at a number of Regional Briefings which provide a great opportunity for local suppliers and SME's to meet and network with Sisk and other similar partner organisations.

To maximise growth, we will target a minimum spend of 55% with a local supply chain and SMEs. We will engage with organisations such as the Greater Manchester Chamber of Commerce and identify other local working groups work groups to identify new suppliers.

Working with Social Enterprise UK and the Green Business Network we will further expand use of voluntary, charity and social enterprises to work with SMEs such Roswick.

Evidence: LPTIP, Leeds City Council, £44m: 70% of project spend was with local suppliers.

Benefit we will bring to Manchester: Sisk's commitment to a minimum of 55% local project spend consistently exceeds the Government's target of 33%. By achieving this target, we will support sustainable, economic growth within the region.

Employment and skills

We will create new jobs for ward residents and those hard-to-reach groups such as long-term unemployed and NEETS. We will do this through proactive engagement with local employment agencies and organisations such as Business in the Community (Employment for Excluded Groups) and Mancunian Way. We will also work with Manchester City Council ...Skills and Employment to fill our vacancies.

We will identify young people we can help into employment through our prior experience of working with the Princes Trust, Kickstart program, and Restart (can we mention any local organisations/initiatives here here?). We will provide work placements and 'workplace skills' workshops which will include CV writing and interview techniques to get them work ready. We will tailor our offer to meet individual requirements.

Evidence: “Sisk are creating opportunities to get the long term unemployed into work and give local young people a taste of construction careers. This great partnership will achieve so much over the coming years and changes the lives of many people for the better.” **Nick Buckley, Mancunian Way CEO**

Benefit we will bring to Manchester: Our recruitment drive will target areas of high deprivation within the county such as Clayton & Openshaw and Gorton & Abbey Hey. We will continue engagement throughout the project to maximise our offer, re-advertising for new positions as they arise driving the future of a more diverse workforce across the city.

Social Value Reporting

Our reporting cycle will provide regular updates from the project team and supply chain, with all activities will be recorded via our Social Value Portal reporting tool on a monthly basis. This information will be analysed and tracked against the delivery programme, then reviewed at supplier, project, and client meetings.

Evidence: “Sisk’s Social Value is particularly good ...I’ve discussed what Sisk do with a Council Chief Executive Leader in relation to other companies, and the work that Sisk is doing is better than anybody else.” **Paul Grocott, Blackpool Council, Blackpool Tram Extension**

If required, Carl Brierley, Senior Project Manager, and Christina will be called upon to improve or enhance achievements to date. This reporting will be key to tracking progress against the programme, informing management and improvement processes that can be tracked at a project, framework, or business level; with reviews and actions being undertaken up to Senior Leadership Team level.

Social Value activities will be evidenced by a case study and a quarterly Social Value Report that will be issued to the contracting authority and relevant stakeholders where applicable.