

Local Benefit Plan (LBP)

CONTRACT DETAILS:

CONTRACT NUMBER: TBC

CONTRACT TITLE: **Tariff Street,
Manchester**

CLIENT: Axis-RE

CLIENT REFERENCE: TBC



Prepared By: Simon Rutherford Date: 06.07.23

Checked By: Paul McBurney Date: 07.07.23

Approved By: Insert Date: Insert

Accepted By: Insert Date: Insert

Progress against the project LBP should be reviewed and updated monthly, with annual summaries produced and annual revaluation of the measures therein.

Issue	Page(s)	Revision Description	Prepared	Reviewed	Authorised
01	All	First Draft, with amends	SR	PM	

NOTE:

Achievement of the outcomes outlined within the LBP are the responsibility of the United Living Project Director / Site Management Team.

Distribution of first issue and annual revisions:

1. Original to be retained on the site in hard copy within the site management files.
2. PDF copies to be retained on company contract specific electronic filing system(s).
3. PDF copies to be mailed to Client, Principal Designer, Contract Manager, Quantity Surveyor, SHEQ Advisor and (where appropriate) the nominated representative of all subcontractors.



The LBP is structured in the following sections:

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1.0 PROJECT OUTLINE

1.1 Purpose

This Local Benefit Plan is produced to demonstrate United Living's commitment to recruit local labour for the duration of the construction of the development.

The purpose of this document is to outline:

- outline our local labour commitments over the duration of the development;
- the measures proposed to recruit local people including apprenticeships;
- mechanisms for the implementation and delivery of the Local Benefit Plan;
- measures to monitor and review the effectiveness of the Local Benefit Plan in achieving the objective of recruiting and supporting local labour objectives;

1.2 Project Overview

The design and build of two new residential apartment buildings on brownfield land adjacent to Tariff Street, central Manchester;

BTR Block: 1NQ

- 205 apartments
- 10 storeys

Private Block: Clements

- 56 apartments
- 12 storeys



There are mixed amenity spaces included within both blocks. The duration of the project is approximately 130 weeks, of which 9 weeks will be the enabling works and the remainder the main construction phase.



2.0 PROJECT TARGETS AND OBJECTIVES

2.1 Project Commitments

United Living has set strategic targets to strive to achieve continued improvement and added value, the following table outlines how the project will aim to assist in aiming for targets.

Targets / Objectives	United Living Commitment	Measure
Local Spend	15% of Contract spend to be with Local businesses including SMEs	Spend Plan devised and updated monthly
Local Job Opportunities	5 Full Time, project initiated local jobs	5 local jobs created (engage with Manchester Employer's Suite)
Local Apprenticeship Opportunities	8 existing apprenticeships working on site (aim to be within 20-mile radius of site)	8 apprentices
Training Hours	Logging all training hours delivered on the development over the duration of the build.	No. of training hours committed to.
Career Development Programmes	Careers advice, Industry Day and Site Tours throughout the development duration.	Engaging with Manchester City Council's Work and Skills Team we will target the most suitable initiatives for the area. Quantity and duration to be agreed.
Local Business Support	Host a Business Support Event for sub-contractors and local SMEs to include presentations from CITB and HSE.	2 support events
Women into Construction Education	Support National Women into Construction initiative.	Hosting 1 events on site annually
Local Job Benefit Opportunities	United Living employees have access to numerous benefits, including; • Private medical insurance • Employee assistance • Health cash plan • Dental care • Eye care voucher scheme • Health / wellbeing programme • Pension contributions • Life Assurance • Gym discounts • Cycle to work scheme • Health screening • Payroll giving GAYE • Leisure / Shopping discounts • RAC breakdown cover • DELL / Vodafone employee advantage programmes	Benefits will be made available to all direct employees.

3.0 PROJECT MONITORING, AUDIT AND REVIEW

The project progress, set up and standards will be regularly monitored by the site team, contractors and independently as required by the senior management team. There will also be independent audits carried out by the central auditing team in line with the agreed project auditing schedule.

3.1 Key Appointments

List of key appointments,

ROLE	REPOSIBLE PERSON
Project Director	TBC
Project Manager	TBC
Site Managers	TBC
Assistant Site Managers	TBC
Design Manager	TBC
Senior Quantity Surveyor	TBC
Assistant Quantity Surveyor	TBC
Central Team Training Coordinator	TBC

3.2 Site Team Monitoring

Sufficient resource on site and in support for monitoring is to be made available by business MD. Project teams will carry out duties as per matrix at Appendix 7 and calendared. Information in relation to our Project Local Benefit Targets and Objectives will be displayed on our site management tracker held on-site for reference [FRM-0210 Site Management Tracker](#)

Measure	Frequency	Responsibility	Name
Resource Reporting	Monthly	Project Manager / Delegate	TBC
Additional Commitments	Quarterly	Project Manager / Delegate	TBC

4.0 APPENDICES

UL ESG Strategy: <https://unitedliving.pagetiger.com/czxixhd>