

FUSION-GROUP.CO.UK

Community Benefits – Operator Employment Opportunities

Overview

From bricks and mortar to homes and communities, Fusion Group is a family-owned business that aims to redefine the sector in a positive way.

We create employment opportunities for local communities as part of both the development and ongoing management of our schemes. These opportunities can include sub-contractor construction jobs during the build phase and long-term positions in property management, maintenance, security, administration, lettings and marketing once the accommodation is operational. We are an inclusive employer and will pay the current living wage or above, including an excellent benefit package.

We start at the foundations for our recruitment process. Our initial outreach is with the Universities and Student Union to ascertain their feedback on service standards in the city as well as an initial presentation on the types of roles we will be advertising.

We then source local talent using a variety of different methods:

- + Local specialist recruitment agencies within the hospitality and retail sectors
- + Local higher educational providers
- + Attendance at University-led Careers fairs
- + Advertising externally on leading job search platforms
- + Advertising on Fusion Group website
- + Social Media

We operate as a service-led student accommodation provider and therefore tend to recruit from the hospitality and retail sector to enhance customer engagement and satisfaction. We provide training programs and employment opportunities for individuals to transition into more operational roles that can help further their career in new areas. This can lead to the acquisition of valuable skills and experiences that can be transferable to other sectors or future career advancements.

FUSION

GROUP

Fusion House, The Green, Letchmore Heath, Hertfordshire, WD25 8ER
0203 826 6523

Fusion Group is the trading name of Fusion Global Management LLP, an English limited liability partnership incorporated under the Limited Liability Partnerships Act 2000, registered number OC 373387. VAT registration number 133 7108 37.
Registered office 35 Ballards Lane, London, England, N3 1XW



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Once our building is open, we actively engage with the local community, fostering positive relationships and partnerships. This includes participation in community events, supporting local initiatives and collaborate with educational institutions to provide internships or work placement opportunities for students.

We also encourage student involvement in local events, volunteer programs, and community initiatives to help create a sense of belonging and mutual understanding. This engagement can help strengthen community ties and contribute to the overall social fabric of the city.

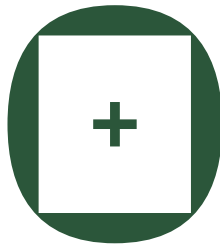
To manage our 509-bed student accommodation, we will be looking at recruiting a team of approximately 15 people.

Operational Management	Requirement needed
Residence Manager	1
Assistant Residence Manager	1
Concierge / Community Team	4
<i>Sales / Marketing</i>	
Sales Assistant	1
<i>Maintenance</i>	
Maintenance Manager	1
<i>Night Team</i>	
Night Security / Concierge	4
<i>Cleaning Team</i>	
Domestic	3
Total team	15

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Sustainability

We prioritise environmental considerations in our approach. As we develop and manage Fusion in Manchester, sustainability will guide all our decision-making processes. Our commitment is to make a constructive contribution to the city, and one of the ways we strive to achieve this is by sourcing locally. This extends not only to the employment of local individuals but also to procuring catering and materials from nearby sources. By doing so, we aim to support other local businesses and contribute to the overall growth of the local supply chain.

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