



Local Labour Construction - Proposal and Reporting Template

Template Guidelines:

1. Please complete all information in the top row "Scheme Overview".
2. For sections 1 - 3 please complete column "Total Indicative Target". Do the same for activities you want to undertake under sections 4 - 5 + if known add organisation(s) add details in Tabs
3. An authorised person then needs to sign and date the form at the bottom.

If you would like to discuss your proposal including any support available please email workandskillsadmin@manchester.gov.uk.

Reporting:

1. You should also use this form to send conditional End project reports or on the alternative frequency agreed. Your final report must be sent to the Planning Team to discharge the local labour condition.
2. Provide the cumulative actual achieved at the time of reporting .
3. Please use seperate tabs to provide evidence records and case studies:
4. An authorised person then needs to sign and date the form at the bottom.

Scheme Overview	Scheme Start Date (enter below)		Scheme End Date (enter below)	Expected start date of main recruitment (mm/yy)	Est construction value of scheme (nearest £M)
Planning reference / scheme name: Contact name / email:	Sep-23		20/06/2025	Aug-23	49
1. WORKFORCE KPI 1 -2 - One or more New jobs created per £2m spend on the development.	Total Indicative Target	Target Achieved	Proposal stage: Please describe how you arrived at the indicative targets; HOW you are going to deliver the activities; and name recruitment / employment organisations, schools and community groups you intend to work with or you would like us to connect you with.		
KPI, 1a -Total number of newly created jobs on the development (both on site and off site). This includes supply chain and sub-contractors.	20		VINCI understand that the opportunities for Manchester people to gain employment on Manchester construction projects is not being maximised, VINCI and our supply chain will work with David Schmechel from Ingeus Manchester Central by sharing employment opportunities to source Manchester residents to work on the project first. Targeting new employment opportunities to be for 60% MCC residents. Taking employment data into account from VINCI'S current Manchester projects we envision around 75% of people working on site will be in sustained employment, 20% of these will be MCC residents, we will insure this will be made possible by employing a local supply chain.		
KPI, 2a - Of that total, how many will be / were City of Manchester residents (see map in Annex 1 of guidance note) Target 50%-100% MCC residents.	10.00				
KPI,1b - Total number of sustained jobs on the development (both on site and off site). This includes supply chain and sub-contractors. No Target	250.00				
KPI, 2b -Of that total, how many are / were City of Manchester residents (see map in Annex 1 of guidance note) No target total deducted from KPI 2a Indicative New MCC jobs up to 75% Max	55.00				
2. APPRENTICESHIPS KPI, 3 & 4 - One or more New apprenticeships per £2m spend on the development.	Total Indicative Target	Target Achieved			
KPI, 3a - Total number of new apprentices that will be / were working on the development (incl those working for subcontractors/suppliers)	2		VINCI and our supply chain will employ 2 new apprentices from Manchester first, Greater Manchester second targeting Manchester College Construction Students in T Level Design, Surveying & Planning and T Level Building Services Engineering for Construction (Electrical Installation) nearing completion of their current qualifications. There will be a minimum of three sustained apprentices working on the project employed by VINCI and supply chain partners at least one of these will be a Manchester resident.		
KPI, 4a - Of the total number of new apprentices, how many will be / were City of Manchester residents (see map in Annex 1 of guidance note) - Target 50% -100% MCC residents	2				
KPI, 3b - Total number of sustained apprentices that will be / were working on the development (incl those working for subcontractors/suppliers) No Target	8				
KPI,4b - Of the total number of new apprentices, how many are / were City of Manchester residents (see map in Annex 1 of guidance note) No target total deducted from KPI 4a Indicative New MCC apprentices up to 75% Max	3				
3. SUB CONTRACTORS AND SUPPLIERS KPI, 5	Total Indicative Target	Target Achieved			
KPI,5 - Total (£)spent in LOCAL (MCR) supply chain through the contract. Target 30% MCR Spend. Reporting Only	£5,850,000.00		VINCI will procure Manchester Subcontractors and suppliers subject to price, competency and availability . We are already in talks with four Manchester contractors - Bora Construction, Cara Group, Otis Lifts and Construction		
4. LEARNING AND EMPLOYABILITY WITH CITY OF MANCHESTER SCHOOLS AND JOB SEEKERS KPI, 6,7,8,9	Total Indicative Target	Target Achieved			
KPI,6 - Number of hours dedicated to supporting Manchester young people up to the age of 24 years into work (e.g. career/sector talks; cv writing support; mock interviews) 2 hours per 1M Investment. 100% MCC residents	45		VINCI and our supply chain partners will work with Manchester college students and their TLEVEL learning providing advice and guidance regarding Careers next steps, being employment ready, modern methods of construction and the future of construction. VINCI continue their relationship with GMYN and their Care leavers providing mentoring, support in employment, CV support and employer visits.		
KPI, 7 - Number of hours of support into work provided to Manchester unemployed adults (over 24yrs) though career mentoring; including mock interviews, cv writing support, and careers advice. 2 hours per 1M Investment. 100% MCC residents.	45		VINCI & Supply Chain partners will work with Ingeus Manchester and their ESOL learners to provide pre employment support including CV writing and Mock Interviews to their clients who are taking part in level 1 Health and Safety in Construction and then attaining their CSCS card. This support will be focused on people with construction experience in their home countries who have conversational level English but have struggled with traditional CSCS courses and getting into employment.		

KPI, 8 - Number of weeks of meaningful work placements or pre-employment training for Manchester secondary school and further education students. 1 week per £4M Investment. 100% MCC residents	12		VINCI will provide 2 TLEVEL placements of 45+ days to Manchester College students in T Level Design, Surveying & Planning and T Level Building Services Engineering for Construction (Electrical Installation)
KPI, 9 - Number of weeks of work trials for city of Manchester job seekers that will be / were offered . 1 week per £4M Investment. 100% MCC residents	12		VINCI and our supply chain will work with David Schmechel from Ingeus Manchester Central offering 1 week work trials to their clientele to get a feel for employment in the construction industry.
5. WORKING WITH THE COMMUNITY ORGANISATIONS IN THE CITY OF MANCHESTER KPI, 10	Total Indicative Target	Target Achieved	
KPI, 10 - Number of hours of Manchester community projects that will be / were delivered and have skills and employability outcomes for residents. 2 hours per 1M Investment. 100% MCC Boundary Projects	32		VINCI will work with MCC to identify local projects in need of volunteers and construction support.
			Name of authorised person Position in organisation Date (E)Signature