

	<p>DEMOLITION OF LINK BRIDGES DEANS GATE, MANCHESTER</p>	
<p>Condition 4 – Local Labour</p>		

Introduction

Leading the Project

To confirm, leading from Connell Brothers will be Mark Riley with assistance from his colleague Gareth Sharvin, both Mark and Gareth have been with the company for over 15 years. They have worked closely on social value with various projects, in particular, looking at ways to support local labour and using local supply chains.

Connell Brothers Ltd Background

Established in 1990 Connell Brothers Limited [CBL] operate from our purpose-built headquarters in Greater Manchester

Company Headquarters Address

Orchard House
Orchard Street
Salford
M6 6FL

The Company ownership structure was then and still is unchanged with the three founding Directors, the Connell Brothers. Jim Connell, Barry Connell and John Connell are still actively involved on a day to day basis of running the Company.

Connell Brothers principle of having directly employed local labour within the Manchester, Greater Manchester area, and owning our own plant and machinery, allows us to have both control and flexibility over all our company activities. Connell Brothers holds a full 3 year unrestricted / unconditional Asbestos license, again allowing us to have full control over the works we do and the commitment to local labour.

Social Value Accreditation

Connell Brothers actively promote our Social Values and strive go above and beyond the measures required as demonstrated by the achievement of the Constructionline Social Value accreditation. Connell Brothers are proud to have achieved the accreditation which only demonstrates our commitment to Social Value.



Local (Manchester / Greater Manchester) Employment

Connell Brothers Limited (CBL) actively encourage and pursue the use of local labour to bring both financial and social benefit to the community as a whole. CBL are an accredited Living Wage employer.



One of the ways we can achieve this is to work in close liaison with local authorities along with other designated agencies and make best endeavours to take on personnel who are presently unemployed. Success of this collaboration on previous projects within Greater Manchester (GM) include;

- Salford City Council – St Geroge’s RC Primary School demolition resulted in the appointment of 1 new member of staff. Rochdale Metropolitan Borough Council – Town Centre Demolition; this resulted in appointing 2 new members of staff who were previously unemployed refer Figure 4.
- University of Manchester – “Manchester Corridor” employing 2 new members of staff for the works at Moberly Tower project.
- Nottingham City Council – Highcross Court, employing 1 additional new member of staff for the duration of the project.
- Home & Communities Agency – Manor Kingsway Hospital, employing 2 new members of staff for the demolition of the former hospital site.
- Salford City Council – St Luke’s Primary School demolition resulted in the appointment of 1 new member of staff.
- Salford City Council – High Street Estate demolition project resulted in the appointment of 4 new members of staff (all of who were previously unemployed).
- Salford City Council – Elmstead House and Swinton Clinic. Resulted in appointing 2 new members of staff who were previously unemployed.

To confirm 3Nr local employees within the City of Manchester Ward Map, will be working on the 3 week bridge removal project. To confirm 2nr are from M14 (Fallowfield) and 1Nr from M19 (Burnage).

Local (Manchester / Greater Manchester) Supply Chain & Businesses

The economic benefit to the local community will extend beyond the labour market, being Manchester, Greater Manchester based, CBL have an existing and well established “local supply chain” which consists of local companies such as builder’s merchants, security contractors, fuel suppliers, hire stores, mechanics, waste transfer centres, hauliers, hydraulic hose repair engineers etc. All of which will be further utilised when carrying out works through this project.

The benefits of employing local supplies bring a “win win” outcome for all concerned.

Materials and services can be procured locally and more efficiently to benefit the project:

- “Just in time” delivery and collection times, reducing the duration specific plant and materials are on site as these items may attract and lead to anti-social behaviour.
- Pre agreed delivery times to avoid the peak periods.

The economic benefit for Manchester, Greater Manchester, from CBL utilising their established local supply chain is that the money from this project is expended within local companies which has a “Multiplier effect”, feeding through the local economy keeping the wealth within the local community.

The Company has current trading accounts and very strong local supply network with various local business, we anticipate using the following local supply chains.

- Purchasing all workwear, PPE, consumables and small tools from Allied Construction.
- Security services provided by Bridgewater Security.
- Traffic Management services provided by UDP.

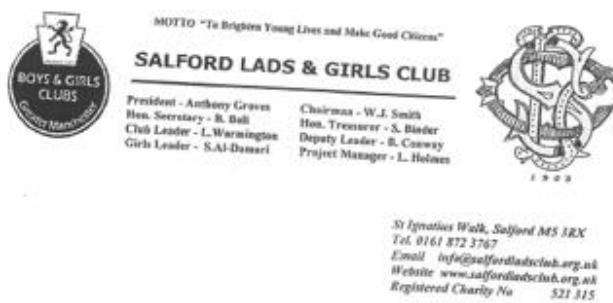
Additional Information Supporting Social Value

Below are just some examples that demonstrates CBL's commitment to Social Value.

Donations or in-kind contributions to local community projects

We have worked with numerous Charities and worked on a number of community projects, below is an example.

- **SALFORD LADS' AND GIRLS' CLUB**– We have been in close communication with Leslie Holmes Project Manager at the Salford Lads and Girls Club. Please see below thank you letter received from the Salford Lads and Girls Club.



- Salford by the Sea (Jam Butty Camp) - We previously provided a Demolition Day which was auctioned at the Salford by the Sea Charity Ball.



DEMOLITION DAY OUT HOSTED BY CONNELL BROTHERS DEMOLITION

Spend the day at one of Connell Brothers' Live demolition sites located in Salford.

Your chance to visit the demolition of St. Georges High School in Walkden. Get a look behind the scenes at how a live demolition site operates and even get the chance to drive one of our big diggers and use all its specialist tools such as; the concrete cruncher, steel cutting shears & hydraulic grab used to load the skips. All supervised by Connell Brothers' trained Staff, with safety the top priority. The lucky winner will get photos from throughout the day and a look at how Connell's recycle up to 98% of the demolished buildings and a demolition goody bag at the of the day!



DEMO DAY OUT!

**GET TO OPERATE THE
BIG DIGGERS**

**CHANCE TO USE ALL
ITS TOOLS LIKE THE
CONCRETE CRUNCHER**

**UNDERSTAND HOW WE
RECYCLE UP TO 98%
OF OUR SITES**

**PHOTOS FROM THE
DAY AND A GOODY BAG**

**CONNELL BROTHERS
DEMOLITION SITE**

St. Georges High School,
Parsonage Road, Walkden,
Salford.

www.connellbrothers.co.uk

Working with Young People in the Community

During demolition works at St Georges RC High school, Connell Brothers collaborated with local Foundation and Kenny Waste Management to provide young people with some first-hand experience of the demolition industry. The Foundation brought participants from their 'Find My Future programme', Connell Brothers Ltd offered demolition insights and expertise at their site in Walkden, and Kenny Waste Management organised the day providing PPE. (See attached article).



Community Focus: Industry Insights in Walkden

Construction, demolition, and waste management are industries with deep ties. Skills and experience can often be transferable, and exposure to different sides of each industry is an invaluable part of [early career development](#).

Salford Foundation, Connell Brothers Ltd, and Kenny Waste Management collaborated in December to provide young people with some first-hand experience of the demolition industry. Salford Foundation brought participants from their 'Find My Future programme', Connell Brothers Ltd offered demolition insights and expertise at their site in Walkden, and Kenny Waste Management organised the day providing PPE.



Background

Having closed in 2014, St George's school had been [used by BBC Northwest](#) as a film set for various productions, but in October 2020 the BBC relocated, making the building a target for anti-social behaviour activities.

The structure had fallen into disrepair and the task to carry out the demolition and asbestos removal was awarded to the Salford based demolition specialists Connell Brothers Ltd.

At the time of our visit [Connell Brothers Ltd](#) had been on site for several weeks having completed the labour-intensive soft strip and asbestos removal phases of the works. Connell Brothers were now well underway with the demolition of the old school buildings on Parsonage Drive using their demolition excavators and attachments.

With some structures still undergoing demolition, the participants were able to see the process first-hand. Best practice techniques in demolition are to dismantle structures carefully and methodically, with the arisings and materials being removed and segregated at source. Throughout the works the reuse and recycling of waste is the primary consideration with waste to landfill being the last resort (Typically Connell Brothers Ltd can reuse / recycle above 96% of demolished buildings).

The participants also had the opportunity to learn more about the latest technology in demolition plant, the heavy machinery used on site to pick apart the structures. In recent years there has been a decline in the number of new entrants into the demolition industry, experiences like this can help attract and inspire the next generation of demolition operatives.



Jim Connell, Co-Founder and Company Director, told us:

"Sharing our industry expertise is always a positive experience and we are very happy to have helped with Salford Foundation's fantastic programme. The future of the industry relies on young people getting involved and learning about the skills and processes that go into demolition. It's important to foster aspiration and a sense of perspective early on in their careers."

The opportunity to learn from industry experts was a reward in itself, but Connell Brothers Ltd also kindly offered participants gift cards as part of the experience.

Find My Future

[Find My Future](#) is a 12-month partnership project, funded by The Prince's Trust, aiming to help young people in Salford work towards a career in a number of industries including construction. As well as experiences like this, the project offers participants four weeks of sector-specific training and support to increase confidence and wellbeing.

Qualifications that Find My Future has helped young people acquire include:

- Health and Safety
- Manual Handling
- Working at Height

Diane Driscoll at Salford Foundation explained:

"Find My Future is built on strategic partnerships with key employers across Greater Manchester. Placing young people into jobs, traineeships, and apprenticeships means offering a range of training and experiences that bolster confidence and familiarity, as well as CVs."

Alex Mayes, Responsible Business Manager at Kenny Waste Management, commented:

"We want to see more people who are interested in the construction, demolition, and waste management industries getting involved with experiences like these. Engagement is what drives the opportunities, and we are eager to facilitate more events in partnership with Salford Foundation."



To learn more about our partnership with Salford Foundation, [click here](#).

Rochdale

Demolition of the former Bus Station and Council offices for Rochdale Council, to encourage community involvement we ran competitions etc., see extract below from the Rochdale Observer



North Cumbria

Demolition of North Cumbria Technology College, Carlisle. Children at Pennine Way Primary School, Carlisle, immediately adjacent to the site took part in a health and safety competition, set and judged by the Company, the Company ran the competition and donated prizes to the winning children.



Manchester School of Architecture

The students visited the University of Manchester MECD site along with Amy Hanley (Senior Lecturer).

The students were given a tour of the site by Connell Brothers Demolition. The aim was to allow the students to be part of the project from start to end and use the project to assist their studies. The visit was a great success, Amy provided the following comment *'I would like to thank you for the site visit last week. It was very interesting and the students got an excellent introduction to the workings of a site'*.

