

Management Plan

· How many children would be accommodated?

The home will accommodate a maximum of two children between the ages of 8 and 17.

· What is the ratio of staff to children that is required, i.e. delivery model?

The core staffing will be 2 qualified staff per child 24 hours a day. Due to us being registered with Ofsted part of the staffing requirements are that staff are Level 3 qualified. Staff will have a CPD and have face to face training prior to starting work and an in depth induction.

What is the likely level of need of the children accommodated i.e. is there a focus on complex needs?

The likely level would be a 3.

What is the likely shift pattern of staff, i.e. how many staff (management and care staff) would likely be at the premises at any one time and when would shift changes occur?

The staff will work over a two-day period of sleeping in to support the child, this will ensure continuity for the child in a "homely environment". Change over will happen every two days. The staff coming off shift will have 4 days leave. So, the shift pattern will be 2 on 4 off.

The unit will also have a manager, the manager will work part time in the home and Hybrid. The Manager / Director will be visiting neighbours to ensure that any questions / concerns they may have addressed.

What support officers would be likely to visit the property?

Other social workers, clinicians or professional staff would not normally visit the home.

How would visits be scheduled and would staff/support-worker meetings take place at the property?

The home would try to schedule all meetings away from the property to try and keep stability for the children.

If residents are unable to participate in full-time, mainstream education, what educational support would be offered on-site?

The residents will be taken to and brought home from school each day and with their carers they would interact with the property and the residence in a way that is very similar to an adult resident, parent or guardian. The residents would eat together and get ready on a daily basis to attend school. The home seeks to foster lifestyles which would be the same as if the residents were normal teenage children living in a family home.

Schooling will only occur on the premises if the child is deemed not ready to assimilate into mainstream education. The company will offer a specialist support package with fully qualified and experienced tutors. An educational package will be planned around the needs of the children to help with the best possible outcome for the children.

Would therapeutic care be offered on site?

The home will support children with learning disabilities and would offer sensory, visual and educational therapy.

Would case reviews take place on or off site?

All case reviews, CIC Meetings e.g. health meetings, case reviews, placement meetings, care planning, placement education plans, would take place either at the local authority's office, at school, or via a team's meeting.

Are friends and relatives of residents able to visit at any time?

Visits by family and friends are not encouraged as they can upset the other children. Where they do take place it will be away from the home.

Will the property be OFSTED registered?

Yes

Are children ever left alone at the property?

No. Staff will be in the property with the children at all times.

Under what circumstances are children allowed to leave the property?

No. The staff will be present with the children at all times.

Would staff members be informed/aware if a child left the property?

This may impact on safe operations of the site and community cohesion. Due to the needs of the children, staff will be present and monitor at all times. The front and back doors will be alarmed and notify the staff if they open.

Is there a curfew?

Yes. All children will be in the home and settled into their rooms by 10pm.

What would happen in the event of a breach of curfew?

The home's staff will search the local area and any known places. If they can't locate the child, they will follow the missing from care protocol which will be completed on the child's arrival to the home and all staff will have read and signed the protocol, to ensure they are aware what they are required to do if a child has not returned to the home.

What security provisions are proposed, e.g. security and access controls on doors?

There will be door alarms on the front and back door; there will be locks on the young people's bedrooms. The children will have a key to their door and a thumb lock on the inside.

Would CCTV be installed?

There will be CCTV on the front and back of the property.

How would local residents know how to raise a concern in the event of an issue?

The registered manager will introduce themselves to the local residents and give them contact details and advise them if they have any concerns. They should not hesitate to contact them if they feel that their concern has not been dealt with. They can then provide them with a complaints form. They will also advise the local residents that if they are not happy with the outcomes of the complaint, then they have the right to make a complaint to Ofsted.