Amspec Local labour document Rev1.0

The Amspec Employment and Training Strategy for the construction phase of Lower Campfield is set out below.

Employment	Created jobs (No of persons)	50
	Number of jobs that were city of Manchester residents.	25
Apprenticeships	Created apprenticeships (No of persons)	5
	Number of jobs that were city of Manchester residents.	2
	Total number of weeks worked on development.	34
Training – new entrants	School/college/university workshops/ talks (no of students)	0
	School/college/university site visits or work experience	2
	Weeks of work trials offered to Manchester job seekers.	0
	Hours of support into work for unemployed adults	10
Training – existing workforce	CSCS skills card held by workforce.	100%
Other Initiatives	Total amount of money spent in the supply chain.	£2.4m
	Hours of community projects delivered with skills outcomes for Manchester residents	8

Amspec are committed to creating value within the communities we work in, including access to employment and education opportunities.

Where possible, we use local sub-contractors and local employment to support sustainability and create opportunities for the local workforce. This helps to support the economy of the area.

Plant and materials will also be sourced locally, creating supply chain opportunities for small and local businesses.

The Site Based Project Manager-Carl Barber who is responsible for this project is from the Manchester area and as such has an acute appreciation of the importance of keeping procurement and sourcing local to benefit the community.

Amspec are committed to the growth of our workforce and continually support our employees through training to develop their skills and knowledge.

Amspec currently hold the Investors in People award and have retained this for approximately 7 consecutive years.

We have worked with and will continue to work with key recruitment agencies across the Manchester area, training providers and educational institutions.

Amspec will liaise with local colleges and universities about the importance of conservation and heritage, with the potential for work experience for the right person. This will also have the benefit of providing inspiration, encouragement and career guidance for those looking to work in the construction, conservation or heritage sectors.

Some further information is provided below to outline the local benefits of this project;

i) Measures proposed to recruit local people including apprenticeships

Amspec currently directly employ 70 staff, these consist of office role and site based roles.

Amspec are located in Wigan, which is just 25miles away from Lower Campfield



All employees reside in the Wigan, Manchester or in surrounding Northwest locations.

Amspec employ 6 apprentices,

- 2 in site based joinery, 2 in plastering and 2 in bench hand joinery based in the joinery manufacturing workshop.
- All apprentices live in the Wigan borough and attend North West based colleges

Temporary workers, such as agency workers will be sourced from local, North West based agencies.

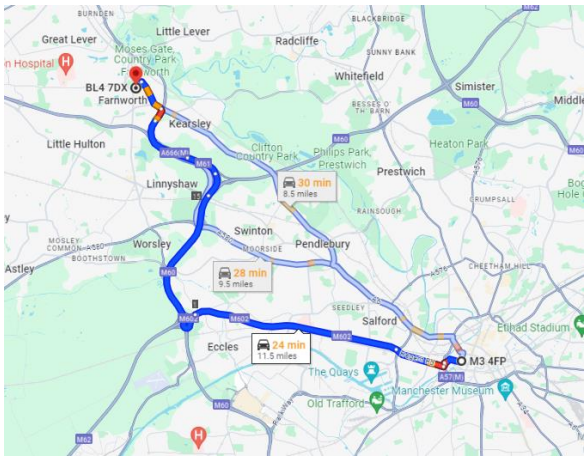
A specific request will be made for workers to reside within a 5mile radius of Lower Campfield, if there is difficulty in sourcing labour within such a close proximity we will discuss with the agencies to search further afield in 5mile increments to source the most local labour available.

Sub-contractors for the electrical, mechanical and plumbing works are North West based companies,

The site based Project Manager – Carl Barber lives in Oldham and will be travelling into via tram on a daily basis.

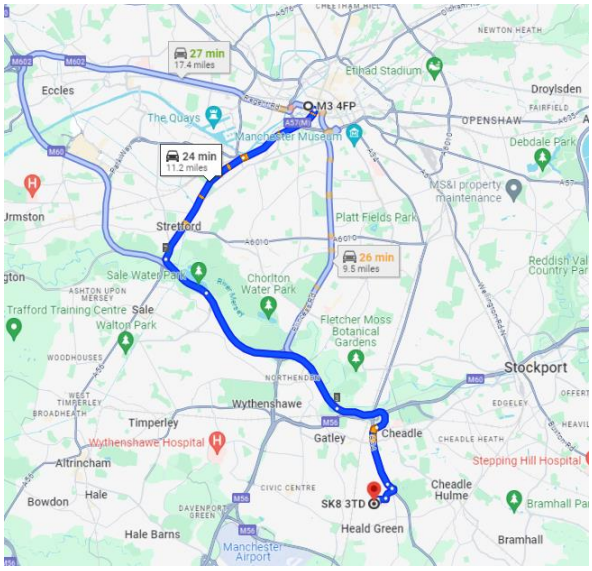
Hayvern Electrical are based in Bolton, BL47DX – 11.5miles from Lower Campfield

Their workforce reside in the North West and they employ apprentices also located within the north west region.



Solutions Environmental, carrying out mechanical and plumbing works are based in Cheadle, SK8 3TD – 11.2miles from Lower Campfield

Their workforce reside in the North West and they employ apprentices also located within the north west region.



ii) mechanisms for the implementation and delivery of the Local Benefit Proposal

Amspec will consciously and proactively consider the locality of any workers or sub-contractors working on the Lower Campfield project.

It is a shared objective to provide work opportunities to members of the local community who are currently seeking employment or temporary work opportunities.

iii) iii) measures to monitor and review the effectiveness of the Local Benefit Proposal in achieving the objective of recruiting and supporting local labour objectives

Records will be kept outlining the recruitment process and listing locations of workers.