

Project Title		Proposed Development at 33-41 Cheetham Hill Road Manchester - Proposed Local Labour Agreement						
Development scheme details			Planning application number: TBC		Value of scheme (nearest £1M):	£45m	Expected start date:	4Q 24
			Name organisation: ZX Cheetham Hill Developments Limited					
Employment, Skills & Training	WORKFORCE New jobs created on the development. KPI's Below (Key Performance Indicators)	Total Indicative Target	Methodology					
	KPI, 1a-Total number of newly created jobs on the development (both on site and off site). This includes supply chain and sub-contractors.- Definition; No. of local people employed for one year or the whole duration of the contract.	20	We will put in place robust recruitment mechanisms to ensure that local residents and under represented groups are prioritised when vacancies arise. The recruitment processes will include the supply chain and will be a contractual requirement for them to comply with the following; - All applicants living within the local areas (council wards) will have the opportunity to interview for suitable positions - Under represented groups will be guaranteed interviews for suitable positions; veterans, care leavers, people living with disabilities, people facing racial inequalities and ex offenders. - We will seek signposting from MCC Work & Skills Team to promote the vacancies and use local agencies; Cheetham Hill Jobcentre, FAST, Wai Yin Society, Ex-Cell Solutions etc. to ensure we reach our target groups.					
	KPI, 1b - Of that total, how many will be City of Manchester	75%	- We will remove barriers where possible by supporting applicants i.e. providing PPE, CSCS card training, flexible working hours, a buddy system					
	KPI,12a - Total number of sustained jobs on the development (both on site and off site). This includes supply chain and sub-contractors.	6						
	KPI, 2b -Of that total, how many will be City of Manchester residents	4						
	KPI, 3a - New apprenticeships	5						
	KP1, 3b - Total no. of new appentices who are MCC residents	3						
	KP1, 4a - Sustained apprenticeships	4						
Supply Chain	KPI,5 Total spend on local (MCR) supply chain . 10% minimum spend	4M	Weighting score to be included in tender documents in favour of local suppliers and subcontractors. We are committed to engage with prospective new and existing supply chain partners within the local areas, we will hold a 'Meet the Buyer' event to promote these opportunites. We will also engage with local small, independent businesses i.e. catering companies, cleaning companies who would be encouraged to participate and supported through any potential tender process.					
Community Engagement	KPI,6 Supporting VCSE's	See methodology	We will engage with local VCSE's, identifying any needs and working with them to provide the relevant support. This may take the form of financial (donations) support, hours volunteered by the project stakeholders or provision of materials. We will support the local community in improving the environment, we will engage with the local ward councillors to identify areas where we could achieve outcomes to benefit residents. We will not include a defined target for this KPI, we will contiously work to achieve beneficial outcomes for the duration of the project					
Employability & Learning	KPI,7 - Number of hours dedicated to supporting Manchester young people up to the age of 24 years into work	80	We will engage with local schools and colleges to provide a wide range of support including; CV writing, mock interviews, taster days on the project and work safaris					
	KPI, 8 - Number of hours of support into work provided to Manchester unemployed adults (over 24yrs) though career mentoring; including mock interviews, cv writing support, and careers advice.	80	We will engage with agencies i.e. Groundforce to support their client's needs					
	KPI, 9 - Number of weeks of meaningful work placements or pre-employment training for Manchester secondary school and further education students.	18	We will provide a minimum of 2 work placements(circa 9 weeks per placement) to T level students. We will engage with Manchester College, identifying students who are local and who will benefit from the placements					
	KPI, 10 - Number of weeks of work trials for city of Manchester job seekers	12	We will engage with local organisations who support people back into work, particularly those who are long term unemployed. We will provide a minimum 3 opportunities, dependent on the placement requirements. This offer is flexible in terms of duration (length of weeks) to best suit the needs of the trainees.					

Note
ZX Cheetham Hill Developments Limited is committed to working with Manchester City Council's Work & Skills Team to ensure that employment opportunities resulting from the proposed development are made available to Manchester residents through the existing recruitment offer and allow hard to reach groups equal opportunity to be successful in applying.