

Staffing Information

The home will be staffed 24 hours a day with 1:1 or 2:1 staffing ratio's depending on the need of the child or young person.

Registered Service Manager - Will oversee the home and have full responsibility for the running of the home. This includes service delivery, maintaining the premises and the management of staff. The registered manager will work 9am – 5pm Monday to Friday and be part of an oncall rota. They will not be on site all of the time but will be based at head office some days during the week.

Deputy Manager – Will work alongside the registered service manager and be part of the rota. The deputy manager will cover for the service manager when they are on leave. As part of their role they will have a number of responsibilities within the home and in managing the staff team. Will carry out the day to day duties that are required on each shift in caring for the young person.

Residential Support Workers – Work shifts and will carry out the service delivery of the home in caring for the child or young person. This will include meeting their personal needs such as ensuring they have clean and homely environment, access to healthy diet, social interactions, education, training and employment are some of the tasks in caring for the young person.

There will be 2 shift changes per day and will normally have cars required to park in the vicinity of the home where there are parking restrictions in place. There will be additional professionals who will visit the property which would normally taking place during the working hours of the day.

Rota template attached

Statement of Purpose attached