

FIRST STREET SOUTH - BUILDING A+B & D

Local Benefit Proposal Template for Construction

This worksheet can be used as a stand alone local benefit proposal - please refer to the Local Labour Agreements Guidance Note.
Please complete sections "Workforce", "Apprenticeships" and "Supply Chain" and chose from the other sections activities you also want to deliver: add an indicative target and use column "Delivery" to add detail (who, when, how).

Development scheme details	Planning application number:	125573/FO/2019	Value of scheme (nearest £1M):	90	Expected start and end date: [mm/yy to mm/yy]:	04/22 - 08/24
Local labour Proposal submitted by	Name organisation:	Downing Construction Limited	Name contact:	Victor Spain	Email address and telephone number of contact:	victorspain@downing.com
WORKFORCE	Total Indicative Target	PLEASE OUTLINE WHEN AND HOW YOU WILL DELIVER THIS ACTIVITY INCLUDING DETAILS OF ANY EXTERNAL ORGANISATIONS YOU PLAN TO USE. THE WORK AND SKILLS TEAM CAN SUPPORT YOU WITH ANY OF THESE ACTIVITIES AND INTRODUCE YOU TO LOCAL PROVIDERS.				
KPI 1 Total number of newly created jobs on the development (both on site and off site). This includes supply chain and sub contractors	45	We plan to branch our recruitment methods outside of our standard practice in order to open up our career opportunities to a wider selection of the community. Please see the below for examples of various methods: In-house recruitment methods: Downing company website / Indeed / LinkedIn Recruiter External recruitment methods: DWP / Ingeus / Manchester City Council / Various Education Providers / Range of sub-contractors				
KPI 2 Of that total, how many were City of Manchester residents (see map in Annex 1 of guidance note) reporting only	22	NB - maximise, but reporting figure only Each month we will run a report through Msite in order to accurately track our number of local workers				
APPRENTICESHIPS	Total Indicative Target	See above				
KPI 3 Total number of new apprentices that will be / were working on the development (incl those working for subcontractors/suppliers)	15	We are due to chat with a range of our sub-contractors to encourage apprenticeships through their workforce (awaiting correct points of contact to be confirmed) As well as using sub-contractors, we are also exploring the idea of recruiting direct apprentices and have organised a meeting with the CITB to discuss our levy pot and how we can use this towards First Street recruitment				
KPI 4 Total number of weeks these apprentices will be / were working on the development	1260	Benchmark of 14 weeks per £1m spend Each month we will run a report through Msite in order to accurately track our number of aprentices on site				
KPI 5 Of the total number of new apprentices, how many were City of Manchester residents (see map in Annex 1 of guidance note) reporting only	10	NB - maximise, but reporting figure only Each month we will run a report through Msite in order to accurately track our number of local aprentices on site				
SUPPLY CHAIN	Total Indicative Target	See above				
KPI 6 Total amount (£) spent in Manchester supply chain through the contract reporting only		NB - maximise, but reporting figure only Please advise who/where is best to find this information				
LEARNING AND EMPLOYABILITY	Total Indicative Target	See above				
KPI 7 Number of hours dedicated to supporting young people up to the age of 24 years into work (e.g. career/sector talks; cv writing support; mock interviews)		After meeting with Manchester City Council, we have been provided with a list of Universities/Schools/Colleges who we can reach out to. Ian Mulligan at Manchester City Council has advised he will invite us to any career events within the Education sector that he is aware of. With the support of the site team, we plan to attend multiple events throughout the projects duration in order to fulfill the KPI. We also encourage our company to become a STEM ambassador. This allows our employees to reach out and share their career knowledge and passions with young people within the Manchester area. By being a STEM ambassador, we have the opportunity to encourage new generations to consider careers within Construction & Development. You can become a STEM ambassador by registering with stem.org.uk				
KPI 8 Number of weeks of meaningful work placements or pre employment training for city of Manchester secondary school and further education students	10	say 2 x 2 weeks per year By working with local Education services, we will be able to track the involvement of students who wish to participate in our work placements. We are also happy to accommodate this via our sub-contractors.				
KPI 9 Number of weeks of work trials for city of Manchester job seekers that will be / were offered		We will reach out to various services including, Manchester Adult Education and DWP/Job Centre Plus to ensure we are working with and supporting job seekers. This will be monitored on a monthly basis to accurately review number of weeks each candidate/recruit is active throughout the project.				
KPI 10 Number of hours of support into work provided to city of Manchester unemployed adults (over 24yrs) through career mentoring; including mock interviews, cv writing support, and careers advice		Again, by working with Manchester Adult Education, DWP/Job Centre Plus, and other various organisations such as Manchester Homelessness Partnership/Shelter 64, we will provide career support to those who are unemployed, helping to integrate them back into the working community. The hours of support will be monitored on a monthly basis across all employees who particpate in workshops, talks etc. Once we have further information of when these events are likely to take place, we can relay times/dates to the team in order for those available to attend.				
WORKING WITH THE COMMUNITY	Total Indicative Target	See above				
KPI 11 Number of hours of city of Manchester community projects that will be/were delivered and have skills and employability outcomes for residents		Again, by working with Manchester Adult Education, DWP/Job Centre Plus, and other various organisations such as Manchester Homelessness Partnership/Shelter 64, we will provide career support to those who are unemployed, helping to integrate them back into the working community. The hours of support will be monitored on a monthly basis across all employees who particpate in workshops, talks etc. Once we have further information of when these events are likely to take place, we can relay times/dates to the team in order for those available to attend.				
OTHER PROPOSED ACTIVITIES (PLEASE DESCRIBE)	Total Indicative Target	See above				