GRAHAM – Local benefits/Social Value Delivery Plan (SVDP) Boddingtons, Manchester Project.

Please note that **Louise Seddon, Social Impact Manager, GRAHAM** will be the **point of contact** and person responsible to support the delivery of **Manchester city council's planning condition 15a**, **local benefits proposal** through our **Boddington's Project Social Value Delivery Plan (SVDP).** She will be responsible for the **implementation, delivery** and **reporting** of all social value targets detailed within this plan.

The details of our Local Benefit Proposal, **(SVDP)** demonstrates our commitment to make all reasonable endeavours to recruit local labour, prioritising and giving preference to Greater Manchester residents/applicants/new entrants who meet all skill set criteria necessary for their role. We will maintain our commitment for the duration of the construction of the development.

The plan below has been submitted for approval in writing to the City Council, as the Local Planning Authority. The approved document shall be implemented as part of the construction of the development.

In this condition a Local Benefit Proposal means our **SVDP includes**:

i) the measures proposed to recruit local people including apprenticeships
ii) mechanisms for the implementation and delivery of the Local Benefit Proposal
iii) measures to monitor and review the effectiveness of the Local Benefit Proposal in achieving the objective of recruiting and supporting local labour objectives

	Activity Description	Targets	Implementation Plan & Reporting
No	**Social Value Delivery Plan**		
Local benefit proposal			
1	**Project Signage**	**Displayed throughout project duration.**	To provide **community notice board** area to help keep residents/local public updated with. - **Project developments/progress** - **Employment opportunities** - **Access to communication methods and emergency 24/7 contact details** - **GRAHAM Branding** - **Client Branding** - **Affiliated partners/accreditations – CCS/CRE8 programme/MCC**
2	**Employment & Skills (SVDP) Project Tracker**	**Tracker is aligned to SVDP targets and will be submitted monthly at construction phase and throughout.**	**Social Impact Manager** is responsible for maintaining the 'up to date' recording and monitoring the project data in relation to Employment & Skills outcomes (SVDP targets) throughout the duration of the development. **Project tracker to be submitted monthly to Project Manager, as an Appendix to Socio-Economic section 8.0 within contractor's progress report.**

	Apprenticeship opportunities		Apprentices **new** and/or **existing**, each must be studying a **nationally recognised apprenticeship framework L2+** **SIM**, to liaise with **MCC – Work and Skills team** during initial set up and maintain engagement throughout to link in with local apprentices and provision/service providers wherever possible. Use of **shared apprenticeship schemes** will also be **considered** to support shorter duration supply chain/work packages and local displaced apprenticeship. We will endeavour to prioritise local emerging talent, establishments and service providers wherever possible throughout the duration. **individual data** will include **name, site start dates, course/level, framework provider, employer, trade/profession, site end date (if relevant), employer** and **postcode.**
3a	**Apprenticeships (New)** (Persons)	**18**	
3b	**Apprenticeships (Existing/safeguarded)** (Persons)	**32**	
	Local employment opportunities		**SIM**, to liaise with **MCC – Work and Skills team** during initial set up and maintain engagement throughout to promote relevant vacancies, link in with local applicants and local employment provision/providers/schemes/bootcamps wherever necessary. To launch and deliver **GRAHAM CRE8 pre-employment programme** specifically targeting cohorts of local unemployed applicants looking to upskill and progress into paid employment. **SIM** to coordinate delivery and liaise with GRAHAM Project Management team and our project supply chain partners. We will endeavour to prioritise local emerging talent, establishments and service providers wherever possible throughout the duration. Upon successful appointment, individual data will be recorded in compliance to the project tracker **individual data** will include **name, employment partner/s, unemployment duration, site start date, site end date (if relevant), employer, job role/position** and **postcode.**
4a	**New Job Vacancies/entrants** (Unemployed under 6 months)	**11**	
4b	**New Job Vacancies/entrants** (Unemployed 6 months+)	**7**	

	Supporting education and emerging talent;		**SIM** to liaise, collaborate with and/or support local **educational, training and/or employment establishments/services providers** to support **local emerging talent** into industry and career progression routes. **Project tracker data will vary per outcome within this section but will always include standard individual data for individual outcomes and where group activity outcome has been achieved, we will capture group attendance instead through activity sign in/out registers and/or partner email confirmation of Qty persons engaged.** SIM will gain **parental/guardian consent/s** for all work experience placement delegates aged under 18yrs, in these instances **SIM** also to liaise with **project SHE advisor** and **GRAHAM project management team** to ensure **young person's risk assessment** has been developed for the individual and disclosed prior to delegate onboarding for their placement.
5a	**School/College/University/Training provider attending site visits.** (attendees/persons/students)	**210**	
5b	**School/College/University/Training provider Curriculum support/workshops/activities** (attendees/persons/students)	**116**	
5c	**Work experience (14-16Yrs)** (persons/students)	**9**	
5c	**Work experience (16Yrs+)** (persons/students)	**23**	
	Upskilling in workforce development.		Accredited training, qualifications gained by individuals/groups will be declared as outcomes both vocation and industry related upskilling will be targeted and documented. SIM will in addition introduce supply chain partners to local training, apprenticeship, employment service providers through GRAHAM Supply chain partner onboarding workshops – during construction/labour intensive onboarding stages of the development to help support workforce with funding and training opportunities. **Details of all courses/delegates claimed will be recorded within relevant tab of the project tracker. In addition to individual data for each delegate tracker will record course, training provider, dates attended/achieved and if relevant registration numbers and expiry dates.**
6a	**Vocational Qualifications NVQ L2+** (persons)	**26**	
6b	**CSCS Accreditation (new entrants/renewals/upgrades)** (persons)	**35**	
6c	**Short courses (industry related/accredited)** (persons)	**89**	
7	**Volunteering/Charity support Activity**	**TBD/No set target**	GRAHAM and Clarion Latimer Social Value leads to discuss/implement/collaborate to support local initiatives. Targeted initiative proposals to be agreed by GRAHAM Regional Director prior to confirming support with local stakeholders/wider community beneficiaries. Opportunities to support throughout

			development to be considered. **No target set as this could limit the lasting impact delivered.**
8	**Good News Stories/Case studies**	**Untargeted**	**Through best practice**, Social Impact Manager to work with **GRAHAM Marketing team, Clarion Latimer** and **relevant stakeholders** to identify and release milestone outcomes through case studies via PR and social media platforms positively promoting the project, our industry and the lasting impact created for the local community.

Please contact our **Social Impact Manager, Louise Seddon** for further information:
Mobile: **07385 038714**
Louise.Seddon@graham.co.uk