

FIRST STREET SOUTH - BUILDINGS A+B / D

Local Benefit Proposal Template for Construction

This worksheet can be used as a stand alone local benefit proposal - please refer to the Local Labour Agreements Guidance Note. Please complete sections "Workforce",

- Please use this form to:
- To profile your targets especially for your main recruitment(s), apprenticeship intake(s) and procuring sub-contractors/suppliers.
 - Record actual delivery of targets to date
 - Add any good news stories you would like us to hear about and promote
 - Submit this form on the second Monday of the month ending period 1 (Apr - Jun), 2 (Jul - Sept), 3 (Oct - Dec) and 4 (Jan - Mar)

Local labour Proposal submitted by	Planning reference:		April 22 - June 22		July 22 - September 22		October 22 - December 22		January 23 - March 23		Prepared by [name & email]: CE
WORKFORCE	Total Indicative Target	Indicative target yr 1	Qtr 1 Forecast	Qtr 1 Actual to date	Qtr 2 Forecast	Qtr 2 Actual to date	Qtr 3 Forecast	Qtr 3 Actual to date	Qtr 4 Forecast	Qtr 4 Actual to date	Comments (please use this column to provide details of the activity including those suggested - use a separate sheet where appropriate)
KPI 1 Total number of newly created jobs on the development (both on site and off site). This includes supply chain and sub contractors	45	10	2	4	2	32	4	48	4	104	Notes from December: New subcontractor RAXSTAR started - 4 operatives. 1 new site cleaner for DCL. Notes from November: During November MPB have taken on 11 site operatives 6 of which are Local Manchester City residents. M19 – 1, M3 -1, M22 -1,M43 – 1,M8 -1, M25 – 1 (Data pulled from Msile) No updates for DLC for November. Note from October: dcl have taken on a 3rd site Engineer although he doesn't count towards credits to support local labour Preston. MPB have taken on 48 new operatives in October, 13 in total live with the Manchester area to support local labour. (4 from – M8, 2 From – M35, 2 from – M22, 1 from - M11, 1 From M43, 1 from M14, 1 from M13 and 1 from M7) (Data pulled from Msile) No other updates for October. Notes from September: DCL Filled Quantity Surveyor role - Rebecca Cadwallader from M23 area. JF Catering have also started on site this month with staff from M22 area. Notes from August: Ian Mulligan confirmed only Manchester post code count as local labour count not Greater Manchester. DLC: A former employee, is due to return and fill a Quantity Surveyor role, this will sit under 'New Jobs Created' M23 postcode. We have paused the following permanent roles: Trainee Site Manager, Site Manager, and Setting Out Engineer as the site has organised interim cover direct with agencies for the Site Manager and Setting Out Engineer positions. Candidate's names are John Bagley and Dave McKay (Site Engineers) only John is classed as local labour being from the M40 area. David McKay lives in Blackburn. While MPB have had 97 new inductees inducted to site, 39 of these individuals came from the local labour pool. SK5 - 1, M9 -4, M8 - 4, M35 - 1, M40 - 3, M35 - 2, M22 - 1, M20 -2, M19 -2, M18-2, M16-2, M15-2, M14-2, M12 - 2, M11 -1. (Data pulled from Msile) Notes From July: Job filled in June 2022 - Site Secretary started 4/7/22 home postcode of OL7. Awaiting confirmation on full postcode catchment area from council as CITB slideshow from last month meeting included more Tameside postcode which are not on the catchment area map provided by the council. Notes from June report: 5 jobs created last month direct through Downing across Q1 & Q2 to date. (Design Manager Team Lead, Design Manager, Project Manager, Setting Out Engineer, Trainee Site Manager) Notes from April report: Awaiting confirmation on exact number of new jobs created through sub-contracted employees on site, therefore figures are likely to change.
KPI 2 Of that total, how many were City of Manchester residents (see map in Annex 1 of guidance note) reporting only	22	4	1	1	1	33	2	45	4	29	Notes from December - total is 1 Notes from November: Total for November is 11 Note from October: Total for this month was 13 who are Manchester city residents Notes from September: 33 new inductees to site in September 9 of which came from a Manchester Postcode. Notes from July: 41 in total, 2 DLC and 39 MPB. Notes from May report: Figures have decreased since April 2022 report. April 2022 showed figures for all new starters who qualified as a Manchester Resident, rather than those from the 'new jobs created'.
APPRENTICESHIPS	Total Indicative Target	See above									
KPI 3 Total number of new apprentices that will be / were working on the development (incl those working for subcontractors/suppliers)	15	5	1	2	1	0	1	1	2	2	Notes from November: This month MPB have taken on an Apprentice Quantity Surveyor, not a city of Manchester resident living in LS21 area. MPB site administrator attending UCEN Manchester College one evening a week studying HNC Construction and the Built Environment. October Notes: currently awaiting confirmation from MPB on their apprentices who are based at First Street. Notes from September: No changes since July/ August 2022 report. Notes from August: Andy, Ian and Sue also met with Jane Crompton-Payne from the CITB to discuss training opportunities for colleague-level candidates. Ian and Andy are due to catch up with the sub-contractors to see what type of workers they would like to put through apprenticeships which we will fund. Notes from May report: Discussed how we can use our levy/funds to fund apprentice's put forward by sub-contractors. CITB confirmed this is fine to do. Notes from April report: Both apprentices registered through CAD grange Awaiting confirmation on exact number of apprentice jobs created through sub-contracted employees on site, therefore figures may decrease once reviewed. This will be updated in the next report.
KPI 4 Total number of weeks these apprentices will be / were working on the development	1260	420	105	0*	105	0	105	8	105	24	Notes from November: MPB's Apprentice currently is based on site two days a week and will be here until the end of the project totalling 83 weeks of site. 79 weeks remaining. October Notes: currently awaiting confirmation from MPB on their apprentices who are based at First Street. September Notes: No changes since July/ August 2022 report. Notes from May report: '0 - Both registered apprentices did not stay with us. One due to a compliance issue, the other unknown. Notes from April report: Emailed Msile support to confirm the best way to track an Apprentices number of weeks with us. Will update once we receive details.
KPI 5 Of the total number of new apprentices, how many were City of Manchester residents (see map in Annex 1 of guidance note) reporting only	10	2	0	0	0	0	1	0	1	0	Notes from November: Apprentices is not a City of Manchester resident October Notes: currently awaiting confirmation from MPB on their apprentices who are based at First Street. September Notes: No changes since July/ August 2022 report.
SUPPLY CHAIN	Total Indicative Target	See above									
KPI 6 Total amount (£) spent in Manchester supply chain through the contract reporting only	Target TBC	Target TBC		£160,000		£3,067m		£1,955,316.38		£302,099.00	Notes from December: figures provided HESim figures included for QTR4 - MCC £4,282.00 GM £5,367.80 Notes from November: Notes from October: MPB Figures will be submitted for end of the quarter Dec 22. September notes. MPB figures for Material cost.
LEARNING AND EMPLOYABILITY	Total Indicative Target	See above									
KPI 7 Number of hours dedicated to supporting young people up to the age of 24 years into work (e.g. career/sector talks; cv writing support; mock interviews)			0	0	0	4	0	0		0	Notes from November: No change for DCL or MPB Note October: No change for DCL or MPB September Notes: No changes since August 2022 report. Next meeting isn't until October. August Notes: No change for DCL or MPB Notes from July: NB and VS attended a council lead workshop (Manchester Construction skills network) 2 hour work shop discussing: 1. CITB Update - / from Jane Crompton • Updated information & advice to employers re Grants, funding & Training. • The maintenance Apprenticeship is now CITB eligible • CSN (construction skills network) date has now been relist, the report outlines the need of the industry until 2026. • See presentation attached 2. Energy support for businesses – Alasdair Dalzel-job (The growth company) • Alasdair explained the benefits of reducing business environmental impact and the cost of doing nothing. • The growth company can offer Resource efficiency reviews. Support to implement resource saving projects, help to understand and promote green credentials and offer workshops. • The above is aimed at SME (Small Medium sized Enterprise) and can be tailored to individual sectors if needed. • Short courses available on the journey to net zero for SME in GM (Greater Manchester) looking to improve their environmental performance and long-term sustainability, suitable for early stage and beginners to net zero. Enterprise needs to be trading and recommends a minimum of 10 employees. • Next cohorts start 7th September and 9th November • See presentation attached 3. Ingeus New courses – David Schmechel • Helping to get people back in to work for people who are out of work for 3 months + (Jets) for 9 months + (Restart program) • Currently have around 2000 people on books looking for work in different industries. Ingeus can break the diater down to different sectors. • David spoke about the more forward planning companies can do to let Ingeus know what roles they are likely to need before they need to recruit the better the long-term outcome. • It was suggested that Ingeus should have a dedicated person for construction recruitment • ACTION David to Look into the feasibility of having a dedicated contact for construction. No candidate CV's received from below companies/charities mentioned. Although advised they would like a 3 month time frame to prepare a suitable candidate for a position.
KPI 8 Number of weeks of meaningful work placements or pre employment training for city of Manchester secondary school and further education students	10	4	1	0	1	0	1	0	1	0	Notes from November: No change for DLC or MPB this month Note October: No change for DLC or MPB September Notes: Workshop was missed due to the rescheduling clashing with a pre-booked site meeting. October Notes: October's workshop has been changed to Friday 14th October Aug/ July Notes: We have been invited to another workshop at Manchester town Hall. On 13 October 2022 10 – 11.30am. Also received a call out for employers to support a careers fair at St Matthew's Roman Catholic High School, Tuesday 18th October 2022. Notes from June report: No change in figures since June 2022 report.
KPI 9 Number of weeks of work trials for city of Manchester job seekers that will be / were offered		0	0	0	0	0	0	0	0	0	Notes from November: No Change for DLC or MPB October Notes: No Change for DLC or MPB September notes: No Change since August/ July report
KPI 10 Number of hours of support into work provided to city of Manchester unemployed adults (over 24yrs) through career mentoring, including mock interviews, cv writing support, and careers advice		0	0	0	0	0	0	0	0	0	Notes from November: No change for DCL or MPB this month October notes: Trainee Site Manager Role paused for recruitment. September Notes: No changes since July/ August 2022 report. Notes from May report: Similar to KPI7, 'Trainee Site Manager' vacancy has allowed those at NVO/Apprentice/Graduate level to apply. This does not have an age restriction, therefore applies to more mature learners/applicants. No change since April 2022 report - no CV's received for role advertised through companies/charities mentioned below. Notes from April report: Reached out to recommended Manchester City Council Recruitment Bulletin, Ingeus, and DWP to advertise Site Secretary role in case there was anyone through these centres looking for a work opportunity. No CV's provided from companies/charities mentioned above so far.
WORKING WITH THE COMMUNITY	Total Indicative Target	See above									
KPI 11 Number of hours of city of Manchester community projects that will be/were delivered and have skills and employability outcomes for residents				0	0	4	0	0	0	0	Notes from November: No change for DCL or MPB this month October notes: No change for DCL or MPB this month September Notes: No changes since July/ August 2022 report. meeting. (Manchester Construction skills network) invited to the next meeting which will be held in October NB and VS attended a council lead workshop, 2 hour
OTHER PROPOSED ACTIVITIES (PLEASE DESCRIBE)	Total Indicative Target	See above									