

The Island Site Local Benefits / Social Value Proposal

Planning Permission Ref No: 130553/FO/2021

At Bowmer and Kirkland, creating social value means making a positive impact on peoples' lives and local communities. For the Island Site development, we will strive to manage Manchester City Council's expectations and comply with the Public Services (Social Value) Act by:

- Creating a social value plan, setting project-specific KPIs and monitoring progress
- Understanding community needs and collaborating with the Council and local community groups to address these
- Employing local and spending local
- Using a social value calculator to quantify social value (in £) and documenting social value impact through case studies
- Having a dedicated social value resource

Social value KPIs and progress

Our social value themes are local business growth, employment and skills, community engagement and environmental improvement. We will endeavour to meet the following targets in delivering this project:

- 40% of the workforce, or 32 FTE, will come from within Greater Manchester, including 20% from Manchester
- Six local apprentices (equivalent to 156 apprentice weeks) will be engaged on the project, either as sustained apprentices or new start opportunities as a result of the project
- All relevant job opportunities arising from the project will be advertised locally via Manchester Council's Work and Skills Team
- Two work experience placements (equivalent to 12 weeks) will be provided to local youth
- Two engagement activities will be facilitated with local schools, colleges or universities
- One local community or fundraising activity will be organised

KPI	Progress
40% of the workforce will come from within Greater Manchester, including: 20% from the City of Manchester	Since 14th March '22 - 30th June '24, 53% of the total labour stems from Greater Manchester Total Greater Manchester Full Time Equivalent (including B+K) is 55 Of the local labour, a further 14% stems from within Manchester City council postcode districts B+K have provided employment opportunities to two operatives from NEETs and offending backgrounds.
Six local apprentices (equivalent to 156 apprentice weeks) will be engaged on the project, either as sustained apprentices or new start opportunities as a result of the project	23 apprentices have completed 3 days or more on the project 19/23 are classified as local (within 20-miles of site) (0 MCR apprentices) 318 apprentice weeks have been delivered across the project (14th March '22- 30th June '24)
All relevant job opportunities arising from the project will be advertised locally via Manchester City Council's Work and Skills Team	One role has been fulfilled via Construction Skills People as recommended by the Manchester City Council's Work and Skills Team

Two work experience placements (equivalent to 12 weeks) will be provided to local youth	Four work experience placements have been supported, equating to 21 weeks - Two T-Level Design, Surveying and Planning placements from Bolton College, equating to 19 weeks - Two placements supported from Cheadle College and Cheadle Hulme Sixth Form, equating to two weeks
Two engagement activities will be facilitated with local schools, colleges or universities	10 education engagement activities delivered during the course of the project (equating to 65 staffing hours): 1. Wigan & Leigh College – Careers in construction and pathways into the industry talk 2. PlanBEE Manchester - Site visit and Sustainability talk 3. Manchester Enterprise Academy – World of Work careers talk 4. Melland High School and Sixth Form – Speed networking 5. Buile Hill Academy – YR10 mock interviews 6. Loreto Sixth Form College – Careers fair 7. Wellington High School – Enterprise & employability 8. Hazel Grove – STEM session 9. The Cheadle College – Mentoring
One local community or fundraising activity will be organised	Three community support activities delivered, equating to 39 hours of volunteering and £70 in-kind donation: 1. Toys donation for Mustard Tree's Christmas drive 2. Three days of volunteering in support of Ardwick Climate Action Group, supporting two Conservation Day and a shed build for Medlock Primary School 3. Two days of volunteering at St John's Church of England Primary school with conservation works

Considerate Constructors Scheme

B+K achieved full marks on each of its visits, including full marks on the 'Respect the Community' section of the marking criteria.

Visit Date	Overall Score	Performance Level	Section by Section Score			
			Community (Out of 15)	Environment (Out of 15)	Workforce (Out of 15)	Report score (Out of 45)
	(Out of 50)					
23 Nov 23	45	Excellent	15	15	15	45
21 Jul 23	45	Excellent	15	15	15	45
27 Jan 23	45	Outstanding	15	15	15	45
23 Aug 22	45	Excellent	15	15	15	45

Implementation and delivery

Mona Baig, Bowmer and Kirkland Social Value Coordinator, 0161 493 1880 or m.baig@bandk.co.uk, will be the local labour officer for the scheme and will be responsible for the implementation and delivery of the social value plan.

Bowmer and Kirkland is a member of the Social Value Portal and we will use the TOMs (Themes Outcomes and Measures) calculator to track progress against its 38 measures addressing Economic, Social and Environmental issues and capture the social value contribution (in £).

Measures to monitor and review

We will submit a TOMs progress report to Manchester City Council on a quarterly basis.

The site will be registered with the Considerate Constructors Scheme to ensure compliance with industry standards and work towards best practice, all monitored by independent industry experts. The project will aim to achieve a 40 overall score and a 9 *Community* score before completion.

