ROWLINSON CONSTRUCTIONS LTD

LOCAL LABOUR EMPLOYMENT PROPOSAL

in respect of land at Russell Road, Whalley Range.

December 2024

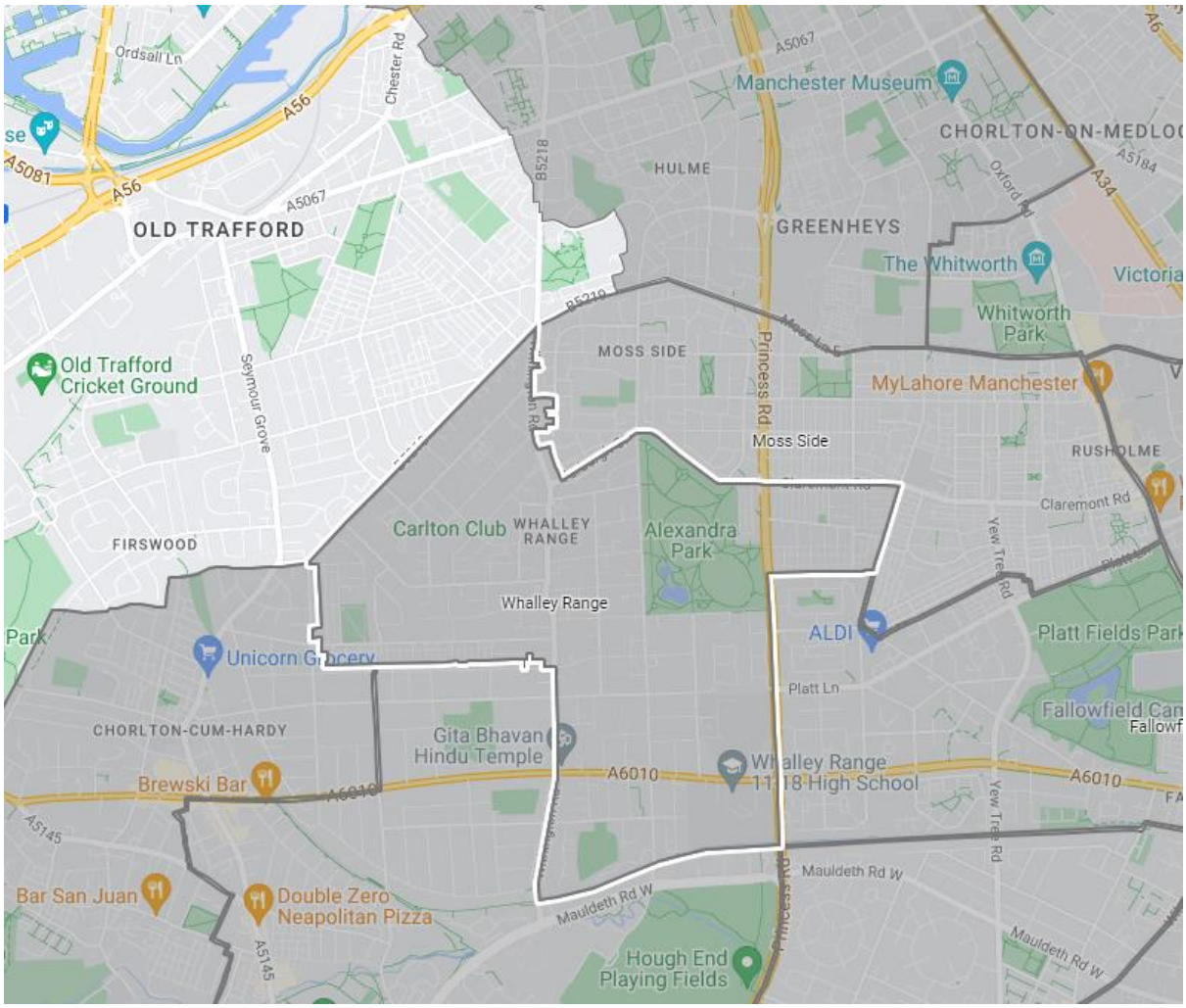
Local Labour

Rowlinson's shall use reasonable endeavors to procure a minimum of 20 percent of the total workforce in connection with the works throughout the course of the Contract to be from the Greater Manchester Area.

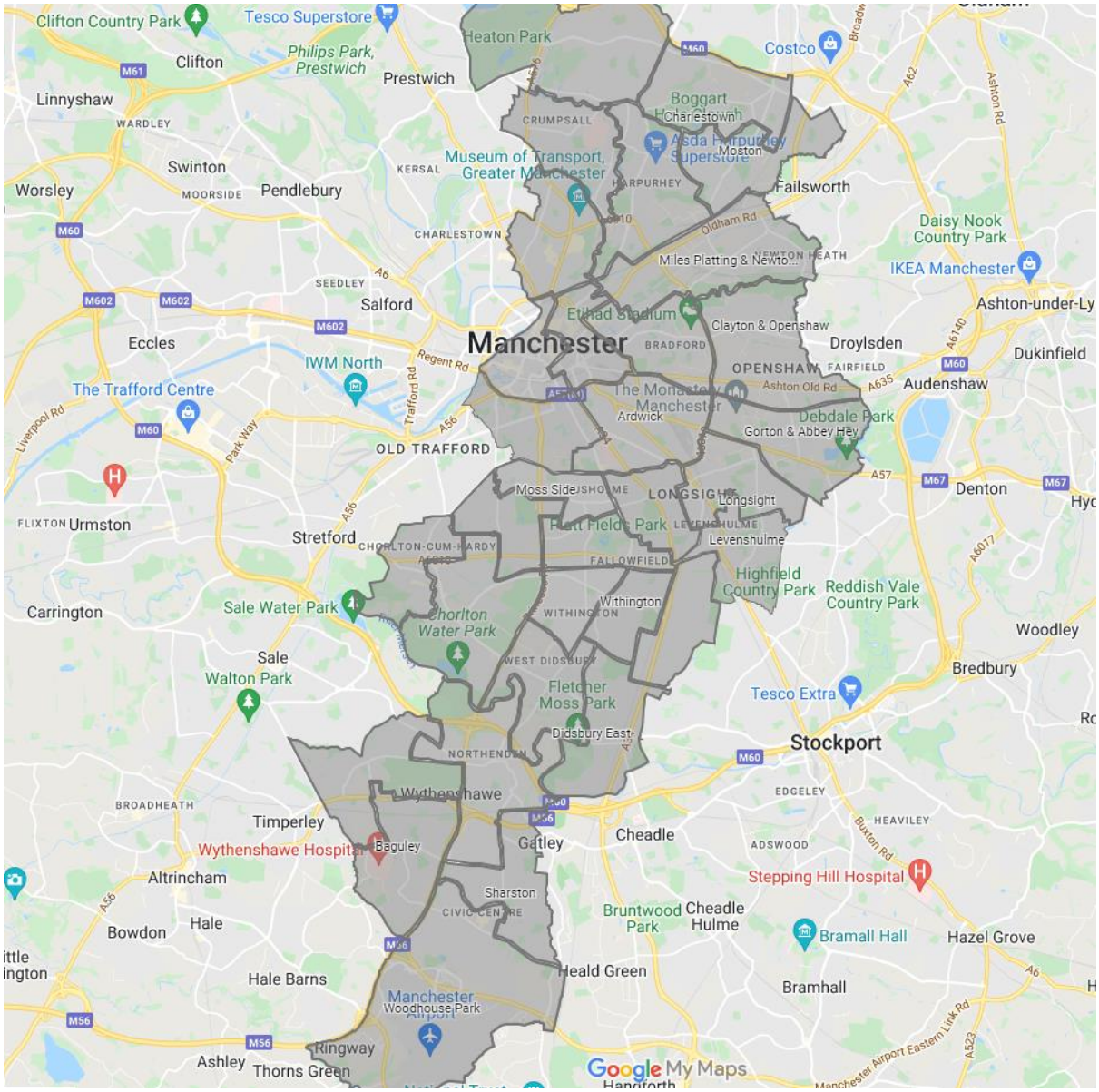
Prioritization

Priority will be given (subject to ability and screening) using the following geographical locations -

Priority Area 1 Manchester Ward of Whalley Range

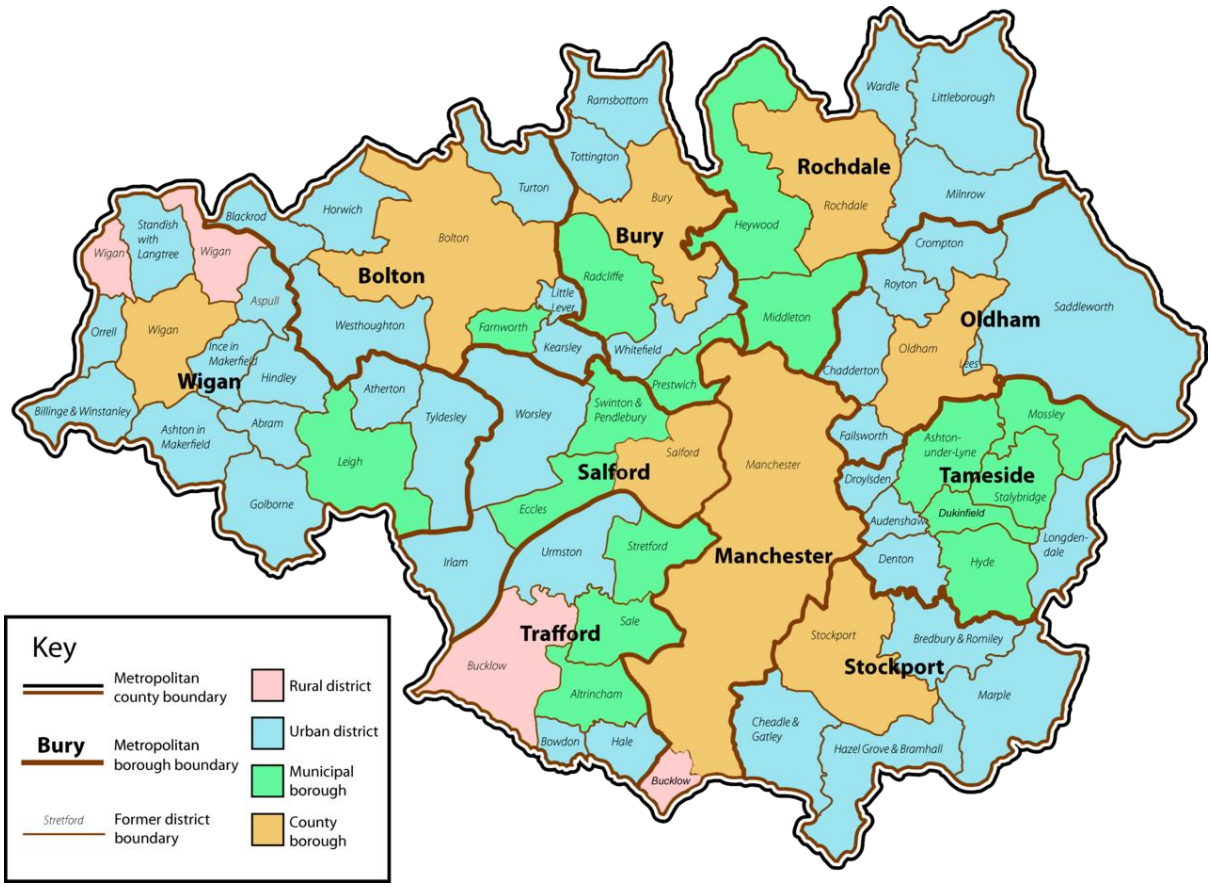


Priority Area 2 - Manchester Wards



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Priority Area 3 Greater Manchester County area



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1. Rowlinson's shall use reasonable endeavors to ensure a minimum of 10 percent of local labour employed will be trainees. Which expressly shall mean a Local Resident who is undertaking a program of training to a national vocational qualification or any other program of training.

2. Rowlinson's shall ensure that Local Residents shall be employed with terms and conditions and at rates of pay no less favorable than the terms and conditions including grievance and disciplinary procedures applying to other persons carrying out duties, whether on the site or elsewhere in its undertaking.

3. Rowlinson's shall ensure that where it employs a trainee, the trainee not be paid less than the current agreed minimum wage for apprentices and trainees within the Construction Industry.

4. The Contractor shall take all reasonable steps to procure that Local Residents are employed from Priority Area 1.

   The Contractor shall employ Local Residents from Priority Areas 1 and 2 unless it cannot procure sufficient Local Residents from those Priority Areas. In this event, Rowlinson's will confirm to the local authority it's challenges in securing local labour form these areas and obtain the consent of the Council (not to be unreasonably withheld) to employ Local Residents from outside those areas

5. From time-to-time during the duration of the works and at the request of the local authority the Contractor shall provide the local authority nominated representative with statistical information in relation to its labour force. This will include home locations and training arrangements (as a minimum) in order to monitor the Contractor's compliance with the provisions of this proposal.

6. The Contractor shall in pursuance of its declaration use reasonable endeavors to ensure that where it sub-contracts any part of the Works the person to whom it awards the contract will enter into an agreement to procure labour in substantially the same form as this proposal.