

Local Labour Proposal Template for Construction

This worksheet can be used as a stand alone local labour proposal - please refer to the Local Labour Guidance Note.

Please complete sections "Workforce", "Apprenticeships" and "Supply Chain" and chose from the other sections activities you also want to deliver: add an indicative target and use column "Delivery" to add detail (who, when, how).

Please use works sheets "Report Yr" to submit your final report and to submit Progress Reports as agreed.

If you have any questions about this form or would like to discuss your local labour proposal(s) please contact your nominated officer or email business@manchester.gov.uk.

The Reubic	Planning application number:	137349/JO/2023	Value of scheme (nearest £1M):	£90m	start and end date	2.12.24 - 13.4.27
Local labour Proposal submitted by	Name organisation:	Lendlease	Name contact:	Samuel Peck	Email address and telephone number of contact:	samuel.peck@lendlease.com
WORKFORCE	Total Indicative Target	PLEASE OUTLINE WHEN AND HOW YOU WILL DELIVER THIS ACTIVITY INCLUDING DETAILS OF ANY EXTERNAL ORGANISATIONS YOU PLAN TO USE. THE WORK AND SKILLS TEAM CAN SUPPORT YOU WITH ANY OF THESE ACTIVITIES AND INTRODUCE YOU TO LOCAL PROVIDERS.				
Number of new jobs expected to be created by the development	20	Works will be subcontracted out into work packages and packages will be allocated Social value KPI's in line with new jobs created.				
% of these new jobs expected to be taken up by Manchester residents	15	SV KPI's will be subcontracted out into work packages which have not been placed yet				
Number of existing staff expected to work on the development	150	Work packages still to go out for tender during PCSA ,will measure both onsite and offsite staff.				
% of these existing staff expected to be Manchester residents	5	Msite reports will measure local labour				
APPRENTICESHIPS	Total Indicative Target	See above				
Number of new apprentices expected to be recruited for the development	10	Apprentice targets will be set against specific packages around programme length and value				
Number of new apprentice weeks expected to be offered (if you are not able to offer full apprenticeships)	20	Work packages will have Apprentice targets depending on programme and value of package				
Number of existing apprentices expected to work on the development	2	Not all work packages are currently out for tender.				
Number of existing apprentice weeks expected to be working on the development (if you are not able to offer full apprenticeships)	15	Will review once work packages are out to tender.				
SUPPLY CHAIN	Total Indicative Target	See above				
Number of operatives expected to work on the development including those not working on site	250	Peak numbers onsite doesn't include offsite delivery team.				
% of these subcontractors expected to be from the City of Manchester (approx 0 - 5 mile radius)	5	Will review again once work packages are out to tender.				
% of subcontractors expected to be from Greater Manchester (approx 5 - 30 mile radius from the development)	25	Work packages going out to tender as part of PCSA				
Number of sub contactors expected to work on the development including those not working on site	25	current number of supplychain - may increase or decrease depending on programme and costs				
% of these subcontractors expected to be from the City of Manchester (approx 0 - 5 mile radius)	2	based on package value as a percentage and prelim items, excluded specialist workpackages which are not represented in Greater Manchester				
% of subcontractors expected to be from Greater Manchester (approx 5 - 20 mile radius from the development)	2	based on package value as a percentage and prelim items, excluded specialist workpackages which are not represented in Greater Manchester				
Number of Meet The Buyer events	1	To be agreed with client team around work packages				

DEVELOPING YOUR STAFF	Total Indicative Target	See above
% of above staff receiving CSCS card training	100%	All staff and operatives will be CSCS trained, with the exception of visitors and consultant design team
Number of staff receiving other training	150	Staff and subcontract operatives, receiving in house training and PDP's
Number of students / graduates / interns expected to be working/trained on the development	3	Young persons risk assessment and task list approval from LLL H&S manager
LEARNING AND EMPLOYABILITY	Total Indicative Target	See above
Off site careers activities (e.g. career/sector talks; mock interviews; reading/writing /numeracy support)	3	per year educational establishments and community groups.
On site careers activities (e.g. site tours / taster days)	3	per year working with our educational partners.
Developing a strategic relationship with a secondary school/college	N/A	Working with MCC to identify a secondary school to support alongside a local college alongside TMC
Work experience for under 18s	1	Working with Lendlease and supporting the wider team - currently office based but supervised site visits also.
Professional development for teaching /careers/employment staff	3	CPD sessions with relevant supply chain involved
Projects with Further and Higher Education	1	Linkage with GM universities to link research projects with our supplychain
Work placements for over 18s	2	Work placements working with our local employment brokers and colleges
Volunteer opportunities	2	Community Day with our supplychain to support local priority groups
Work trials	2	Working alongside local colleges and employment brokers to support
Other - please specify:		
WORKING WITH THE COMMUNITY	Total Indicative Target	See above
Community organisations engaged	3	Working in partnership with Landsec and our priorities.
Other community projects	1	Supporting Community groups and charities across the wider project team as one team.
SUPPORTING LOCAL BUSINESS GROWTH	Total Indicative Target	See above
Mentor a business	TBC	Will work with GMVCO to support a local business within GM
Offer opportunities for on site catering / trading (social enterprise)	0	The team is currently looking at monitoring local spend in Manchester for refreshments and food. City centre location would typically allow local businesses to benefit from local trade increase from workers footfall.
Join/support a local business network	1	Will work and support Salford Foundation in partnership with Landsec
OTHER PROPOSED ACTIVITIES (PLEASE DESCRIBE)	Total Indicative Target	See above