Local Labour Construction - Proposal and Reporting Template

Template Guidelines:
1. Please complete all information in the top row "Scheme Overview".
2. For sections 1 - 3 please complete column "Total Indicative Target". Do the same for activities you want to undertake under sections 4 - 5 + if known add organisation(s) add details in Tabs
3. An authorised person then needs to sign and date the form at the bottom.
If you would like to discuss your proposal including any support available please email workandskillsadmin@manchester.gov.uk.

Reporting:
1. You should also use this form to send conditional End project reports or on the alternative frequency agreed. Your final report must be sent to the Planning Team to discharge the local labour condition.
2. Provide the cumulative actual achieved at the time of reporting . 3. Please use seperate tabs to provide evidence records and case studies:
4. An authorised person then needs to sign and date the form at the bottom.

Scheme Overview	**Scheme Start Date (enter below)**	**Scheme End Date (enter below)**	**Expected start date of main recruitment (mm/yy)**	**Est construction value of scheme (nearest £M)**
Planning reference / scheme name: Viadux Phase 2 **Contact name / email: Katie Porter/ katieporter@domisconstruction.co.uk**	09/02/2026	06/01/2032	09/02/2026	£285m

1. WORKFORCE KPI 1 -2 - One or more New jobs created per £2m spend on the development.	Total Indicative Target	Target Achieved to date	**Proposal stage: Please describe how you arrived at the indicative targets; HOW you are going to deliver the activities; and name recruitment / employment organisations, schools and community groups you intend to work with or you would like us to connect you with.**
KPI, 1a-Total number of newly created jobs on the development (both on site and off site). This includes supply chain and sub-contractors.	32		Reducing Economic Inequalities in the community begins with synchrony and integration of the Viadux Phase 2 project into the surrounding local area. By offering high-quality, sustainable jobs to local people, we can harness employment as an economic and wellbeing interventions for the rest of their lives. The Domis Construction team are aware of the economic inequalities faced in some of the deprived neighbourhoods in Manchester and with the impact of the Covid pandemic, economic recovery has been slower in those deprived areas than other parts of the borough. The barriers faced by long term unemployed people will be higher in some areas of Manchester than others. Therefore we propose to create apprenticeship opportunities, employment opportunities and skills opportunities through targeted recruitment, work placements and 1-2-1 mentoring for local people which will be a priority KPIs delivered by Domis Construction and our supply chain partners through our procurement process. We will endeavour to create new employment opportunities for local people facing barriers to employment or from underrepresented groups, such as women, ethnic minorities, long-term unemployed, or ex-military. Our existing workforce will continue to undertake role-specific training and development in line with individual training plans. Our central learning and development team schedule training in line with the project needs, including short courses, H&S training, and vocational skills. This will help us to upskill our existing workforce, whilst increasing the skills and qualifications of local people, addressing skills gaps and resource shortages ensuring certainty of delivery for the client team. We aim to offer the targeted positions through Manchester Work Groups including but not limited to Back on Track, Impact for All and One Manchester Work Club. . We are dedicated to nurturing the potential of young individuals and preparing them for a successful and fulfilling career in the construction industry. To achieve this, we have devised a multifaceted approach encompassing the following key initiatives: Summer Programmes: Our summer programmes are designed to provide young people with hands-on experience and exposure to the construction sector. These structured learning opportunities offer a dynamic blend of theoretical knowledge and practical skills acquisition. Employability Workshops: We understand that building a career requires more than technical proficiency. Our employability workshops focus on soft skills development, including communication, teamwork, time management, and problem-solving. These sessions equip participants with the well-rounded skill set needed for success in any professional setting. Work Experience Programmes: Through our work experience programmes, young individuals have the chance to immerse themselves in the day-to-day operations of our projects. This invaluable firsthand experience not only deepens their understanding of the construction process but also cultivates a strong work ethic and a sense of responsibility. Student Site Visits: We believe in demystifying the construction environment and making it accessible to young minds. Our site visits offer students the opportunity to witness construction projects in action. Apprenticeships: Apprenticeships represent a cornerstone of our commitment to nurturing talent. These structured, long-term programmes provide a pathway for young individuals to combine classroom learning with practical application. Apprentices gain comprehensive training, mentorship, and a clear trajectory toward a fulfilling career in construction. We aim to offer the targeted placements to students from either Manchester City College, Manchester residents at either Trafford or Manchester college, Manchester Youth Zone, West Gorton Youth Centre, Manchester University or Manchester HideOut Youth Zone.
KPI, 2a - Of that total, how many will be / were City of Manchester residents (see map in Annex 1 of guidance note) **Target 50%-100% MCC residents.**	16.00		
KPI,1b - Total number of sustained jobs on the development (both on site and off site). This includes supply chain and sub-contractors. **No Target**	7.00		
KPI, 2b -Of that total, how many are / were City of Manchester residents (see map in Annex 1 of guidance note) **No target total deducted from KPI 2a Indicative New MCC jobs up to 75% Max**	5.00		
2. APPRENTICESHIPS KPI, 3 & 4 - One or more New apprenticeships per £2m spend on the development.	Total Indicative Target	Target Achieved to date	
KPI, 3a - Total number of new apprentices that will be / were working on the development (incl those working for subcontractors/suppliers)	15		
KPI, 4a - Of the total number of new apprentices, how many will be / were City of Manchester residents (see map in Annex 1 of guidance note) - **Target 50% -100% MCC residents**	8		
KPI, 3b- Total number of sustained apprentices that will be / were working on the development (incl those working for subcontractors/suppliers) **No Target**	3		
KPI,4b - Of the total number of new apprentices, how many are / were City of Manchester residents (see map in Annex 1 of guidance note) **No target total deducted from KPI 4a Indicative New MCC apprentices up to 75% Max**	2		
3. SUB CONTRACTORS AND SUPPLIERS KPI, 5	Total Indicative Target	Target Achieved to date	
KPI,5 - Total (£)spent in LOCAL (MCR) supply chain through the contract. **Target 10-30% MCR Spend. Reporting Only**	£12m		
4. LEARNING AND EMPLOYABILITY WITH CITY OF MANCHESTER SCHOOLS AND JOB SEEKERS KPI, 6,7,8,9	Total Indicative Target	Target Achieved to date	
KPI,6 - Number of hours dedicated to supporting Manchester young people up to the age of 24 years into work (e.g. career/sector talks; cv writing support; mock interviews) **2 hours per 1M Investment. 100% MCC residents**	50 Hours		
KPI, 7 - Number of hours of support into work provided to Manchester unemployed adults (over 24yrs) though career mentoring; including mock interviews, cv writing support, and careers advice. **2 hours per 1M Investment. 100% MCC residents.**	50 Hours		
KPI, 8 - Number of weeks of meaningful work placements or pre-employment training for Manchester secondary school and further education students. **1 week per £4M Investment. 100% MCC residents**	10 Weeks		
KPI, 9 - Number of weeks of work trials for city of Manchester job seekers that will be / were offered . **1 week per £4M Investment. 100% MCC residents**	10 Weeks		**Name of authorised person: Katie Porter** — **(E)Signature**
5. WORKING WITH THE COMMUNITY ORGANISATIONS IN THE CITY OF MANCHESTER KPI, 10	Total Indicative Target	Target Achieved to date	**Position in organisation: Pre-Construction Co-Ordinator**
KPI, 10 - Number of hours of Manchester community projects that will be / were delivered and have skills and employability outcomes for residents. **2 hours per 1M Investment. 100% MCC Boundary Projects**	50 Hours		**Date: 08/11/2024** — **K.Porter**