

City Labs 4.0 – Planning Conditions, Local Benefit/Social Value Report

Social Value Performance

At GMI Construction, creating social value means making a positive impact on peoples' lives and local communities. For the City Labs 4.0 Project development, we mobilised our people and supply chain to achieve the social value outcomes listed below, which were initially outlined in the Local Benefit / Social Value Proposal for the project, issued to Manchester City Council.

KPI	Achieved	Performance	Comments
KPI, 1a -Total number of newly created jobs on the development (both on site and off site). This includes supply chain and sub-contractors.	69	Exceeded	Please be aware this counts agency labour who have worked for GMI Construction on the project. Please refer to Tracker for evidence
KPI, 2a - Of that total, how many will be / were City of Manchester residents (see map in Annex 1 of guidance note) Target 50%-100% MCC residents.	24	Exceeded	Using the annex we identified 24. Please see tracker for evidence. Alongside this 65 out of the 69 were within 30 Miles which is 94.2%
KPI,1b - Total number of sustained jobs on the development (both on site and off site). This includes supply chain and sub-contractors. No Target			Please see report 'local labour attached' This shows number of supply chain members on site and local percentages. What is classed as sustained and what period of time.
Of that total, how many are / were City of Manchester residents (see map in Annex 1 of guidance note) No target total deducted from KPI 2a Indicative New MCC jobs up to 75% Max			Please see report 'local labour attached' This shows number of supply chain members on site and local percentages.
KPI, 3a - Total number of new apprentices that will be / were working on the development (incl those	9	Exceeded	11 new apprentices, 2 within GMI Construction and 7 within supply chain

working for subcontractors/suppliers)			
Of the total number of new apprentices, how many will be / were City of Manchester residents (see map in Annex 1 of guidance note) - Target 50% -100% MCC residents	1	Partial	We only had 1 that fell within Annex 1.
KPI, 3b- Total number of sustained apprentices that will be / were working on the development (incl those working for subcontractors/suppliers) No Target	34	Exceeded	We had a percentage of 55.82% within a 30 mile radius.
Of the total number of new apprentices, how many are / were City of Manchester residents (see map in Annex 1 of guidance note) No target total deducted from KPI 4a Indicative New MCC apprentices up to 75% Max	1	Partial	We only had 1 that fell within Annex 1.
KPI,5 - Total (£)spent in LOCAL (MCR) supply chain through the contract. Target 30% MCR Spend. Reporting Only	£8,117,927.58	Partial	
KPI,6 - Number of hours dedicated to supporting Manchester young people up to the age of 24 years into work (e.g. career/sector talks; cv writing support; mock interviews) 2 hours per 1M Investment. 100% MCC residents	155 Hours	Exceeded	Please refer to tracker which outlines activities.
KPI, 7 - Number of hours of support into work provided to Manchester unemployed adults (over 24yrs) though career mentoring; including mock	44 Hours	Exceeded	Please refer to tracker which outlines activities.

interviews, cv writing support, and careers advice. 2 hours per 1M Investment. 100% MCC residents.			
KPI, 8 - Number of weeks of meaningful work placements or pre-employment training for Manchester secondary school and further education students. 1 week per £4M Investment. 100% MCC residents	24	Exceeded	Please refer to tracker but good range of school, college and University students.
KPI, 9 - Number of weeks of work trials for city of Manchester job seekers that will be / were offered 3 per £5M Investment . 1 week per £4M Investment. 100% MCC residents	4	Partial	
KPI, 10 - Number of hours of Manchester community projects that will be / were delivered and have skills and employability outcomes for residents. 2 hours per 1M Investment. 100% MCC Boundary Projects	56	Exceeded	Please refer to tracker but a range of activities from, charity donations, CSCS Card workshops, DIY workshops for care leavers.

GMI Construction will have overall responsibility for KPI delivery and James Bruce, Responsible Business Partner for the North West, shall be responsible for attaining all associated outputs and outcomes achieved within the ESP on this project.

James and the site team aimed to support, deliver, and capture, employment and apprenticeship outcomes. To help us achieve our targets we will aim to engage and work closely with organisations such as the, Manchester City Council, the DWP and the CITB for example, as well as community groups or charities such as Care Leavers Covenant, Greater Manchester Youth Network and ensuring GMI support the local authority's drive to support job creation for local residents through the delivery of the project and associated social value activities.

As part of our approach to being inclusive and supporting local strategic priorities, we engaged with local schools and FE providers. We have developed a series of activities to help promote and provide where appropriate, opportunities for local school and college students to gain a better understating

around the opportunities within construction and the access routes into the industry. All activities are STEM based and linked to the relevant curriculum.

We Have also worked closely with a broad range of partners to ensure we promote our supply chain opportunities across the local catchment area to local trades people, as our aim is to develop a workforce which is fit for purpose and one which helps support local priorities. It will include offering work experience, apprenticeship opportunities and one-to one-sessions on employability skills. We engaged with national groups such as the Care Leaver Covenant to which GMI Construction Group are signatory members of and the Armed Forces Covenant.

Reporting

To ensure that the achievements are communicated, understood, and communicated efficiently, James worked closely with our site management team and will ensure all outputs and outcomes achieved will aim to meet local strategic priorities. In addition, James has managed and monitored our achievements to ensure it is reported in a timely and accurate manner.

CCS Performance

City Labs 4.0	18/10/2023	14/02/2024	29/07/2024
Overall Score	39/50 (Excellent)	44/45 (Excellent)	46/45 (Outstanding)

Social value contact

For more information about this report please contact James Bruce at GM Construction.
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