

Local Labour Agreement

Aedi Construction are an award-winning main contractor who are in discussion with Step Places and Southway Housing and are hopeful to be appointed as main contractors in the event that planning permission is granted.

At AEDI, Local Employment provision is a priority and from the early stages of procurement we encourage and insist that at every opportunity we employ local labour on all Projects – both in our Staff/key site operatives and local suppliers. For the Ryebank scheme we will be applying the target metric that a minimum 40% of the supply chain will be sourced from the Greater Manchester area.

As a rule, our employees are allocated to projects which are close to their homes wherever possible; with reference the Ryebank Scheme in particular, all AEDI employees are North West based and over 75% live within a 30 mile radius of the Ryebank site.

AEDI has an excellent track record in delivering the highest levels of local employment and training opportunities through a wide range of recent contracts.

As a matter of Company Policy, we engage with local authority regeneration teams, training providers and partner agencies including Job Centre Plus and sector skills councils (CITB) to ensure that targets are met or exceeded, and delivery is in line with local priorities and initiatives. We will employ key operatives via a process of search and interview through local regeneration and local Job Centre Plus teams.

We are committed to employment opportunities for school leavers and students on an ongoing basis and contact local colleges offering construction-based courses and offer opportunities for employment and on-site experience.

We have recently employed 2 No engineering apprentices on our Bolton Scheme and a Trainee Quantity Surveyor at our Project in Ardwick Green Manchester – all are being sponsored through day release courses to achieve BTEC/Degree qualifications.

With specific reference to the Ryebank scheme we are committed to the employment of a minimum 4 No local Apprentices either directly or through our supply chain. In addition we propose that:

- 40% of sub-contractors appointed in connection with the Development are cognisant of the fair pay charter.
- 40% of the supply chain / subcontractors / suppliers for the Development are from the Greater Manchester area.

As a matter of Company Policy, we identify local Community Projects for each development which typically involve engagement with local schools, further education establishments and the like to provide presentations highlighting insights into the construction process and facilitate site visits and work experience opportunities to hopefully encourage the next generation of construction specialists. We will engage with St Johns RC Primary School and undertake an education activity as well as engaging with Manchester Metropolitan University in inviting students to the site to potentially carry out project-based studies. We also propose engaging with the local community with focussed events comprising of workshops on sustainable homes and energy use.