

 Local Labour Construction - Proposal and Reporting Template		Template Guidelines: 1. Please complete all information in the top row "Scheme Overview". 2. For sections 1 - 3 please complete column "Total Indicative Target". Do the same for activities you want to undertake under sections 4 - 5 + if known add organisation(s) add details in Tabs 3. An authorised person then needs to sign and date the form at the bottom. If you would like to discuss your proposal including any support available please email workandskillsadmin@manchester.gov.uk. Reporting: 1. You should also use this form to send conditional End project reports or on the alternative frequency agreed. Your final report must be sent to the Planning Team to discharge the local labour condition. 2. Provide the cumulative actual achieved at the time of reporting . seperate tabs to provide evidence records and case studies: 4. An authorised person then needs to sign and date the form at the bottom. 3. Please use				
Scheme Overview	HACT	Scheme Start Date (enter below)		Scheme End Date (enter below)	Expected start date of main recruitment (mm/yy)	Est construction value of scheme (nearest £M)
Planning reference / scheme name: Francis Road, Withington Contact name / email: Madeleine Toal / maddie.toal@jgb.co.uk		Nov-23		May-25	Jun-24	£4,000,000
1. WORKFORCE KPI 1 -2 - One or more New jobs created per £2m spend on the development.	HACT	Total Indicative Target	Target Achieved to date	Proposal stage: Please describe how you arrived at the indicative targets; HOW you are going to deliver the activities; and name recruitment / employment organisations, schools and community groups you intend to work with or you would like us to connect you with.		
KPI, 1a- Total number of newly created jobs on the development (both on site and off site). This includes supply chain and sub-contractors.		2	2	UPDATE J.Greenwood will promote 2 newly created jobs on the development. As seen on the table, Greenwoods have already created 1 new site management/ engineering positon. We also have another opportunity in the process. We expect to reach 100% of our predicted target. on site crane operator		
KPI, 2a - Of that total, how many will be / were City of Manchester residents (see map in Annex 1 of guidance note) Target 50%-100% MCC residents.	Full time/PT Employment	100%	100%	J.Greenwood understand the positives of promoting local employment and skills within the community in the construction industry, therefore try to always hire Manchester residents, which we have achieved 50% so far on this project.		
KPI,1b - Total number of sustained jobs on the development (both on site and off site). This includes supply chain and sub-contractors. No Target		n/a	n/a			
KPI, 2b -Of that total, how many are / were City of Manchester residents (see map in Annex 1 of guidance note) No target total deducted from KPI 2a Indicative New MCC jobs up to 75% Max	Full time/PT Employment	n/a	n/a			
2. APPRENTICESHIPS KPI, 3 & 4 - One or more New apprenticeships per £2m spend on the development.		Total Indicative Target	Target Achieved to date			
KPI, 3a - Total number of new apprentices that will be / were working on the development (incl those working for subcontractors/suppliers)		2	2	UPDATE J.Greenwood is always looking for new apprentices to learn and develop with us. We are committed to recruiting 2 further apprentices, including our supply chain, working alongside Manchester colleges, such as Oldham and Tameside. 2 NEW APPRENTICES FROM JCW Sreeders		
KPI, 4a - Of the total number of new apprentices, how many will be / were City of Manchester residents (see map in Annex 1 of guidance note) - Target 50% -100% MCC residents	Apprenticeships	100%	100%	UPDATE - 100% of apprentices MCC - Regarding apprentices, due to our close ties with local colleges, all based in Manchester, we are expected to reach 100% target for MCC residents.		
KPI, 3b- Total number of sustained apprentices that will be / were working on the development (incl those working for subcontractors/suppliers) No Target		2	2	Our goal is to consistently have two trade apprentices learning on-site. Callum and Mason have recently joined the business and are expected to work on this project as part of their education and learning at Tameside College.		
KPI,4b - Of the total number of new apprentices, how many are / were City of Manchester residents (see map in Annex 1 of guidance note) No target total deducted from KPI 4a Indicative New MCC apprentices up to 75% Max	Apprenticeships	2	2	Both apprentices we have are MCC Residents		
3. SUB CONTRACTORS AND SUPPLIERS KPI, 5		Total Indicative Target	Target Achieved to date			
KPI,5 - Total (£)spent in LOCAL (MCR) supply chain through the contract. Target 10-30% MCR Spend. Reporting Only		100%	80%	J.Greenwood having 50+ years of operating within the North West region, and have developed a large database of SME subcontractors from which to select. We have a strong commitment to spending locally through contracts, which we will continue to do this and create awareness with our supply chain too. We are more than confident we can reach minimum 30% local spend.		
4. LEARNING AND EMPLOYABILITY WITH CITY OF MANCHESTER SCHOOLS AND JOB SEEKERS KPI, 6,7,8,9		Total Indicative Target	Target Achieved to date			
KPI,6 - Number of hours dedicated to supporting Manchester young people up to the age of 24 years into work (e.g. career/sector talks; cv writing support; mock interviews) 2 hours per 1M Investment. 100% MCC residents		5	56	Our Senior Social Value Manager (MT), has completed 8 hours of work dedicated to supporting young people at RC College, whereby MT took part in Mock IV's with Y11/Y10's. All students were MCC Residents. Update - MT has completed multiple meetings and a full session for all Y7,8,9,10 at a behavior learning difficulty school - session includes info on construction, ppe interactive, bricklaying to make plantplots		
KPI, 7 - Number of hours of support into work provided to Manchester unemployed adults (over 24yrs) though career mentoring; including mock interviews, cv writing support, and careers advice. 2 hours per 1M Investment. 100% MCC residents.		8	20	MT also took part in organising and conducting a full session at Levenshulme Inspire Community Centre. This provided Adults from aged 25-60years old multiple sessions, including Career Advice, Mock IV's and a CV Writing Session. The session was also followed up further, with MT meeting up with individuals again to see the progress they have made with their CV, helping print out multiple CV's, due to their lack of access to a computer (emails). Aiming for 8 hours indicative target, we have achieved 20 hours.		
KPI, 8 - Number of weeks of meaningful work placements or pre-employment training for Manchester secondary school and further education students. 1 week per £4M Investment. 100% MCC residents		1 week	1 week	Update - Declan has completed 1 week of work placement/work trial at J.Greenwoods whilst on his summer break from University		
KPI, 9 - Number of weeks of work trials for city of Manchester job seekers that will be / were offered . 1 week per £4M Investment. 100% MCC residents		1 week		Name of authorised person: Madeleine Toal		(E)Signature
5. WORKING WITH THE COMMUNITY ORGANISATIONS IN THE CITY OF MANCHESTER KPI, 10		Total Indicative Target	Target Achieved to date	Position in organisation: Social Value Manager		
KPI, 10 - Number of hours of Manchester community projects that will be / were delivered and have skills and employability outcomes for residents. 2 hours per 1M Investment. 100% MCC Boundary Projects	*UPDATE* - 4hrs completed from 1-1 Session with 60yr Lady	8	8	Date: 12/01/2024		

Apprentice / Employment Tracker

Project Name: Francis Road
Author: Madeleine Toal

Apprentice / Employee Name or Identifier	Postcode	Ward	Apprentice / Employment Trade	Apprentice Qualification	Training Provider	Employer	Start Date	End Date if applicable	New or Sustained?	Sex
Sean McCloskey - TeDS Electrical	SK16 4PL		Electrician	Year 3	Trafford College	TeDS LTD	Jan-25		New	M
Willaim Luxon-Rooney - TeDS Electrical	SK16 4PL		Electrician	Year 1	JTL	TeDS LTD	Jan-25		New	M
Bradley Adamson - TeDS Electrical	SK16 4PL		Electrician	Year 1	JTL	TeDS LTD	Jan-25		New	M
Mason Green - J. Greenwood Builders Ltd	M24 1SW					J.Greenwoods	Jan-24	Jan-25	Sustained	M
Callum Jones - J. Greenwood Builders Ltd	M24 1SW					J.Greenwoods	Jan-24		Sustained	M
Callum Jones			Site Carpentry and Joinery	Abrasive Wheels Safety	iHasco	JGB	13/09/2023	13/09/2024		
Callum Jones			Site Carpentry and Joinery	Accident Reporting	iHasco	JGB	12/09/2023	12/09/2024		
Callum Jones			Site Carpentry and Joinery	Asbestos Awareness	iHasco	JGB	12/09/2023	12/09/2024		
Callum Jones			Site Carpentry and Joinery	CDM Regulations	iHasco	JGB	04/10/2023	04/10/2024		
Callum Jones			Site Carpentry and Joinery	COSHH	iHasco	JGB	04/10/2023	04/10/2024		
Callum Jones			Site Carpentry and Joinery	Essential Health and Safety Train	iHasco	JGB	27/09/2023	27/09/2024		
Callum Jones			Site Carpentry and Joinery	Eye Protection	iHasco	JGB	19/09/2023	19/09/2024		
Callum Jones			Site Carpentry and Joinery	Fire Awareness in Construction	iHasco	JGB	23/11/2023	23/11/2024		
Callum Jones			Site Carpentry and Joinery	Fire Extinguisher Use	iHasco	JGB	23/11/2023	23/11/2024		
Callum Jones			Site Carpentry and Joinery	Fire Warden in Construction	iHasco	JGB	07/12/2023	07/12/2024		
Callum Jones			Site Carpentry and Joinery	First Aid Requirements & RIDDOR	iHasco	JGB	04/10/2023	04/10/2024		
Callum Jones			Site Carpentry and Joinery	General Workshop Safety	iHasco	JGB	12/09/2023	12/09/2024		
Callum Jones			Site Carpentry and Joinery	Hand Arm Vibration Awareness	iHasco	JGB	27/09/2023	27/09/2024		
Callum Jones			Site Carpentry and Joinery	Hot Work	iHasco	JGB	12/09/2023	12/09/2024		
Callum Jones			Site Carpentry and Joinery	Ladder Safety	iHasco	JGB	12/09/2023	12/09/2024		
Callum Jones			Site Carpentry and Joinery	Legionella Awareness	iHasco	JGB	07/12/2023	07/12/2024		
Callum Jones			Site Carpentry and Joinery	LOLER	iHasco	JGB	19/09/2023	19/09/2024		
Callum Jones			Site Carpentry and Joinery	Manual Handling	iHasco	JGB	13/09/2023	13/09/2024		
Callum Jones			Site Carpentry and Joinery	Noise Awareness	iHasco	JGB	12/09/2023	12/09/2024		
Callum Jones			Site Carpentry and Joinery	PPE - Personal Protective Equipm	iHasco	JGB	12/09/2023	12/09/2024		
Callum Jones			Site Carpentry and Joinery	PUWER	iHasco	JGB	13/09/2023	13/09/2024		
Callum Jones			Site Carpentry and Joinery	Risk Assessment	iHasco	JGB	12/09/2023	12/09/2024		
Callum Jones			Site Carpentry and Joinery	Slips, Trips & Falls	iHasco	JGB	12/09/2023	12/09/2024		
Callum Jones			Site Carpentry and Joinery	Working at Height	iHasco	JGB	12/09/2023	12/09/2024		
Callum Jones			Site Carpentry and Joinery	Site Carpentry and Joinery Level	Tameside College	JGB	28/09/2023	On Going		
Mason Douglas			Site Carpentry and Joinery	Site Carpentry and Joinery Level	Tameside College	JGB	05/01/2022	07/06/2024		
Mason Douglas			Site Carpentry and Joinery	PASMA	E T Hire	JGB	21/11/2022	21/11/2027		

School / Resident Engagement

[illegible]

Work Experience & Work Placements

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Community Engagement	
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Case Study/ Good news stories

Case study 1 /Good news Stories	Date	Postcode of person involved	Ward
KPI, 8 - Number of weeks of meaningful work placements or pre-employment training for Manchester secondary school and further education students. 1 week per £4M Investment. 100% MCC residents •Total indicative target = 1 week •Target achieved to date = 1 week Declan has completed 1 week work experience with us during the summer. Dec is a student at Sheffield University and is interested in the world of construction and what it has to offer // We also collaborate with Groundwork Greater Manchester to provide work placements for young adults and long-term unemployed individuals. Starting in September, we will host seven learners for one-week placements, reinforcing our commitment to skills development and industry growth. As workforce numbers decline, we recognise our role in inspiring and equipping future construction talent.	Jul-24	SK4	
Case study 2 /Good news Stories	Date	Postcode of person involved	Ward
KPI, 7 - Number of hours of support into work provided to Manchester unemployed adults (over 24yrs) though career mentoring; including mock interviews, cv writing support, and careers advice. 2 hours per 1M Investment. 100% MCC residents. •Total indicative target = 8 hours •Target achieved to date = 20 hours MT also took part in organising and conducting a full session at Levenshulme Inspire Community Centre. This provided Adults from aged 25-60years old multiple sessions, including Career Advice, Mock IV's and a CV Writing Session. The session was then followed up further, with MT meeting up with individuals again to see the progress they have made with their CV, helping print out multiple CV's, due to their lack of access to a computer (emails). 100% MCC Residents Target has been reached for KPI 7, of 8 hours, with the addition of 12hours above the indicative target. This is not limited to 20 hours. COMPLETED – 16 Hours extra has been added to surpass this target through the 15th August whereby we hosted 16 different people to invite on site, talking through the project, social value and the affordable housing. Refreshments and PPE was provided and it was a successful day for all	August - Decemeber 2024	M19 3AR / M6 5NB / OL9 9QY	
Case study 3 /Good news Stories	Date	Postcode of person involved	Ward
Holding a strong belief on the support of apprentices on site, we aim to have at least 2 apprentices from our company training with us, Callum and Mason have recently joined the business and are expected to work on this project as part of their education and learning at Tameside College. Both of these apprentices are MCC Residents. // Not only that but we ask and encourage our supply chain to bring apprentices on board too. We therefore have had 5 apprentices work on the Francis Road scheme throughout this project, offering great knowledge and understanding into the world of construction and property for the young apprentices.	Throughout project	M24 1SW // SK16 4PL	