

Local Benefit Proposal

Redevelopment of Royal Buildings, Manchester

Client: Piccadilly Construction

Local Authority: Manchester City Council

Planning Ref: 137450/FO/2023

Introduction

This Local Benefit Proposal outlines Piccadilly Construction's commitment to supporting local employment and skills development as part of the planning conditions discharge for the redevelopment of Royal Buildings, Manchester. We are dedicated to working collaboratively with Manchester City Council to maximize opportunities for local residents and contribute to the city's economic.

Objectives

1. **Promote Local Employment:** Prioritize the recruitment of local residents and suppliers during the construction and operational phases of the redevelopment.
 2. **Support Skills Development:** Provide opportunities for apprenticeships, traineeships, and lifelong learning initiatives.
 3. **Engage the Community:** Work with local schools, colleges, and community networks to inspire future careers in construction and related industries.
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Key Commitments

1. Local Recruitment

- Collaborate with Manchester City Council's Work and Skills Department to recruit local residents for construction roles.
- Use the Manchester Employers Suite and local community networks for initial recruitment efforts.
- When recruiting, target candidates who live within an hour commute of the property.
- Where local recruitment is insufficient, expand the search to the Greater Manchester area while maintaining a commitment to prioritizing local candidates.

2. Apprenticeships and Entry-Level Roles

- Create additional apprenticeship and entry level opportunities on the project and/or within the operation of the asset following construction.
- Utilize local Shared Apprenticeship Programmes where full apprenticeships are not feasible.
- Aim to ensure that part of the workforce consists of apprentices, trainees, or individuals in entry-level roles.

3. Training and Upskilling

- Provide continuous professional development opportunities for employees, ensuring adherence to the latest industry standards, health and safety practices, and legislative requirements.
- Support lifelong learning as a core value to foster a skilled and resilient workforce.

4. Community Engagement

- Partner with local schools and colleges to deliver career talks and engage in work inspiration activities.
- Host site visits for construction studies students to provide practical insights into the industry.

Monitoring and Reporting

Piccadilly Construction's appointed Contractors will work with Manchester City Council's Work and Skills Department to monitor progress and report on key performance indicators (KPIs). These KPIs will include:

- Percentage of local residents employed during the construction phase.
- Number of apprenticeship and traineeship opportunities created.
- Hours invested in training and upskilling.
- Community engagement activities completed.

Exemptions and Flexibility

While we aim to prioritize local recruitment, the following exemptions apply:

- Roles requiring specific or specialist qualifications may be filled by individuals outside the local area if suitable candidates cannot be sourced locally.
 - All recruitment will comply with UK employment and anti-discrimination laws.
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Conclusion

Piccadilly Construction via its appointed Contractors, is committed to supporting Manchester's local economy through employment, skills development, and community engagement. This Local Benefit Proposal demonstrates our dedication to fulfilling the objectives of the redevelopment project while contributing positively to the city's workforce and communities.

Contact Details:

For further information or to discuss the proposal, please contact:

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