MCLAREN

Exceptional People, Exceptional Places

Integrated Management System [IMS] Policy Statement

It is the policy of McLaren Construction Ltd (MCL), approved by its Board of Directors that operations carried out by the Company are in accordance with the Health & Safety at Work Act 1974. The Company is committed to continuous improvement of its activities and the effectiveness of the Management System, through to the achievement of International Standards which include Quality {ISO 9001}, Health & Safety {ISO 45001} and by reducing its impacts on the Environment {ISO 14001}. To reinforce this commitment and the company has developed the McLaren Way and associated procedures, which includes a commitment to provide safe and healthy working conditions for the prevention of work related injury and ill health and is appropriate to the purpose, size and context of the organization and to the specific nature of its OH&S risks and opportunities;

MCL will endeavor to comply with the requirements of The Health and Safety at Work Act 1974 and all relevant regulations and other requirements in line with our Legal Register, and through a programme of continual improvement will seek to achieve higher than regulatory standards.

The company will put its IMS Policy into practice by pursuing specific objectives that will:

- Be customer aware and focused.
- Commitment to eliminate hazards and reduce OH&S risks.
- Monitor measurable quality objectives which reflect our business aims.
- Engage with all McLaren colleagues at all levels across the business.
- Be agile & dynamic to both improvement and legislation.
- Understand all of the Company's high expectations and standards.
- Deliver a commitment to satisfy applicable requirements.
- Conduct our activities with proper regard to the protection of the Environment.
- Commit to Pollution Prevention.
- Communicate with local communities to minimise any disturbance caused by our works.
- Ensure our Suppliers and Contractors are aware of this Policy and ensure they apply similar standards to their own work.
- Conduct our activities in such a way as to take foremost account of the Health and Safety of our Employees and others who may be affected by our activities.
- Operate a Health, Safety and Wellbeing Management System, the implementation of which is a management responsibility with the active, visible leadership of all Managers and participation of all McLaren colleagues is encouraged.
- Commitment to consultation and participation of workers.
- Ensure that our McLaren colleagues have a good understanding of the Health, Safety & Environmental impacts of our business and what they are expected to do to manage these impacts.
- Provide training to maintain our Employees competencies, to carry out their IMS responsibilities, whilst aligning with the Building Safety Act.
- Endeavour to ensure that all members of our Supply Chain are aware of and apply safety and environmental standards compatible with our IMS Policy.
- Promote health and wellbeing to our colleagues within the working environment.
- Strive for continuous improvement and set annual targets for improvement.
- Promote a positive safety culture throughout the business in partnership with our supply chain and be leaders in an environment that is free from harm.

Particular consideration will be given to:

- The implementation of an IMS, aligning with the McLaren Way, that is systematically reviewed in order to meet its customers and company objectives.
- Actively promote waste minimisation and continual improvement of recycling through the supply chain.
- Promotion of Sustainability, along with the achievement of the business Carbon Reduction targets.

MCL shall ensure all Employees are aware of their responsibilities for Health & Safety, Assurance and the Environment and that Health & Safety will not be compromised for other objectives. This Policy, the management system and management programme, will be reviewed and updated annually.

This Policy Statement will be prominently displayed at all Sites and Workplaces and will be made available to interested parties upon request.



