LOCAL BENEFIT PROPOSAL

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Local Labour Agreement – Summary

Proposed 15-Story Development

48 Store Street, Manchester, M1 2WA

Date: 29 July 2025

Purpose of the Proposal

This Local Benefit Proposal has been prepared to demonstrate our commitment to recruiting and supporting local labour for the duration of the construction of the development at 48 Store Street, Manchester.

It sets out the measures to maximise opportunities for local people, including apprenticeships, during construction, along with mechanisms for delivery and methods to monitor effectiveness.

Our Commitments

Local Recruitment During Construction

We will advertise and share vacancies through local employment networks and agencies where feasible, giving local residents the opportunity to apply.

Recruitment decisions will be made based on skills, experience, and project requirements, with no guarantee of a set proportion of local hires.

We will work with the Work and Skills Team to monitor local interest and participation during the project.

Mechanisms for Implementation & Delivery

To ensure delivery of the above measures, we will:

- Nominate a Local Employment Coordinator, who will oversee the implementation of this proposal and act as a point of contact for local agencies and the Council.
- Establish a partnership with the City Council's employment and skills team (or equivalent) to coordinate recruitment e orts.
- Build employment and training requirements into tender documents and contracts with subcontractors and suppliers, obliging them to consider local labour and apprenticeships.
- Maintain a vacancy schedule, identifying opportunities as they arise, and notify partner agencies promptly.
- Provide induction and on-site training for all recruits to support their development and retention.

Community Engagement and Skills Development

Where appropriate, we will offer short-term work experience opportunities to help individuals gain exposure to construction activities.

We will share information on available roles and potential entry pathways with local employment support services.

Specialist and Hard-to-Fill Roles

For positions requiring specific qualifications or skills that are not readily available locally, we reserve the right to recruit regionally or nationally as needed to meet project demands.

Legal Compliance

All recruitment activity will comply fully with UK Employment Law and UK Equality and Anti-Discrimination Legislation.

Conclusion

Merebridge Construction Ltd is committed to engaging constructively with Manchester City Council to identify potential opportunities for local workers throughout the construction of this residential development.

While we will make reasonable efforts to advertise locally and consider local applicants, we cannot guarantee a specific number of local hires, as recruitment will ultimately reflect the availability of suitably skilled candidates and project requirements.