Project: MYZE
Date: January 2019
Revision: 1



Domis Construction is committed to maximising opportunities of engagement, work and training across all our construction projects for local people and businesses. It is important to our business and all of our clients that our activities genuinely contribute to the local economy.

The Project

The project known as 'Hide Out' is the construction of a 2-storey youth zone facility with associated car park, skate park, 5 a-side football pitch and one storey storage building to the rear, based in Belle Vue Manchester.

Labour & Workforce

Domis currently employ 62 persons directly across a variety of operational and support services roles. 30.6% of our employees reside in Greater Manchester and 6.4% are currently engaged in training and apprenticeship roles. Domis Construction is proud to be a Living Wage Employer. Our direct team are supported by a number of specialist contractors and consultants. Domis will seek to engage The Manchester Employer Suite of all vacancies on Hide Out to match job opportunities to Manchester Residents.

We will encourage our specialist contractors and consultants to employ persons locally whether they are permanent or temporary staff and will request they also engage The Manchester Employer Suite.

Our biometric entry and access system record the postcodes of all persons entering site (regardless of employer) which allows us to report where our whole labour force resides as necessary.

Domis will also seek to provide enhanced training opportunities, through working with our specialist contractors, consultants and suppliers to encourage and support improvements in their own social and ethical practices.

Working with the Local Supply Chain

Domis recognises that the supply of goods and services to the project should take account of how and where things have been made, the ethical origin and how they will be disposed of. Domis has made a commitment to making sustainable procurement decisions that will demonstrate the highest levels of environmental, economic and social value.

In delivering Hide Out, we will be procuring contractors for the following scopes of works- Site enabling works, Steelwork, Roof and Cladding, Mechanical and Electrical, Plastering, Floor Finish and Painting and Decorating. We will seek to maintain an active programme of engagement with local suppliers of these goods and services where this is available and demonstrates best value for the client. Our initial inquiries will involve the following: Manchester; Greater Manchester and the Manchester City region; Lancashire and Cheshire; The North West Region.

We pride ourselves on our collaborative partnerships with our preferred supply chain. This partnership approach allows the opportunity for early engagement on all projects and allows us to identify common objectives such as the use of local labour and provision of training.

Our preferred supply chain are required to demonstrate, through the selection stage, that they too are committed to training and meaningful employment. Our in-house procurement and estimating team provide a monitored database allowing contractors to be selected based on their capabilities and location.

Our supply chain demonstrates commitments to:

- CSCS
- Local Employment & Training
- Continuous Improvement
- Shared Training Opportunities with Domis across all projects

We encourage our supply chain to work in partnership to train and develop their workforce skills with the support of CITB Grants Scheme. We will also encourage our suppliers to use best endeavours to procure a minimum of number of persons who through the duration of a Contract shall be trainees.

Domis are aware of the GMCA Social Value Policy and endeavour to support its key themes:

Theme	Domis
Promote Employment & Economic Sustainability	- Engage with local job centres and training agencies - Appoint new trainees and apprentices - Offer work experience placements - Upskill our own workforce and provide further training opportunities - Engage with local SME's - Use local suppliers, subcontractors and consultants
Raising the living Standard of Local Residents	- A local workforce which is fairly paid and positively supported - We are a living wage employer - Encourage health and wellbeing lifestyles to reduce average sickness absence
Promote Environmental Sustainability	- Protecting physical environment and contributing to climate change reduction - Use local workforce to reduce travel times and co2 emissions - Encourage vehicle sharing and use of public transport systems - Monitor and report recycling statistics

As annotated within the local labour spreadsheet, we envisage being on site for around 54 weeks starting at the beginning of this coming February 2019. The first few months will predominately be enabling works, steel work and partitions with the second half of the project focused on the internal fit out. We plan for up to 65 operatives to be on site at peak times which won't be until the back end of the programme.

We will endeavour to ensure 5% of the workforce is apprentice level, including newly formed apprentices through liaison with our trusted supply chain. Several newly formed jobs will be targeted through a mixture of directly employed site roles and our supply chain.

We will endeavour to carry out, facilitate or be in someway involved in community/education events within the wider area and are happy for MCC to provide ideas, links or contacts for us to explore further.

Template - Local Labour Construction	Your proposal: 1. Please add planning reference and/or scheme name. 2. As a minimum please add indicative targets in sections "Workforce", "Apprenticeships" and "Supply Chain". 3. Please also add indicative targets for activities you want to deliver in sections 4 & 5. 4. An authorised person then needs to sign and date this form at the bottom. If you would like to discuss your proposal including how we might be able to support you deliver it please email workandskillsadmin@manchester.gov.uk. Reporting: You can also use this form to submit your report(s) as agreed with the Council's Work & Skills Team. Please provide cumulative figures to show total achieved after each period (Q1&2 = April - Sept; Q3&4 = Oct - March. Please use section 6 to: - Break down figures from section 4 and 5 by named schools/universities and community organisations. - Tell us about any good news stories you want us to share with others. An authorised person then needs to sign and date this form at the bottom.

	Planning reference / scheme name:						**Expected start and end date of works (mm/yy - mm/yy):**			

1. WORKFORCE	Total Indicative Target	Yr 1 Quarter 1&2 (Apr to Sept)	Yr 1 Quarter 3&4 (Oct to Mar	Yr 2 Quarter 1&2 (Apr to Sept)	Yr 2 Quarter 3&4 (Oct to Mar)	Yr 3 Quarter 1&2 (Apr to Sept)	Yr 3 Quarter 3&4 (Oct to Mar)	Yr 4 Quarter 1&2 (Apr to Sept)	Yr 4 Quarter 3&4 (Oct to Mar)	Target achieved?
1. Total number of people will be / were working on the development (incl those working for subcontractors/suppliers)	65	40	65							
2. Of that total, how many will be / were City of Manchester residents (see map in Annex 1 of guidance note)	60%	60%	60%							
3. Of that total, how many will be / were newly created jobs	2	1	2							
4. Of those newly created jobs, how many will be / were taken up by City of Manchester residents	100%	100%	100%							

2. APPRENTICESHIPS	Total Indicative Target	Yr 1 Quarter 1&2 (Apr to Sept)	Yr 1 Quarter 3&4 (Oct to Mar	Yr 2 Quarter 1&2 (Apr to Sept)	Yr 2 Quarter 3&4 (Oct to Mar)	Yr 3 Quarter 1&2 (Apr to Sept)	Yr 3 Quarter 3&4 (Oct to Mar)	Yr 4 Quarter 1&2 (Apr to Sept)	Yr 4 Quarter 3&4 (Oct to Mar)	Target achieved?
5. Total number of apprentices will be / were working on the development (incl those working for subcontractors/suppliers)	3	1	3							
6. Total number of weeks these apprentices will be / were working on the development	30	10	20							
7. Of the total number of apprentices, how many will be / were City of Manchester residents (see map in Annex 1 of guidance note)	75%	100%	75%							
8. Of the total number of apprentices how many will be / were expected to be new roles	3	1	2							
9. Total number of weeks these new apprentices will be / were working on the development	30	10	20							
10. Of these new apprenticeship roles, how many will be / were taken up by City of Manchester residents	66%	0%	100%							

3. SUB CONTRACTORS AND SUPPLIERS	Total Indicative Target	Yr 1 Quarter 1&2	Yr 1 Quarter 3&4	Yr 2 Quarter 1&2	Yr 2 Quarter 3&4	Yr 3 Quarter 1&2	Yr 3 Quarter 3&4	Yr 4 Quarter 1&2	Yr 4 Quarter 3&4	Target achieved?
11. Total number of sub-contactors/suppliers will be / were working on the development (on / off site)	14	6	8							
12. Of that total, how many will be / were from the City of Manchester	25%	25%	25%							
13. Number of Meet The Buyer events will be / were held	0	0	0							

4. LEARNING AND EMPLOYABILITY WITH CITY OF MANCHESTER SCHOOLS AND JOB SEEKERS	Total Indicative Target	Yr 1 Quarter 1&2 (Apr to Sept)	Yr 1 Quarter 3&4 (Oct to Mar	Yr 2 Quarter 1&2 (Apr to Sept)	Yr 2 Quarter 3&4 (Oct to Mar)	Yr 3 Quarter 1&2 (Apr to Sept)	Yr 3 Quarter 3&4 (Oct to Mar)	Yr 4 Quarter 1&2 (Apr to Sept)	Yr 4 Quarter 3&4 (Oct to Mar)	Target achieved?
14. Number of careers activities will be / were held in City of Manchester schools (e.g. career/sector talks; cv writing; mock interviews; reading/numeracy support)	1	0	1							
15. Number of careers activities will be / were held on site or office (e.g. career / sector talks, site tours) for City of Manchester schools	1	0	1							
16. Number of work experience/placements for under 18s City of Manchester residents will be / were offered	1	0	1							
17. Number of sector insight talks / events / company visits will be / were held for teaching staff of City of Manchester schools	1	0	1							
18. Number of strategic releationships will be / were developed with a City of Manchester secondary school to help improve curriculum and careers education and advice	1	0	1							
19. Number of student projects will be / were held with City of Manchester FE College and Universities	1	0	1							
20. Number of work experience / placements will be / were offered to over 18s City of Manchester residents	1	0	1							
21. Number of volunteer opportunities for City of Manchester job seekers will be / were offered	1	0	1							
22. Number of work trials for City of Manchester job seekers will be / were offered	1	0	1							

5. WORKING WITH THE COMMUNITY ORGANISATIONS IN THE CITY OF MANCHESTER	Total Indicative Target	Yr 1 Quarter 1&2 (Apr to Sept)	Yr 1 Quarter 3&4 (Oct to Mar	Yr 2 Quarter 1&2 (Apr to Sept)	Yr 2 Quarter 3&4 (Oct to Mar)	Yr 3 Quarter 1&2 (Apr to Sept)	Yr 3 Quarter 3&4 (Oct to Mar)	Yr 4 Quarter 1&2 (Apr to Sept)	Yr 4 Quarter 3&4 (Oct to Mar)	Target achieved?
23. Number of community projects will be / were delivered that had skills and employability outcomes for residents	0	0	0							
24. Number of other community projects will be / were delivered	1	0	1							

6. DETAILS OF SCHOOLS AND COMMUNITY ORGANISATIONS & CELEBRATING SUCCESS
Please name the individual named schools/universities and community organisations supported under 4 and 5 above.
We also want to hear your good news stories so if you have something to shout about tell us here!!

Manchester School of Architetcture, University of Manchester, St Peter's RC High School and All Saints Primary School.

Name of authorised person: Kirsty Steel	**Signature**
Position in organisation: Quality and Process Manager	
Date: 09/04/2019	