Russells Construction



Dantzic

Local Labour Report

October – March 2019

Russells Construction

Dantzic Local Labour Report October to March 2019

MCC Local Labour Map

Although no targets have been set out in terms of percentage of labour required from the local area, Russell's Construction and our supply chain have activity promoted this. So far on site we have inducted a total of 798 people. With 31% of these coming from within the area Manchester City Council class as being local to site. This is an increase of 4% over the past 6 month period. The below table indicates the postcodes that they have been accounted to:

Postcode	Operatives	Postcode	Operatives
M1	7	M13	14
M2	3	M14	20
M3	7	M15	5
M4	3	M16	8
M5	14	M17	11
M6	14	M18	13
M7	15	M19	5
M8	24	SK4	8
M9	18	SK5	12
M11	12	SK8	8
M12	13	WA15	12
Total operatives within local area		**246**	
Total operatives outside local area		**552**	

Further information regarding this can be found in Appendix A of this report.

Dantzic Local Labour

Russell's Construction have also monitored the locality of labour within 10, 20 and 40 miles from site. Currently 53% of our workforce and staff live within 10 miles of site, which is ahead of previously set targets, although a slight reduction than in the last report of around 4%. Numbers of staff and workforce based within 20 miles from site has increased to 20% and 17% based within 40 miles from site. The below table indicates a breakdown of this information in more detail:

KPI - Local Labour Life of Site	People Days	Target	Percent	Result	Male	Female
Number of people days on site	7923				7722	201
Number of people days within 10 miles of site	4188	20% or more	53%	On Target		
Number of people days within 20 miles of site	1608	20% or more	73%	On Target		
Number of people days within 40 miles of site	1347	20% or more	90%	On Target		
Number of people days more than 40 miles from site	780	40% or less	10%	On Target		

The below tables indicate a breakdown of the above information in more detail month by month:

KPI - Local Labour Oct 2018	People Days	Target	Percent	Result	Male	Female
Number of people days on site	1965				1880	85
Number of people days within 10 miles of site	914	20% or more	47%	On Target		
Number of people days within 20 miles of site	402	20% or more	67%	On Target		
Number of people days within 40 miles of site	408	20% or more	88%	On Target		
Number of people days more than 40 miles from site	242	40% or less	12%	On Target		

KPI - Local Labour Nov 2018	People Days	Target	Percent	Result	Male	Female
Number of people days on site	1953				1878	75
Number of people days within 10 miles of site	920	20% or more	47%	On Target		
Number of people days within 20 miles of site	385	20% or more	67%	On Target		
Number of people days within 40 miles of site	395	20% or more	87%	On Target		
Number of people days more than 40 miles from site	253	40% or less	13%	On Target		

KPI - Local Labour Dec 2018	People Days	Target	Percent	Result	Male	Female
Number of people days on site	1298				1238	60
Number of people days within 10 miles of site	765	20% or more	59%	On Target		
Number of people days within 20 miles of site	212	20% or more	75%	On Target		
Number of people days within 40 miles of site	198	20% or more	90%	On Target		
Number of people days more than 40 miles from site	123	40% or less	10%	On Target		

KPI - Local Labour Jan 2019	People Days	Target	Percent	Result	Male	Female
Number of people days on site	1044				998	46
Number of people days within 10 miles of site	635	20% or more	61%	On Target		
Number of people days within 20 miles of site	201	20% or more	80%	On Target		
Number of people days within 40 miles of site	126	20% or more	92%	On Target		
Number of people days more than 40 miles from site	82	40% or less	8%	On Target		

KPI - Local Labour Feb 2019	People Days	Target	Percent	Result	Male	Female
Number of people days on site	1199				1121	78
Number of people days within 10 miles of site	685	20% or more	57%	On Target		
Number of people days within 20 miles of site	287	20% or more	81%	On Target		
Number of people days within 40 miles of site	159	20% or more	94%	On Target		
Number of people days more than 40 miles from site	68	40% or less	6%	On Target		

KPI - Local Labour March 2019	People Days	Target	Percent	Result	Male	Female
Number of people days on site	463				447	16
Number of people days within 10 miles of site	269	20% or more	58%	On Target		
Number of people days within 20 miles of site	121	20% or more	84%	On Target		
Number of people days within 40 miles of site	61	20% or more	97%	On Target		
Number of people days more than 40 miles from site	12	40% or less	3%	On Target		

Further information regarding this can be found in Appendix B of this report.

Enterprise Advisor

Russell's Construction have actively engaged with 'Enterprise Advisor' as requested in our previous meeting with Teun van Rooij of MCC. Unfortunately, the original meeting had to be postponed by the Enterprise Advisor and due to various other commitments it was decided that this would be best placed waiting until the neighbouring Redfern Building was on site.

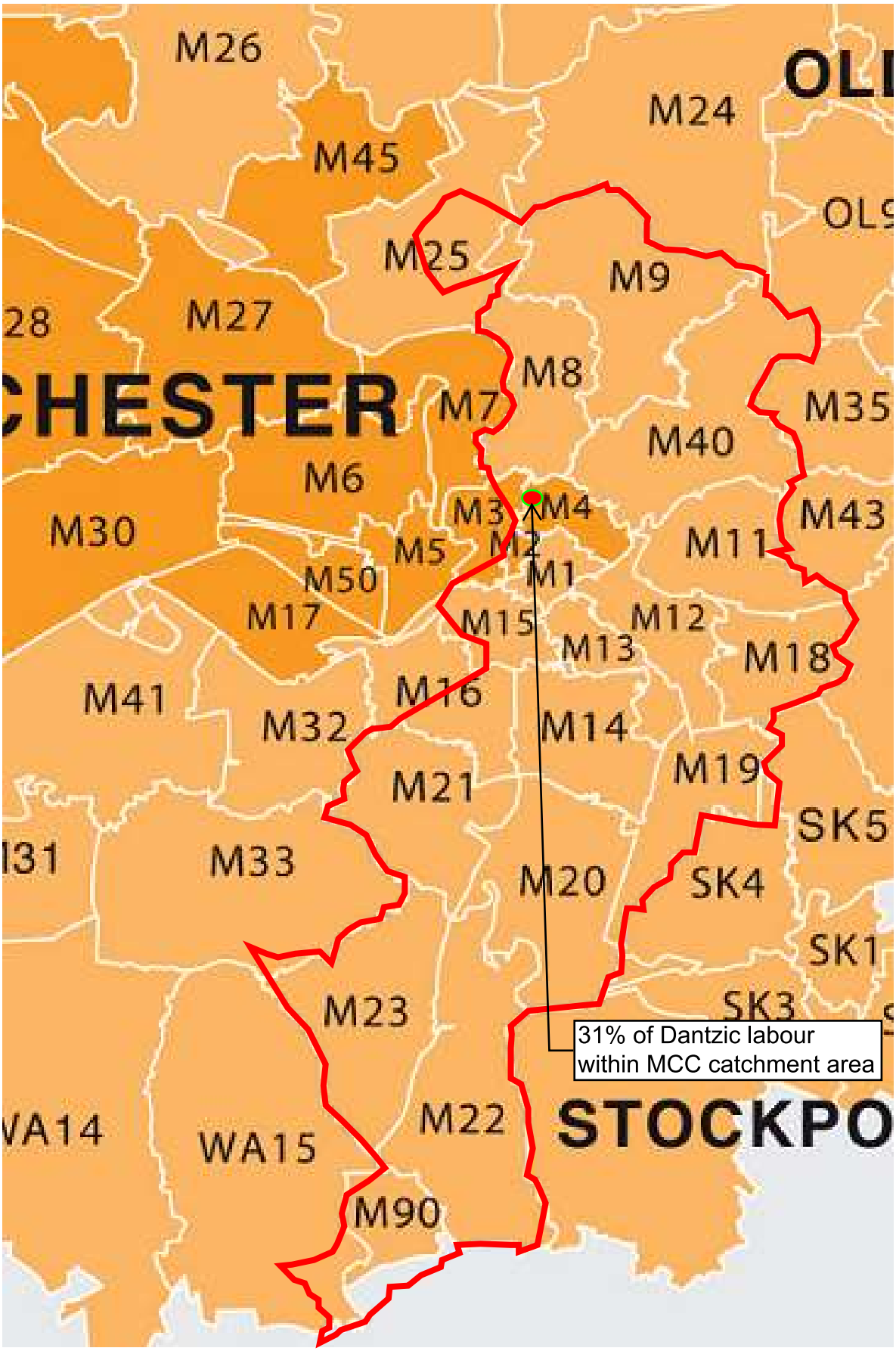
My Futures

Russell's Construction have actively engaged with the 'My Futures' scheme as requested in our previous meeting with Teun van Rooij of MCC. Both the Project Manager and Construction Manager have attended an open day in June 2018 at Manchester College. An on-site Administration placement, Chelsea Haywood, started in August 2018 on a 13 week placement. She completed this placement in November 2018, unfortunately she decided that the construction industry wasn't the right track for her, but acknowledged that she'd gain experience from the placement and was very thankful to Russell's for this.

Appendix A
MCC Local Labour

Russells

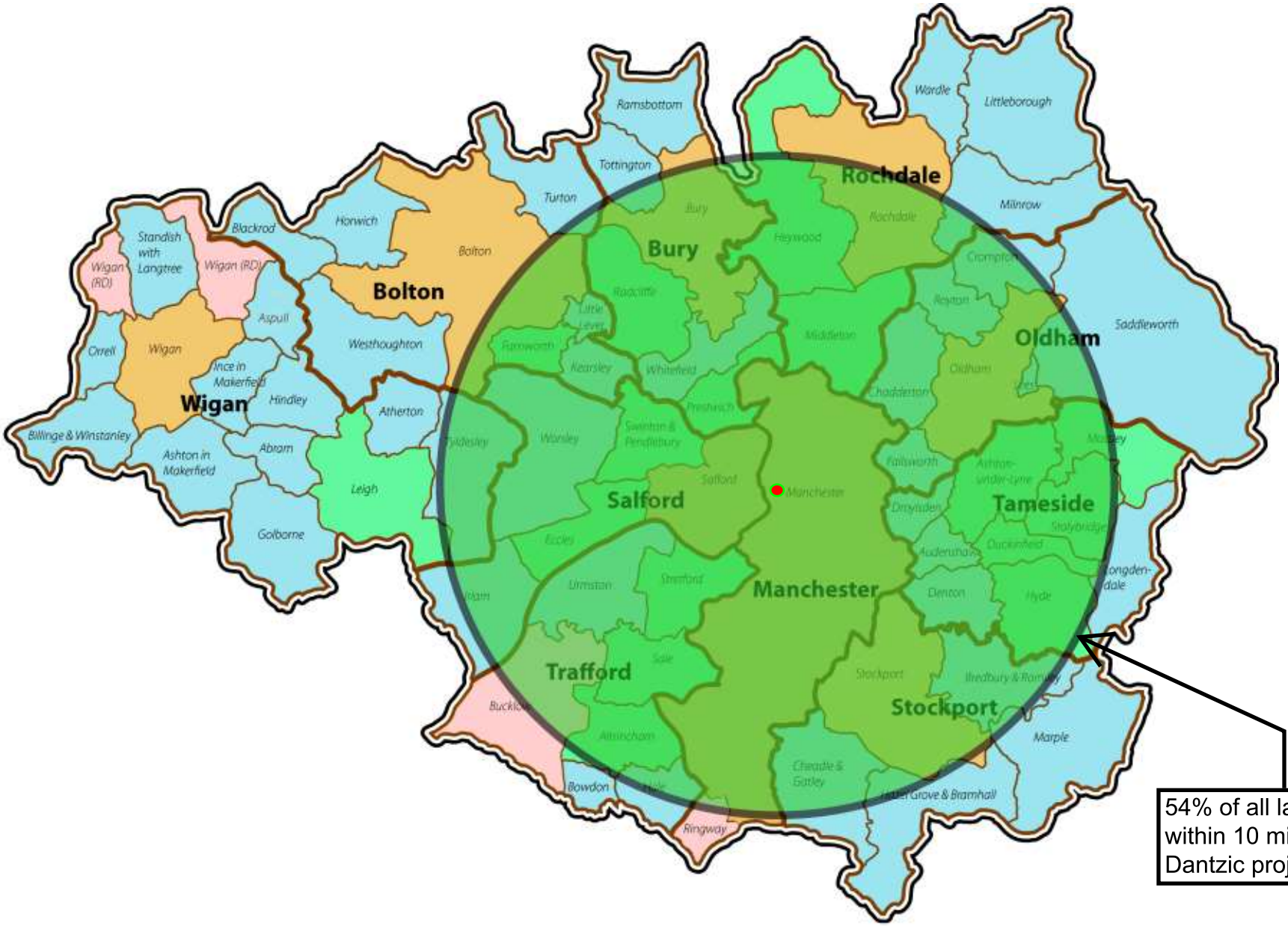
Local Labour MCC Map



Appendix B

Dantzic Local Labour

Dantzic Local Labour - October to March 2019



54% of all labour lives within 10 miles of the Dantzic project