FR Solutions Ltd

Fire Regulated Solutions Ltd

COMPANY CODE OF PRACTICE.

ENVIRONMENTAL POLICY STATEMENT

The Company recognises and accepts that concern for the environment is an integral and fundamental part of the Company's business strategy.

The Company will seek actively to reduce its impact on the environment, to the lowest practicable minimum, by recognising its responsibilities through a positive policy on safety at the
work place, control of pollution and care for the local environment. Any threat of pollution from
its activities and products will be identified and either eliminated or effectively controlled.

This policy has been reviewed, formalised and endorsed by the Company's Directors who take responsibility for its execution and require that it is a prime concern of employees at all levels.

This statement will be brought to the attention of all employees, suppliers and contractors and copies are freely available to the general public, regulatory authorities and customers.

The Company Action Programme is formulated to implement the policy.

Signed.

C Wong

Managing Director

Review Date 6-01-2019

ENVIRONMENTAL ACTION PROGRAMME.

The Fire Regulated Solutions Ltd Environmental Action Programme determines the specific objectives for environmental control, providing guidelines for company personnel who have the responsibility for ensuring that all the objectives are met. A significant contribution to the reduction of pollution and the more efficient use of energy will come from Research and development aimed at process modification and equipment design.

1. Management Involvement.

Managers at all levels throughout the company will take individual responsibility to ensure that environmental issues are considered carefully when making decisions or when planning and controlling work.

2. Workforce Involvement.

All employees will be made aware of their individual responsibilities for acting in accordance with the environmental policy. Accountabilities will be clearly defined within the management structure. Appropriate training and instruction will be provided.

3. Engineering and Safety.

Plant and systems of work should be designed and maintained to the highest possible standard in order to minimize accidents and unforeseen occurrences. The Company will endeavour to work closely with the relevant statutory bodies to meet all applicable legislation and improve operating procedures. Systems have been and will be developed to provide the appropriate response to deal with any incident which might have off site significance.

4. Products.

The Company's products, including their packaging, will be designed to have the minimum negative impact on the environment during manufacture, installation, use and disposal.

5. Waste Reduction and Recycling.

Careful consideration will be given to the elimination or minimisation of waste at source and the recycling or reuse of materials.

6. Waste Disposal.

Disposal and transport of wastes off site will be carried out in a responsible manner with due regard to all environmental considerations. Discharge of trade effluent to sewer will be as required by legislation, through consents and controls. The Company will endeavour to minimize spillage's and maintain good housekeeping as part of its system of compliance.

7. Effects on the Community.

Noise, odour, atmospheric emissions, traffic and other aspects of the Company's activities which can effect the local community will be controlled to the lowest practical level.

The Company will seek to be a good neighbour and improve the aesthetic appearance of the site.

8. Complaints.

The Company will continue to develop its existing system for handling complaints from individuals or from local organisations and make every effort to provide an efficient and friendly channel of communication.

9. Openness.

The Company wishes to develop an open and effective relationship with regulatory authorities, the local community and its representatives.